

MOST IMMEDIATE



भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड) (RAILWAY BOARD)



S.No. 5

No. 2024/E(W)/PMS/1

New Delhi, dated 30.01.2024

The General Managers (P)
All Zonal Railways and
Production Units.

Sub: Running Shield - 2024 for the best performance in Personnel Management.

The Railway Minister's Personnel Management Shield is awarded every year during Central Function of Railway Week held on one of the Zonal Railways on behalf of the Ministry of Railways.

2. The criteria and the respective points thereof are indicated in Annexure enclosed herewith. Performance figures for calendar year 2023 (January, 2023 to December, 2023) should be furnished strictly as per the criteria enclosed. Data furnished in any other format will not be entertained.

3. The desired information may please be furnished on email IDs "v.muralidharan@gov.in" and sw.sharma@gov.in by 15th February, 2024 positively.



(Deepak Peter Gabriel)

Principal Executive Director (IR)

Railway Board

Phone No. 011-23047172

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Encl: As Stated

ANNEXURE

Total staff (On-Roll) as on 01.01.2023-

S.No.	Item	Points	Parameters	Data**
1	Training-coverage of safety staff in Refresher Courses	15	Total Safety category staff on roll as on 1 st Jan. 2023.	
			No. of safety category staff sent for training in the year. (Jan. to Dec.2023).	
2	Training- number of staff trained.	10	Total number of on-roll staff in the Railway as on 1 st Jan. 2023.	
			Total no. of staff trained during the year (Jan. to Dec.2023).	
3	Progress in selections/suitability/ Trade Tests	10	No. of Selection/Suitability/Trade Tests due as on 1 st Jan. 2023.	
			No. of Selection/Suitability/ Trade Tests accrued (Jan. to Dec. 2023).	
			No. of Selection/Suitability/ Trade Tests held during the year (Jan. to Dec. 2023).	
4	%age progress in filling up of vacancies in Safety Categories	10	No. of vacancies in safety categories existing as on 1 st Jan. 2023.	
			No. of vacancies in safety categories accrued (Jan. to Dec. 2023).	
			No. of vacancies in safety categories filled during the period (Jan. to Dec. 2023) against departmental selection.	
5	Appointment on compassionate ground	15	No. of compassionate appointments due as on 1 st Jan. of the year 2023.	
			No. of compassionate appointments accrued till Dec. of that year.	
			No. of compassionate appointments done (Jan. to Dec. 2023).	
6	Recruitment of SCs/STs/OBCs	10	Vacancies announced for the year 2023.	
			No. of persons empanelled against the number announced.	
7	Induction of staff	10	Induction of persons from recruitment panels received during the year.	
			Number inducted out of panels given. Details of replacement panels asked during the period (Jan. to Dec. 2023).	
8	Settlement of ONR cases	10	Number of ONR cases due as on 1 st Jan, 2023.	
			No. of ONR cases received till Dec. of that year(Jan. to Dec.2023).	
			No. of ONR cases settled within two months	

9	Disposal of CA-III cases forwarded by Board and those received by Railway.	15	No. of CA-III cases forwarded by Board and those received by Railway pending as on the 1 st Jan. of the year 2023	
			No. of CA-III cases forwarded by Board and those received by Railway received till Dec. of that year	
			No. of CA-III cases disposed of during the year	
			No. of pending CA-III cases of 'M', 'CON' and 'A' categories pending as on 1.1.2023	
			No. of CA-III cases of 'M', 'CON' and 'A' categories received (Jan. To Dec. 2023)	
			No. of CA-III cases disposed of 'M', 'CON' and 'A' categories during that year (Jan. To Dec. 2023)	
			No. of CPGRAM+Nivaran cases received during that year (separately as total).	
			No. of CPGRAM+Nivaran cases disposed of during that year (separately as total).	
			No. of CPGRAM+Nivaran cases pending during that year (separately as total).	
10	Finalisation of CAT/High Court/Supreme Court cases	5	No. of judgements given in CAT/High Court/Supreme Court cases	
			Out of such judgements, no. of judgements implemented/finalised	
11	CAT/High Court/Supreme Court cases finalised in Railway's favour	10	No. of judgements where Railway lost	
			No. of judgements won (decided in Railway's favour)	
12	Absorption of Medically de-categorised staff in alternate employment	10	Total No. of medically de-categorised staff awaiting absorption for alternate employment as on 1 st Jan, 2023 of the year	
			Total No. of medically de-categorised staff accrual for absorption in alternate employment till Dec. of that year	
			Total No. of medically de-categorised staff absorbed in alternative employment within 60 days being declared medically de-categorised	
13	PNM items disposed at Zonal level	5	Total no. of items pending at Zonal level as on 1 st Jan. of the year 2023	
			Total No. of items accrual at Zonal level till Dec. of that year	
			Total no. of items disposed at Zonal level during that year (Jan-Dec)	

14	PNM items disposed at Divisional/Workshop level	5	Total No. PNM items pending at Divisional/Workshop level as on 1 st Jan. of the year 2023	
			Total No. of PNM items accrual at Divisional/Workshop level till Dec. of the year (Jan. To Dec. 2023)	
			Total No. of PNM items disposed at Divisional/Workshop level during the year (Jan-Dec 2023)	
15	Settlement of ex-gratia compensation cases	10	Total No. of ex-gratia compensation cases pending as on 1 st Jan of the year 2023	
			Total No. of ex-gratia compensation cases received till Dec. of that year	
			Total No. of ex-gratia compensation cases disposed of during that year (Jan.-Dec.)	
16	To be assessed by DG(HR)	50		
	Total	200		

**** To be furnished by the Railways.**

Note:-

- (1) All figures are for the Calendar year from January 2023 to December 2023.
- (2) Performance figures should be in the prescribed format only in absolute number. Any information furnished in percentage terms will be treated as 'NIL'.
- (3) A brief not more than 100 words on the new initiative taken by Railways on digitisation, simplification of procedure, welfare and disposal of ex-gratia cases etc. should also be sent.
