Central Railway

	Review of Staff Working in Running Room of Mumbai Division

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Synopsis of the Study

Study Number	: G.250.WSCR/ELEC/BB/02/19-20
Name of Study	: Review of Staff Working in Running Room of Mumbai Division.
Approved by	: AGM
Department	: Electrical
Division	: Mumbai
Date of Commencement	06.06.2019
Date of Completion	25.06.2019
Date of Submission	27.06.2019
No. of Recommendations	4
Sanctioned Strength	98
No. of Men studied	93
No. of vacancies	11
No. of posts identified surplus	Phase-I = 28+6+12=46 Phase –II = 50

Financial implications	Phase I	Electrical	2,15,83,968/-
		Operating	30,19,928/-
		Total	2,46,03,896/-
	Phase II	Electrical	1,75,39,200/-
		Operating	80,53,248/-
		Total	2,55,92,448/-
		Grand Total	**5,01,96,344/-**

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Acknowledgement

Authority and Term of Reference

The work-study on "Review of Staff Working in Running Room of Mumbai Division" has been included in Annual work-study programme 2019-20 with No. WSCR/ELEC/BB/02/19-20.

The term of reference for the given work-study is "Review of Staff Working in Running Room of Mumbai Division".

Methodology

The work-study team has adopted the following technique to completion of the study.

1. Collection of data of details of existing staff strength, workload, allotment of duties.
2. Discussion of details with coordinating officer / supervisors & other staff working in Running Room.
3. Critical analysis of the data collected.
4. Assessment of the need based requirement for the Running room staff by making various recommendations for improvement.

Summary of Recommendations

Recommendation No: 1. **28 posts** of Running Room staff of electrical department of Mumbai Division are found redundant and needs to be surrendered.

Recommendation No: 2. 6 posts of Running Room staff of operating department of Mumbai Division are found redundant and needs to be surrendered.

Recommendation No: 3. 12 posts of Cook in electrical department should be surrendered as a result of outsourcing in Lonawala and Igatpuri running rooms in first phase.

Recommendation No: 4. Remaining 50 posts should be surrendered after exploring outsourcing of all Running Rooms in both the departments in second Phase.

Introduction

Chapter 1

In the system of Indian Railway working, although each branch of the Organization has its own importance in playing its specified role. Running room staffs who are working under Sr.DOM/BB and Sr.DEE/BB   in Mumbai division plays a pivotal role in train operation by management of running staffs rest and giving a wakeup call at right time to maintain punctuality and safety of trains.

Running rooms on Indian Railways were set up since very long from the days of steam power. Running Rooms at that time were located adjacent to or nearby the Loco shed. Steam locos mostly had short runs & the running staffs used to pickup & drop loco in the shed & take rest in the nearby running room. With the modifications over to diesel & electric power change in traffic pattern & increased emphasis on the implementation of 10 hrs duty rosters, there is significant shift in the location of running room near stations (for Passenger trains and suburban locals) & Yard (for Freight trains).

Running rooms were set up for the provision of meals & stipulated rest to the Running staff while on duty at out station & manned by running room staff. This study is pertaining to the Staff working at Running Rooms over Mumbai Division. Running rooms of Mumbai division functioning at different location on jurisdiction i.e. IGP, KSRA, TLA,KYN,THK,KCS,TNA,NCS, CSMT, LONAVLA, KJT, KHPI, VGI, ABH, PEN, PNVL, BLPR, NEU(PROPOSED), VSH, SNPD etc. are maintained by Electrical and Operating departments under the administrative control of Sr.DEE/BB and Sr.DOM/BB respectively.

The activities of maintenance of various running rooms in Mumbai Division are partially outsourced and some of the activities like Cook is maintained by departmental staff. Housekeeping activities and Linen activity are completely outsourced in all Running Rooms. LONAVLA has two Running Rooms at different locations i.e. BVT Yard and Ghat Lobby near LONAVLA station. BVT Yard Running room is running on completely outsourced basis where as Ghat lobby running room also outsourced while cooking activity is functioning by departmental cooks. At Igatpuri in two Running Rooms, all staff excluding cooks is outsourced.

To ensure the optimum utilization of Manpower & to bring down the staff cost. The work-study team undertakes the study; the details of the reports are discussed in ensuing chapters.

Chapter 2:   **Organisation setup**

2.0. Organization set up is as under:

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        │    Janitor      │
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  │ Cook/ Asstt Cook / Bearers   │
  └──────────────────────────────┘
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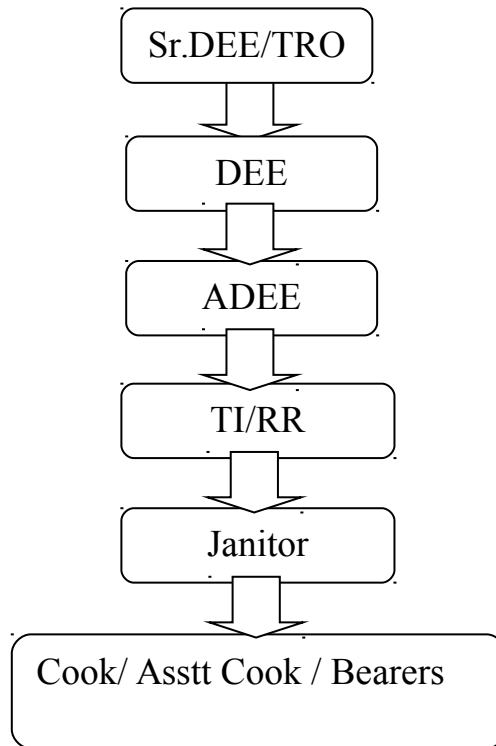
2.1. Organization set up after outsourcing is as under:

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│       DEE       │
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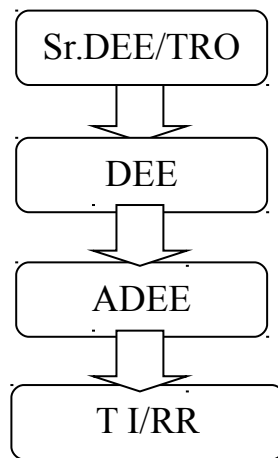
Note: Outsourcing is monitoring by Sr.DEE/TRO,BB

2.2. Organization set up is as under:

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│  Janitor/RBB │
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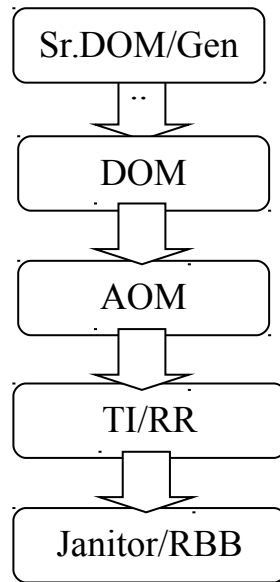
2.3. Duties of Running Room Staff:

The main activities performed by various categories working at Running Rooms are given below which was prior to outsourcing:

Janitor:
- Regular supervision on staff of different categories deployed at Running Room.
- Arrangement of materials required for Running Room.
- Arrangement of remedies for defects & deficiencies with the help of related department.
- To make statement & updating of Linen records and duty distribution of bearer and cooks.
- Quality test, Take action on complaints & suggestions, etc.

Cook:
- To prepare Breakfast, Lunch & Dinner; Make sure of its availability round the clock.
- To ensure healthy, tasty & fresh meals available for all categories of Running staff, etc.

Running Room Bearer:
- To attend all types of duties given by senior sub-ordinate staff.
- Identify the concerned Running staff to Call Boy for booking of his train.
- To serve and arrangement of meals for running staff.
- To keep all the Cooking wares neat & clean.
- To provide all the facilities available & required to running staff.
- Any additional work given by senior sub-ordinates time to time, etc

2.4. The main activities of Running Rooms are as under:

- Time keeper for wake up / call to Motor Men , LP/ALP and Guard as per schedule
- Dress up of beds i.e. change bed sheet, Mosquito net, mattress, blanket etc.as per schedule.
- Water filling in tanks.
- Collection of soiled linen and give and take of the same from Laundry men.
- Housekeeping activities i.e. cleanliness of running rooms and circulating area, toilets, bathrooms etc.
- Preparation of food for running staff and keep all the Cooking wares neat & clean
- To make statement & updating of Linen records
- Other works as per demand of running staff
- Bed sheet and pillow cover change daily as per occupancy
- Mosquito net change once in a week
- Mattress cover change once in fortnightly

2.5. The sanctioned strength of Running Rooms staff in BB division is as

below:

Sr. No.	Station	Level	SS	MOR	VAC/Excess
1	TI/RR	ML-6	02	02	00
2	Janitor	ML-4	03	02	01
3	Sr Cook	ML-4	04	03	01
4	Jr.Cook	ML-2	07	04	03
5	Asstt Cook	ML-1	04	05	-01
6	R R Bearer	ML-1	78	77	01
Total			98	93	05

2.6:Station wise deployment of running room staff over Mumbai division:

SR.No.	Station	Janitor	RRC	RRB	Total
01	IGP	0	8	0	8
02	LONAVLA	0	4	0	4
03	KYN/THK	1	0	11	12
04	PNVL	0	0	9	9
05	SNPD	0	0	5	5
06	KCS/TNA	1	0	8	9
07	NCS	0	0	6	6
08	CSMT	0	0	16	16
09	VSH	0	0	2	2
10	BLPR	0	0	1	1
11	KJT	0	0	5	5
12	KSRA	0	0	5	5
13	VGI	0	0	2	2
14	KHPI	0	0	1	1
15	TLA	0	0	2	2
16	MAE	0	0	1	1
17	NUE	0	0	0	0
18	PEN	0	0	0	0
19	ABH	0	0	3	3
Total		2	12	77	91

Running Rooms functioning over Mumbai division are categorized in two category i.e. total 17 Running Rooms are working under control of Sr. DEE (TRO)/BB Where as 11 Running Rooms working under control of Sr.DOM (G)/BB.

 Detailed of these Running Rooms are as under:

2.7. The Running rooms under SR.DEE (TRO)/BB are as under:

Sr. No.	Location	No. of running rooms	Rooms	Beds
1	IGP	05	35	117
2	LONAVLA	02	09	58
3	KYN	01	07+03=10	70
4	THK	01	06	12
5	PNVL	03	14	70
	SNPD	01	07	48
7	KCS	01	06	28
8	NCS	01	03	30
9	TNA	01	07	30
10	CSMT	01	13	152
	Total	17	110	615

NOTE :Overall in charge of running room Two Post of TI/RR

2.9. The Running rooms under SR.DOM(G)/BB are as under:

Sr. No.	Location	No. of running rooms	Rooms	Beds
01	VSH	01	04	10
02	BLPR	01	02	20
03	KJT	01	04	20
04	KSRA	01	02	08
05	VGI	01	04	14
06	KHPI	01	02	06
07	TLA	01	04	10
08	MAE	01	02	07
09	NUE(not operated)	01	03	12
10	PEN	01	01	06
11	ABH	01	07	24
	Total	11	35	137

2.10. Details of Running rooms controlled and working under SR.DEE(TRO)/BB are as under:

At present there are 17 Running Rooms are working at 10 different locations under Sr. DEE(TRO)/BB, i.e. Igatpuri (05), Lonawala(02), Kalyan & Thakurli (02),KCS & Thane (02),Panvel(03),Sanpada, NCS and CSMT. These Running Rooms are located at different location over Mumbai division. These are very big Running Rooms are having average 10 rooms and 60 beds each . All Running Rooms are working in all the three shifts round the clock.

2.10. 1. Igatpuri Running Room:

Running Room at IGP is   located in five different locations i.e. Ghat driver running room ground floor for ALP Mail ,first floor for LP Ghat ,LP Mail ,BSL Mail Guard +KYN LP+ALP+Guard (goods)and BB Mail Guard. There are 23 rooms and 93 beds based on actual occupancy. All activities of Running room IGP are outsourced and looked after by private parties while the cooking activity at two Running Rooms i.e. Ghat driver running room ground floor for ALP Mail and BSL Mail Guard +KYN LP + ALP+ Guard (goods) are continuing by departmental cooks .

During the course of work study the work study team has gone through all details of maintenance of running rooms at IGP .The team observed that all activities of Running room IGP are outsourced whereas the cooking activity at two Running Rooms i.e. Ghat driver running room ground floor for ALP Mail and BSL Mail Guard +KYN LP+ ALP+ Guard (goods) are catered by

departmental staff .In these two running rooms total 08 cooks and 01 Janitor are deployed for the purpose . Each running rooms has 04 cooks and 01 Janitor to mind all the running rooms of IGP. These running rooms run in three shifts round the clock .

The work study team also observed that the Running Rooms activities which are outsourced are functioning by private parties under overall control of SR.DEE (TRO) BB.The team found that the outsourced activities are running satisfactorily.

2.10.2.: Deployment of departmental staff at Running Room Igatpuri:

Sr. No.	Running Room	Designation	Shift (08.00-16.00)	Shift (16.00-24.00)	Shift (00.00-08.00)	RG/LR	Total
1.	Ghat ALP	Cook	1	1	1	1	4
2.	BSL Mail Gd & KYN LP, ALP & Gd (Goods) and other	Cook	1	1	1	1	4
Total			2	2	2	2	8

2.10. 3 Lonawala Running Room:

Running Room at LONAVLA is   located in two different locations i.e. Ghat LP/ALP running room and BVT Yard running room. There are 9 rooms and 58 beds based on actual occupancy All activities of Running rooms at LONAVLA are outsourced and looked after by private parties while the cooking activity of Ghat Running Room is continuing by departmental cooks.

During the course of work study the work study team has gone through all details of maintenance of running rooms at LONAVLA .The team observed that all activities of Running room LONAVLA are outsourced whereas the cooking activity at one Running Room i.e. Ghat running room is catered by departmental staff . There are 04 cooks are deployed in this running room to cook and serve the meal to the running staff. This running room is running in three shifts round the clock for this purpose 04 cooks are deployed here, out of which 01 Cook for each shift and 01cook utilised for RG/LR.

The work study team also observed that the Running Rooms activities which are outsourced are functioning by private parties under overall control of SR.DEE (TRO)BB. The team found that the outsourced activities are running satisfactorily.

2.10.4 : **Deployment of departmental staff at Running Room Lonawala:**

Sr.No.	Running Room	Designation	Shift(08.00-16.00)	Shift(16.00-24.00)	Shift(00.00-08.00)	RG/LR	Total
1	Ghat	Cook	1	1	1	1	4
Total			1	1	1	1	4

2.10.5: Panvel   Running Room:

Running Rooms at PNVL are located in three different locations i.e. Station Running Room, Siding Running Room and Goods Running Room. All the three Running Rooms are running by departmental staff where as the house keeping and linen cleaning activities are outsourced. The Running Rooms at Station and siding are operated in all the three shift round the clock where as the Goods Running Room utilised only one in night shift.

2.10.6: **Deployment of departmental staff at Running Room Panvel:**

Sr.No.	Running Room	Designation	Shift(08.00-16.00)	Shift(16.00-24.00)	Shift(00.00-08.00)	RG/LR	Total
1	Station RR	RRB	3	2	1	1	7
2	Siding RR						
3	Goods siding RR	RRB			1	1	2
Total			3	2	2	2	9

2.10.7: Running Room KYN and THK :

Running Room Kalyan is located near Suburban lobby. It is running by departmental staffs whereas the house keeping and linen cleaning activities are outsourced. The Running Room at KYN is operated in all the two shifts i.e. 08-20 and 20-08 round the clock where as THK Running Room which is located at THK CHOLA Yard is operated in two shifts i.e. 00-08 and 08-16   only by departmental staffs and other activities like housekeeping and linen cleaning is done by outsourced .

2.10.8: Deployment of departmental staff in both the Running Room KYN and THK:

Sr.no.	Running room	Designation	Shift(08-20)	Shift(20-08)	RG/LR	Total
1	KYN	Janitor	01(08-16)			01
2		RRB	03	03	02	08
3	THK	RRB	01(08-16)	01(00-08)		02
	Total		05	04	02	11

NOTE : One RRB of Kalyan is working at Running Room Igatpuri as Janitor.

2.10.9: Running Room CSMT :

Running Room CSMT is located behind the PRS Office building . This Running Room occupied in all the three floors i.e. Ground, 1st and 2nd floor of this building. This is running by departmental staffs whereas the house keeping, linen cleaning activities and securities   are outsourced. The Running Room at CSMT is operated in all the three shifts round the clock.

2.10.10: Deployment of departmental staff at Running Room CSMT:

Sr. no.	Running Room	Designation	Shift (08-16)	Shift (16-24)	Shift (00-08)	RG/LR	Total
1	CSMT	Janitor					
2		RRB	03	02	03	03	11
Total			03	02	03	03	11

At Running Room CSMT has presently **16** Running Room Bearers are enrolled out of which 12 RRBs are deployed at Running Room for all the three shifts round the clock whereas 01 RRB look after the Running Room at New Car Shed at Kurla**, 01 RRB deployed at ORH on PF no.13 at CSMT and 02 RRBs deployed at Suburban lobby canteen in two shift i.e 08/16 and 16/24 hrs.**

2.10.11: Running Room Sanpada Car Shed :

Running Room Sanpada Car Shed is located in Car Shed Sanpada. It is running by departmental staffs where as the house keeping and linen cleaning activities are outsourced. The Running Room at Sanpada car shed is operated in two shifts i.e 08/20 hrs and 20/08 hrs round the clock .

2.10.12 : Deployment of departmental staff at running room sanpada car shed:

Sr. no.	Running Room	Designation	Shift (08-20)	Shift (20-08)	RG/LR	Total
1	Sanpada	Janitor	-	-	-	-
2	Car Shed	RRB	02	01	02	05
Total			02	01	02	05

2.10.13: Running Room Kalwa (KCS) and TNA :

Running Room KCS is located at KALWA Car Shed and Running Room TNA is located near PF -1 Thane Station. It is running by departmental staffs where as the house keeping and linen cleaning activities are outsourced. Both Running Rooms are operated in all the three shifts round the clock.

2.10.14: Deployment of departmental staff at both running Rooms i.e. is KCS and TNA :

Sr. no.	Running Room	Designation	Shift (08-16)	Shift (16-24)	Shift (00-08)	RG/LR	Total
1	KCS	Janitor	01				01
2		RRB	01	01	01	01	04
3	TNA	RRB	01	01	01	01	04
	Total		03	02	02	02	09

2.10.15: Running Room (Kurla) NCS :

Running Room KCS is located at NEW Car Shed KURLA. This Running Room is operated by departmental staffs where as the house keeping and linen cleaning activities are outsourced. Running Room NCS is operated in all the three shifts round the clock.

2.10.16: Deployment of departmental staff at running room NEW Car Shed KURLA :

Sr. No.	Running Room	Designation	Shift (08-16)	Shift (16-24)	Shift (00-08)	RG/LR	Total
1	NCS	RRB	01	01	01	02	05
	Total		01	01	01	02	05

2.11. Details of Running rooms controlled and working under SR.DOM(G)/BB are as under:

Presently 11 Running Rooms i.e. Pen, Kajat, Khopoli, Nerul, Ambernath, Vangani, Titwala, Vashi, Matheran, Belapur and Kasara are controlled and working under Sr.DOM(G)/BB. Which is mind and supervises by TI/RR(Transportation Inspector/Running Room). These Running Rooms are located at different location over Mumbai division. These are very small Running Rooms having average 04 rooms and 12 beds in each Running Room. Out of these 11 RRs 06 RRs are working in single shift i.e.night shift for sleeping of Running staff where as 01 RR at Ambernath operated in two shifts i.e. 16.00 to 24.00 and 00.00 to 00.08 AM. Running Rooms at Karjat and Kasara are working in all the three shifts round the clock. Whereas Running Room at PEN has no any staff which is managed by SM /PEN. However 01 RR i.e. Nerul has been not yet operated.

2.11.1: Deployment of staff at various Running Rooms controlled by Sr DOM(G) / BB as under given:

Sr. No.	Running Room	Designation	Shift (08-16)	Shift (16-24)	Shift (00-08)	RG/LR	Total
1	VSH	RRB			01	01	02
2	BLPR	RRB			01	-	01
3	KJT	RRB	01	01	01	02	05
4	KSRA	RRB	01	01	01	02	05
5	VGI	RRB			01	01	02
6	KHPI	RRB			01	-	01
7	TLA	RRB			01	01	02
8	MAE	RRB			01	-	01
9	NUE(not operated)	RRB			-	-	-
10	PEN	RRB			-	-	-
11	ABH	RRB		01	01	01	03
Total			02	03	09	08	22

The above table showed that in against of 14 actual deployment of staff 08 staff utilised as RG/LR , this is more than 50% of actual deployment. The work study team has concluded that this not justified, hence Running Rooms deployment should be clubbed in this manner that the maximum utilisation of staff assured.

Chapter- 3   Critical Analysis

Running Room is a facility provided by Railways for the Running staff (i.e. LP, ALP & Guard) who are directly involved in train Operation to avail rest in between Sign on and Sign Off period without any disturbance and fulfill their basic requirement viz. breakfast, tea, Lunch / Dinner in their stipulated time in a clean & hygienic environment. To ensure and manage the main basic required facilities, timely preparation of meals on supply of ration by running staff, cleaning & maintaining hygienic environment in various rooms for peaceful rest of running staff. Different categories of staff (like Cook, Janitor, Bearer and Safaiwala) are deployed at running rooms. They have to ensure cleanliness & hygienic environment in Running Rooms, timely inform the Running staff for their nominated train etc.

During course of work study of running rooms over Mumbai division the work study team visited all running rooms in Mumbai Division and collected data on staff strength, observed activities carried out by these staff and discussion in detail with TI/RR and concerned staff.

The work study team found that the Running rooms over Mumbai division are controlled and operated by two departments i.e. Electrical department under Sr.DEE (TRO)/BB and Operating department under Sr.DOM (G)/BB. The team found that 17 running rooms at 10 locations are operated by Sr. DEE (TRO)/BB, where as 11 running rooms at 11 locations are operated by Sr.DOM (G)/BB. However, overall running room cadre is under administrative control of Operating department. The team observed that housekeeping and linen activities are completely outsourced and operated by private parties in all the running rooms.

It is also found that activities like cooking, running room bearer of Mumbai Division are partially outsourced where as some of these are done by departmental staff. Lonavla has two Running Rooms at different locations i.e. BVT Yard and Ghat Lobby near Lonavla station. BVT Yard Running room is running on completely outsourced basis where as Ghat lobby running room is also outsourced while cooking activity is functioning by 04 departmental cooks. Similarly Igatpuri has 05 running rooms at different locations and is outsourced but in two Running Rooms (ALP Ghat and BB/Goods running staff/ BSL mail Guard) cooking activity are operated by departmental staff. Presently 08 cooks are deployed for this purpose.

It is seen that some running rooms have many beds but are used mainly for night shift whereas staff is allotted for all the three shifts and some Running Rooms having less than 20 beds and working in only night shift but staff is deployed in two shifts or three shifts. **On enquiry it was explained by the supervisors that one staff cannot perform continuous night shift hence two staffs are deputed to accommodate the working. This means one staff works only 15 days and another works for next 15 days and remains ideal for nearly fifteen days.** The work study team analyzed the facts and tried to assess requirement of staff in these running rooms as per actual work load available. It is found that only one staff is required for each running room, however team also suggests to club the running rooms staff for proper utilization of manpower and to avoid wastage of manpower/hours.

The team wants to draw attention that the comprehensive annual maintenance contract for upkeep and maintenance of running rooms is being operated smoothly at Lonavala and Igatpuri since 12/09/2018. The contractor is looking after all activities round the clock by deputing their own staff along with supervisor. Out of 7 locations (IGP-5 & LNL-2) cooking activities are outsourced at 4 locations. It is also seen that departmental Cooks (12 Nos) are also available in the remaining 3 running rooms. It is therefore suggested to explore the possibility of outsourcing the cooking activity of these three running rooms in the pattern of other 4 running rooms.

Considering the facts and workload available, Work Study team proposes to revise the present sanctioned strength of running room staff of Mumbai Division under Sr.DEE (TRO)/BB to the Need based requirement of staff as under:

Table: 1

Sr. No.	Running Room	Existing deployment of staff	Proposed need based deployment of staff	Excess
1	IGP	8 (Cooks)	6	2
2	LONAVLA	4 (Cooks)	3	1
3	KYN THK	12	6	6
4	PNVL	9	6	3
5	SNPD	5	3	2
6	KCS+ TNA	9	6	3
7	NCS	6	3	3
8	CSMT	16	6	10
	Total	69	39	**30**
	RG+LG @30%		13	
	Total		52	
Proposed Need based requirement of staff	52			
Sanction Strength	80			
Man On Roll	69			
Vacancies	11			
Posts identified surplus	**28**			

As per above table, the need based requirement of staff for Running Rooms under Sr.DEE (TRS) is calculated to 52 staff as against sanctioned strength of 80 staff hence 80-52 = 28 posts including vacancies.

Considering the facts and workload available, Work Study team proposes to revise the present sanctioned strength of running room of Mumbai Division under Sr.DOM (G)/BB to the Need based requirement of staff as under:

Table: 2

Sr. No.	Running Room	Existing deployment of staff	Proposed need based deployment of staff	Excess
1	VSH	02	01	01
2	BLPR	01	01	
3	KJT	05	02	03
4	VGI	02	01	01
5	KHPI	01	01	
6	TLA	02	01	01
7	MAE	01	01	
8	NUE(not operated)	-		
9	PEN(staff not deployed)	-	0	
10	ABH	03	02	01
11	KSRA	05	02	03
	Total	**22**	**13**	**10**
		RG+LR @ 30%	04	
		Total	**16**	
Proposed Need based requirement of staff		**16**		
Sanction Strength		16		
Man On Roll		22		
Vacancies		**+ 6 Excess**		
Posts identified surplus		6		

It is also seen from the above table that in Running rooms under control of Sr.DOM/BB 22 staff are working whereas sanctioned strengths is **16 thereby 06 posts are already excess**. Work study team after analyzing the actual requirement of staff in these Running rooms infers that 16 staff are sufficient to carry out all the activities, hence the remaining staff which are already excess should be surrendered.

From table 1 and 2 above after going through all facts and findings it is suggested to review the sanction strength of running rooms staff. The need based requirement staff for Running Room is worked out to 69 posts as against sanctioned strength of 96 posts whereas presently actual deployment of staff is 91 (including 05 vacant posts). Hence 69 staff are sufficient for smooth running of Running Rooms over Mumbai Division. Thus 96 – 68 = 28 posts are found redundant and needs to be surrendered.

It is also recommended that 06 posts which are excess at Running Rooms under Sr.DOM/BB should also be surrendered being excess than sanctioned strength and actual need based requirement.

Recommendations

Recommendation No: 1. **28 posts** of Running Room staff of electrical department (as per table 1) of Mumbai Division are found redundant and needs to be surrendered in first phase.

Recommendation No: 2.   **6 posts** of Running Room staff of operating department (as per table 2) of Mumbai Division are found redundant and needs to be surrendered in first phase.

Recommendation No: 3.   **12 posts** of Cook in electrical department should be surrendered as a result of outsourcing in Lonawala and Igatpuri running rooms in first phase.

Recommendation No: 4. In second Phase remaining 50 posts can be surrendered after exploring outsourcing of all Running Rooms in both the departments in the similar fashion as in the case of LNL & IGP running room.

Chapter 4	Financial Implications

The financial implications (Tentative) will be as under:

Electrical Deptt

Phase-I

Sr. No.	Category	Grade Rs	GP	No. of posts	Annual Money Value per post in Rs.	Annual Money Value Total in Rs.
1	Janitor	5200-20200	2400	1	7,16,352	7,16,352
1	Sr. Cook	5200-20200	2400	4	7,16,352	28,65,408
2	Jr. Cook	5200-20200	1900	7	5,58,432	39,09,024
3	Asstt Cook	5200-20200	1800	4	5,03,328	20,13,312
4	R R Bearer	5200-20200	1800	24	5,03,328	1,20,79,872
			Total	40		**2,15,83,968**

Phase-II

Sr. No.	Category	Grade Rs	GP	No. of posts	Annual Money Value per post in Rs.	Annual Money Value Total in Rs.
1	Janitor	5200-20200	2400	2	7,16,352	1432704
2	R R Bearer	5200-20200	1800	32	5,03,328	16106496
			Total	34		**17539200**

Operating Deptt

Phase-I

Sr. No.	Category	Grade Rs	GP	No. of posts	Annual Money Value per post in Rs.	Annual Money Value Total in Rs.
1	R R Bearer	5200-20200	1800	6	5,03,328	30,19,968
			Total	**6**		**30,19,928/-**

Phase-II

Sr. No.	Category	Grade Rs	GP	No. of posts	Annual Money Value per post in Rs.	Annual Money Value Total in Rs.
1	R R Bearer	5200-20200	1800	16	5,03,328	80,53,248/-
			Total	**16**		**80,53,248/-**

Note: The above financial implications are subject to actual surrendering of posts.

END OF STUDY