



WORK STUDY
ON
REVIEW OF STAFF STRENGTH OF MEDICAL STAFF AT RAILWAY HOSPITAL
BPB UNDER CMS/BPB OF LMG DIV.

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STUDY NO. WSNF/ 01/2020 - 21

CASE NO. Z/375/10/01/2020 - 21

CENTRAL PLANNING ORGANISATION

N. F. RAILWAY/MALIGAON

GUWAHATI - 781011.

EXECUTIVE SUMMARY

SUBJECT: Review of Staff Strength of Medical staff at Railway hospital BPB under CMS/BPB of Lumding Division.

STUDY NO : **WSNF/01/2020 - 21**

CASE NO : **Z/375/10/01/2020 - 21**

AUTHORITY : **SDGM/N.F.R.**

CONCERN DIV. : **LMG.**

DEPARTMENT : **MEDICAL.**

DATE OF COMMENCEMENT : **21/01/2021**

DATE OF COMPLETION : **22/02/2021**

DATE OF SUBMISSION : **22/02/2021**

TERMS OF REFERENCE:

Approved annual Programme of Work Study.

NOS. OF RECOMMENDATION: 1(One)

In this work study, the study team has identified total 18 nos. of vacant Posts of diminishing categories (Sr Tech/M Driver-1, OS/G –1, AV Driver Gr/1-1, Jr Clerk(G) – 1, Cook – 2, HKA – 1, Ayah – 3, HA-3, Peon-2 and Emergency Peon/TADK - 3) as surplus and proposed for surrender.

PROJECTED MAN POWER : **18 Posts.**

PROJECTED FINANCIAL SAVING : **Rs 88.07 Lakhs per annum.**

MONTH AND YEAR OF CIRCULATION: **Feb/2021**

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CHAPTER - I

1.0. INTRODUCTION:

The Railway administration has to make the best use of its resources including manpower keeping them at the optimum level to attain the financial viability. Taking into consideration to these objectives, the Railway Board has emphasized to take up review on staff strength of various departments in the Railway. In pursuance with this policy of Railway Board the Central Planning Organization has conducted this work-study on requirements of Medical Staff under CMS/BPB of LMG Division.

1.2 . ACKNOWLEDEMENT :

Work study team is grateful to Dr. S. K. Deshmukhya CMS/BPB for his kind guidance and co-operation for conducting this study.

1.3. RATIONALE FOR CONDUCTING THIS STUDY

- Man power is the most costly and precious resource over Indian Railway and Right sizing is the need of the hour.
- Focusing attention on core activities by reducing / elimination of non-core activities.
- Improving the efficiency (output / input) either by improving the output (numerator) or by decreasing the input (denominator).
- Up-gradation / introduction of automation / Innovations.
- Outsourcing of non-core activity.
- Availability of better process/ technology.
- Reducing/ removing redundancy in work.

1.4. DUTIES AND RESPONSIBILITIES OF HOUSE KEEPING ASSISTANT.

The duties and responsibilities are to look after the curative, preventive and environmental sanitation work in Rly. Stations, Circulating area attached to Rly. Stations, Colony Area, Office complex, Play ground and Parks, etc. and others in the vicinity of Railway Area.

1.5. AUTHORITY

SDGM /N.F.Railway

1.6. TERMS OF REFERENCE

To assess the requirements of Medical staff at the unit of Medical/BPB under CMS/BPB in LMG division.

1.7. METHODOLOGY

- a) Collection of data relating to workload.
- b) Discussion with Medical Officers & subordinates and obtaining their views.
- c) Assess the workload for sanitation of Station & Colonies.
- d) Assess the staff requirements for the above workload.

- 1.8. CMS/TSK has nominated Shri S.K.Das ACMS/BPB as associated officer and Shri S.Patil H&MI/BPB as associated supervisor for the said study (placed as Annex-I)

CHAPTER-II

EXISTING ACTIVITIES, WORK LOAD & STAFF

2.0. WORK LOAD OF SWEEPER/CLEANERS/SAFAIWALAI.

- i) Collect, remove and dispose off rubbish and night soil from railway premises and colonies etc.
- ii) Sweep the road and other surface area of the Railway premise and colonies and collect the sweepings and put these in the dustbins and also dust and remove cobwebs etc.
- iii) Clean the drains and carry out periodic de-silting.

2.1. House Keeping Assistant/ Conservancy Staff.

The duties and responsibilities are to look after the curative, preventive and environmental sanitation work in Rly. Stations, Circulating area attached to Rly. Stations, Colony Area, Office complex, Play ground and Parks, etc. and others in the vicinity of Railway Area.

2.2. Nursing Staff

Supervise the work of the hospital staff and ensures that the instructions left behind by the medical officers in respect of individual patients are correctly carried out. She is responsible for proper cleanliness and maintenance of the hospital, both inside and outside, and matters related to hospital linen, patient's clothing, beds, furniture etc. She will also look after diet arrangements for the patients. She will be in-charge of the T&P, dead stock register and consumable stores register of the hospital. She shall assist MD/CMS/MS in organisation and smooth conduct of periodic refresher courses and continuing medical education of nursing staff and other para-medical workers of the hospital. She shall exercise control of all hospital staff placed under her administrative control & be responsible for maintaining discipline amongst them and initiate DAR proceedings as and when required.

Duties of Matrons earmarked for supervisory functions: i) Supervise the work of nurses, dressers, hospital attendants, sweepers and other subordinate staff. ii) Maintain discipline amongst nursing and other staff. iii) Maintain a check on the attendance of hospital and nursing staff and see that the staffs are employed on their legitimate duties. iv) Ensure that the nursing facilities provided by the nurses are of a high order and that the orders which are issued by the Medical Officers are carried out by the nurses properly and in time. v) Go on rounds with the Medical Officers to ensure that all the instructions given by them are carried out. vi) Accompany the Chief Medical Director, Government medical officials, or distinguished guests during their visits to the hospital. vii) Be responsible for proper cleanliness and maintenance of the hospital compound, outdoor departments, wards, operation theatre, pharmacy, dressing room, kitchen and other hospital establishments. viii) Ensure cleanliness of all hospital linen and patients clothing and keep the dhobi account. ix) Be in charge of surgical instruments and medical appliances in the operation theatre and wards, hospital linen, clothes, beds, crockery, cutlery, furniture, utensils, other tools and plants and maintain all ledgers pertaining to these items. x) Place requisition for raw materials either with the contractor or with kitchen clerk twice a day where there is departmental catering and see that the diet rations are properly weighed and measured by the cook. Ensure that the diet which is supplied to the patients is properly cooked and tasteful. xi) Place all articles requiring condemnation before the Chief Medical Superintendent/Medical Superintendent/ Divisional Medical Officer and also take suitable action to procure them. xii) Assist the Surgeon in the operations, if required. xiii) Maintain all records in connection with the nursing side of the hospital. xiv) The matron, while on duty may not absent herself from the hospital without the knowledge of the Chief Medical Superintendent/ Medical Superintendent/Divisional/ Assistant Divisional Medical Officer. A competent nurse should always be available as in-charge when the matron is off duty. xv) Carry out any other order given by her superiors.

2.3. OT ASSTT.

Assist the doctors and nurses in operations and attend to sterilisation of instruments and dressing material in O.T. ii) Be responsible for the safe custody and proper maintenance of linen, surgical instruments and other equipment in O.T. He will prepare splints, plaster bandages and undertake cutting and rolling of bandages. He will prepare anti-septic lotions and also help the anaesthetist in giving anesthesia to the patients. iii) Carry out any other work/order given to him by the surgeon/anaesthetist/matron/ sister in charge of OT and other superiors.

2.4. X-RAY TECHNICIAN/ RADIOGRAPHER

- i) To assist the Radiologist in discharging his duties such as preparing patients for X-ray. 11 ii) To keep and help in maintaining various X-ray records, prepare X-ray indents and help in maintenance of X-ray equipment. iii) To take

certain routine X-rays independently. iv) To expose X-ray films and process them. v) To take skiagrams under Radiologist's supervision and guidance while doing special investigations. vi) To help Radiologist in taking skiagrams where screening or use of TV monitor is required. vii) To perform such other routine duties as may be assigned to them by the radiologist

2.5. X-RAY ATTENDANT

Assist the radiologist and the X-ray technician in screening of patients, taking skiagrams and in carrying out electrotherapy. ii) Assist the x-ray technician in loading, preparing and developing films and in preparation of fixer solutions, etc. iii) Be responsible for cleanliness of x-ray and electro-therapeutic equipment & furniture. iv) Maintain x-ray records. v) Deliver letters, films etc. to the addressees. vi) Fetch stores from whatever source they are ordered. vii) Perform any other work ordered by the radiologist or the x-ray technician.

2.6. DRESSER

Dresser will attend to the dressings of all types of wounds and injuries. ii) sterilise all instruments iii) autoclave all dressing materials. iv) prepare patients for operations. v) keep all equipment and instruments in proper order. vi) prepare and apply splints, plasters & undertake cutting and rolling of bandages. vii) carry out any other duties assigned by his/her superiors.

Be responsible for the proper maintenance of laboratory equipment and instruments. ii) Collect blood for preparing blood slides and biochemical tests etc. iii) Carry out chemical analysis of all food stuffs and their ingredients, and give report as per standards laid down under the Prevention of Food Adulteration Act. iv) Carry out chemical analysis of drinking water, mineral water, aerated water, cordials, syrups etc. v) Conduct bacteriological examination of food products including drinking water, aerated water, milk products, etc., and give opinion about their quality being satisfactory or unsatisfactory as per prescribed standard. vi) Prepare media as required, and carry out various biochemical and microbiological tests on blood, urine, C.S.F, gastric contents, body transudate and exudates as per latest techniques and standards. vii) Look after the clerical duties pertaining to the laboratory and maintain records up to date. viii) Carry out serological work, such as V.D.R.L., Widal tests, Paul Bunnell tests, Weillfelix tests, etc. ix) Prepare and submit indents pertaining to the laboratory. x) Responsible for maintenance of discipline amongst the staff under him/her.

2.7. LABORATORY ATTENDANT

Dust and clean the laboratory equipment, fittings, furniture, doors, ventilators, slides, test tubes, etc. ii) Assist the laboratory assistant and the pathologist/chemist. iii) Carry laboratory stores and other requirements etc. iv) Deliver the reports from the laboratory to the wards.

2.8. PHARMACIST

Prepare lotions, ointments and applications for surgical dressings. ii) Attend to emergencies in the absence of the Medical Officer (as far as rendering first aid is concerned.) iii) Maintain dispensing room and the appliances therein in proper working order and distribute medicines to the patients. iv) Be responsible for the accountal of drugs, medicines, dressings, consumable and perishable stores. v) Maintain all registers in connection with the medical statistics and prepare periodical returns, bills and indents under the supervision of the Medical Officer. vi) Maintain the drug account and drug registers. vii) Receive stores from the parcel / goods office or stores delivery clerk and enter the same in respective ledgers. viii) Send the unserviceable or surplus stores on advice notes to the stores delivery clerk or to parcel / goods office and enter the number of advice notes in the ledgers. ix) Assist the doctor in preparation of the annual/emergent indents of drugs, dressings, instruments, medical and surgical appliances and medical stores of hospital/health unit. x) Be responsible for the preparation and submission of returns and do all clerical work under supervision of Doctors. xi) Make entries on all outdoor tickets and injury case sheets, when required. xii) Keep a record of all out-door case sheets and injury case sheets. Prepare all certificates leaving the "disease" column to be filled by the doctor. xiii) Be responsible for the maintenance of all old and current injury case sheets and all case papers which have been referred to the Medical Officer in-charge of the division. xiv) Keep the records under safe custody. xv) Be responsible for maintenance and accountal of tools and plants and its registers in Health Units. xvi) Receive necessary forms of medical examination and enter them in the register for medical examination of candidates and employees etc. when required. xvii) When required, take height, weight & chest measurements of candidates and employees for medical examination.

2.9. OS

OS is nominated for following works :

Complete record of Machines & Plants ,Telephone/CUG phones, supply of uniform & safety material such as Boot , Safety helmet & dealing with Machines , Plants, fire Extinguishers, equipment failure wise part of MCDO and AMC of machines & plants. He has been instructed to be associated with the new assets register CWM/NBQ's office and control office guided by Ch OS, D&AR section which includes absent and other cases except accident and preparation of suspension/ revocation and charge sheet.

2.10. Sr Clerk

Duties of Sr Clerk are as follows :

TR/Budget section, Assets register of office station, Control Office, Uniform and safety equipment matter including safety equipment.

2.11. Jr Clerk

Duties of Jr Clerk are as follows:

Presently working in TR/Goods section, GTR section and supervising in receipt and dispatch section as there is no clerical staff deputed in the section due to shortage of staff proposed to be retained in the same section

2.12 SENIOR PHYSIOTHERAPIST/PHYSIOTHERAPIST/OCCUPATIONAL THERAPIST :

i) Be in charge of the physiotherapy department and will be responsible for the treatment of both outdoor and indoor cases, including short wave diathermy, infra-red ray, ultra-violet ray and ultra sonic treatment etc. 14 ii) Undertake hydrotherapy treatment. iii) Undertake the prescribed electro-diagnostic procedures including qualitative and quantitative tests of nerve injuries, electromyography, strength duration curve, etc. iv) Assess reactions and response to the treatment. v) Be responsible for the upkeep and maintenance of all equipment and stores under his/her charge. vi) Advise MD/CMS/MS regarding the procurement of all equipment and stores required for the department. vii) Maintain registers/records of all work done in the department. viii) Carry out any other order given to him/her by Medical Officers.

2.13. COOK

i) Check the quality of raw provisions and take delivery of the items properly weighed from the contractor/steward/ matron. ii) Cook the food and prepare the beverages, etc. both vegetarian and non-vegetarian, in the morning and evening, as required for the patients and as directed by the nurses/dietician/steward. iii) Serve the food to the patients where there is no separate bearer provided, and collect the utensils after use. iv) Clean the utensils where no separate masalchi/cookmate is provided. v) The cook is expected to know the methods of sterilisation of utensils, cutlery and crockery . If in doubt, doctor, nurse, dietician or steward can be consulted. vi) Keep the kitchen clean and tidy. vii) Be responsible for the safe custody of utensils, cutlery, crockery, linen and other tools and plants issued to him for use. 15 20. COOK MATE will: i) Serve food daily to the patients. ii) Clean and properly maintain the cutlery, utensils & kitchen equipment. iii) Assist the cook in preparation of food.

2.14. HOSPITAL ATTENDANT/HOSPITAL PEON/DISPENSARY PEON

i) Keep the ward , furniture , doors, fittings, ventilators, etc. neat and tidy ii) Sponge the patients where there is no nurse. iii) Prepare beds, take temperatures, pulse, respiration etc. if literate, and change the clothing of the patients under direction of the nurse. iv) Help the doctor/nurse in the dressing of surgical cases, giving enemas, douching and plugging etc. v) Serve food and drink to the patients. vi) The male hospital Attendant/Peon will wake up doctors, nurses, dispensers and other staff who are off duty when they hear accident signals and wake up the doctors even otherwise , when required. vii) Carry and transfer injured and sick patients. viii) Give massage to the patients when required. ix) Fetch and distribute dak. x) Carry hospital stores according to his/her carrying capacity. xi) Where there is no watchman, the male hospital attendant on night duty will be expected to keep a watch over the hospital building and property. xii) Assist the dressers, and do dressing work in their absence. 22. AYAH : The same duties and responsibilities as indicated against item(21)above. She will also assist the midwife or nurse in conducting a delivery.

2.15 AMBULANCE DRIVER

i) Be responsible for proper cleanliness, maintenance, repairs and driving of ambulance car. ii) Render first aid to the injured and transport the sick persons. iii) Arrange fitness certificate of ambulance car. iv) Do day to day minor repairs of ambulance van and report major defects to the doctor in charge for arranging repairs. v) Arrange to get unserviceable articles under his charge condemned by competent authority and arrange their return to the stores. vi) Furnish his

requirements of stores to the doctor in charge. vii) Not carry any unauthorised person or material in ambulance car. viii) Maintain log book of mileage and account of the consumption of petrol, Diesel & mobile oil etc. ix) Help in transporting the patient in a stretcher.

2.16. CHIEF HEALTH INSPECTOR/HEALTH INSPECTOR

i) Be responsible for Health Education of community. ii) Actively participate in all health programmes, Multi Purpose Health Drives, School health programmes, Family Welfare programmes, MCH programmes, Mass Health Campaign programmes like Pulse Polio Immunisation etc.,. iii) Report at once to the Medical Officer in-charge of the division about the out break of epidemic diseases like Cholera, Plague or any suspicious increase in the mortality or sickness in his jurisdiction and take active steps for control of communicable diseases in the community. iv) Carry out preventive measures including immunisations v) Carry out census of the colony and maintain Birth & Death register. vi) Inspect food and drinks sold to the public at the stations and colonies, and work as a food inspector under the prevention of Food Adulteration Act when authorised. vii) Look after the sanitary arrangements for fair and festivals in his jurisdiction. viii) Monitor the quality of the water supplied by testing for residual chlorine and collecting samples for bacteriological analysis. ix) Carry out anti mosquito, anti fly and other pest control measures. He will be responsible for keeping stray dog population under control. x) Carry out all administrative duties of his office and staff under him. xi) Be responsible for efficient maintenance of sanitation in colonies/stations. xii) See that the conservancy staff posted under him do their work properly. He should particularly bear in mind that it is his duty not merely to order work to be done, but also see that it is actually carried out. xiii) Meet jamadars daily and receive their reports of complaints regarding sanitation if any, investigate them, have them attended and report to his officer. xiv) Note down any defects in the drains and latrines, urinals, etc. and arrange to get them repaired by Engineering Department. xv) Visit each trenching ground at least three times a week and must see that all night soil is properly buried there. xvi) Carefully see that the terms of the various clause of agreement with the contractors are carried out properly and any discrepancies etc. are immediately brought to the notice of the higher authorities.

2.17. The existing staff position of Medical/BPB under CMS/BPB :

S/N	CATEGORY	PAY BAND	GRADE PAY	BOS	ON ROLL	VACANCY
1	Chief Nursing Superintendent.	9,300-34,800	5400	9	6	3
2	Nursing Superintendent.	9,300-34,800	4800	7	1	6
3	Staff Nurse	9,300-34,800	4600	1	8	-7
4	Chief PHT	9,300-34,800	4600	1	0	1
5	H&MI-I	9,300-34,800	4600	2	0	2
6	H&MI-II	9,300-34,800	4200	2	4	-2
7	Physiotherapy	9,300-34,800	4200	1	0	1
8	PHT-I	9,300-34,800	4200	6	2	4
9	Lab Superintendent -III	9,300-34,800	4200	1	0	1
10	Sr Tech/M Driver	9,300-34,800	4200	1	0	1
11	O/S(G)	9,300-34,800	4200	3	2	1
12	PHT-III	5200-20200	2800	0	4	-4
13	Dresser OTA-I	5200-20200	2800	2	0	2
14	Dresser OTA-II	5200-20200	2400	2	1	1
15	Dresser OTA-III	5200-20200	1900	1	0	1

16	Sr Cook	5200-20200	2400	1	0	1
17	Cook	5200-20200	1900	1	0	1
18	Cook	5200-20200	1800	3	0	3
19	AV Driver -I	5200-20200	2800	1	0	1
20	M Driver -II	5200-20200	2400	0	2	-2
21	Sr Clerk (G)	5200-20200	2800	1	0	1
22	Jr Clerk (G)	5200-20200	1900	1	0	1
23	HKA (Hospital)	5200-20200	1800	21	20	1
24	AV Cleaner	5200-20200	1800	1	1	0
25	Ayah	5200-20200	1800	7	4	3
26	HA	5200-20200	1800	12	8	4
27	Lab Attendant	5200-20200	1800	1	1	0
28	Peon	5200-20200	1800	2	0	2
29	X Ray Attendent	5200-20200	1800	1	1	0
30	Emergency Peon	5200-20200	1800	4	1	3
			TOTAL	96	66	45

CHAPTER-III**CRITICAL ANALYSIS OF EXISTING WORK LOAD AND STAFF REQUIREMENTS :**

3.1. The activities of Medical staff of different categories are already discussed in Chapter-II.

3.2. On the basis of off-loading of work load due to utilisation of improved technology and engagement of out-agencies , the following non-safety category of staff are declared as diminishing category by GM(P)/MLG , VIDE **GM/MLG's Circular no-E.59-III-4(c) Pt IV-B Dt-16/10/2000** , placed as Anexx-II and **E(NG)II/2020/SB/5 Dated 01.12.2020** , Placed at Annexure -III.

3.2. Proposed Staff strength of Medical/BPB under CMS/BPB :

S/N	CATEGORY	PAY BAND	GRADE PAY	BOS	ON ROLL	VACANCY	IDENTIFIED SURPLUS	PROPOSED STRENGTH
1	Chief Nursing Superintendent.	9,300-34,800	5400	9	6	3	NIL	NIL
2	Nursing Superintendent.	9,300-34,800	4800	7	1	6	NIL	NIL
3	Staff Nurse	9,300-34,800	4600	1	8	-7	NIL	NIL
4	Chief PHT	9,300-34,800	4600	1	0	1	NIL	NIL
5	H&MI-I	9,300-34,800	4600	2	0	2	NIL	NIL
6	H&MI-II	9,300-34,800	4200	2	4	-2	NIL	NIL
7	Physiotherapy	9,300-34,800	4200	1	0	1	NIL	NIL
8	PHT-I	9,300-34,800	4200	6	2	4	NIL	NIL
9	Lab Superintendent -III	9,300-34,800	4200	1	0	1	NIL	NIL
10	Sr Tech/M Driver	9,300-34,800	4200	1	0	1	1	1
11	O/S(G)	9,300-34,800	4200	3	2	1	1	1
12	PHT-III	5200-20200	2800	0	4	-4	NIL	NIL
13	Dresser OTA-I	5200-20200	2800	2	0	2	NIL	NIL
14	Dresser OTA-II	5200-20200	2400	2	1	1	NIL	NIL
15	Dresser OTA-III	5200-20200	1900	1	0	1	NIL	NIL
16	Sr Cook	5200-20200	2400	1	0	1	NIL	NIL
17	Cook	5200-20200	1900	1	0	1	NIL	NIL
18	Cook	5200-20200	1800	3	0	3	2	2
19	AV Driver -I	5200-20200	2800	1	0	1	1	1
20	M Driver -II	5200-20200	2400	0	2	-2	NIL	NIL
21	Sr Clerk (G)	5200-20200	2800	1	0	1	NIL	NIL
22	Jr Clerk (G)	5200-20200	1900	1	0	1	1	1

23	HKA (Hospital)	5200-20200	1800	21	20	1	1	1
24	AV Cleaner	5200-20200	1800	1	1	0	NIL	NIL
25	Ayah	5200-20200	1800	7	4	3	3	3
26	HA	5200-20200	1800	12	8	4	3	3
27	Lab Attendant	5200-20200	1800	1	1	0	NIL	NIL
28	Peon	5200-20200	1800	2	0	2	2	2
29	X Ray Attendent	5200-20200	1800	1	1	0	NIL	NIL
30	Emergency Peon	5200-20200	1800	4	1	3	3	3
			TOTAL	96	66	30	18	18

***(+15 operated in Excess)**

CHAPTER-IV
RECOMMENDATION

The study team has identified total 18 nos. of vacant Posts of diminishing categories (Sr Tech/M Driver- 1, OS/G –1, AV Driver Gr/1-1, Jr Clerk(G) – 1, Cook – 2, HKA – 1, Ayah – 3, HA-3, Peon-2 and Emergency Peon/TADK - 3) as surplus and proposed for surrender.

CHAPTER- V
FINANCIAL IMPLICATION
EXPENDITURE / SAVINGS PER ANNUM

SN	Category	Pay Band	G/Pay	Basic Pay in Rs	Revised Pay as per 7 th CPC	Salary per annum in INR	Nos. of posts proposed for surrender	Total amount in Rs
1	Sr Tech/M Driver	9,300-34,800	4200	26,250	67,462.5	8,09,550	1	8,09,550
2	O/S(G)	9,300-34,800	4200	26,250	67,462.5	8,09,550	1	8,09,550
3	AV Driver Gr/I	5200-20200	2800	15,500	39,835	4,78,020	1	4,78,020
4	Jr Clerk (G)	5200-20200	1900	14,600	37,522	4,50,264	1	4,50,264
6	Cook	5200-20200	1800	14,500	37,265	4,47,180	2	8,94,360
7	HKA (Hospital)	5200-20200	1800	14,500	37,265	4,47,180	1	4,47,180
8	Ayah	5200-20200	1800	14,500	37,265	4,47,180	3	13,41,540
9	HA	5200-20200	1800	14,500	37,265	4,47,180	3	13,41,540
9	Peon	5200-20200	1800	14,500	37,265	4,47,180	2	8,94,360
10	Emergency Peon	5200-20200	1800	14,500	37,265	4,47,180	3	13,41,540
						TOTAL	18	8807904. Say 88.07 lakhs/Annum

1.0. PROJECTED SAVINGS PER ANNUM :

The related savings against proposed surplus posts is at the tune of Rs 88.07 Lakh (say) as calculated in above table.

CHAPTER - VI

6.0. READY RECKONER

Pay Band	GP	Mean pay	Basic Pay in Rs	M.F. of 7 th CPC(2.57) & revised Pay	Salary per annum in INR
9300-34800	4600	22050	26,650	68,490.5	8,21,886
9300-34800	4200	22050	26,250	67,462.5	8,09,550
5200-20200	2800	12700	15,500	39,835	4,78,020
5200-20200	2400	12700	15,100	38,807	4,65,684
5200-20200	2000	12700	14,700	37,779	4,53,348
5200-20200	1900	12700	14,600	37,522	4,50,264
5200-20200	1800	12700	14,500	37,265	4,47,180