

SYNOPSIS

Indian Railway is one of the biggest transportation organizations among all other transport organizations in the country. In fact, Railway is backbone of the country's transport systems. In the recent time, Railway is facing tremendous competition from road and air. In the time of competition transport system should not only be agile, prompt and amenable but also financially viable. In order to bring economy in expenditure the optimum utilization of man, machine and material will have to be ensured.

In Railways, the process of absorption of modernization has been started and still in progress in every sphere of the system. As a result of which certain activities have become fully redundant/ obsolete from existing system. These technological up gradations have shown the considerable improvement in the efficiency and manpower productivity in Railways.

Keeping in view, all these constraints, Work Study Cell is assigned to conduct work study of ***“Review of Scale porter category of Commercial department of JBP Division”*** with a view to assess the staff requirement as per the existing workload after technological up gradation and outsourcing. To arrive at the actual requirement of staff, the team held discussions with officers and supervisors of this division.

CHAPTER-I

INTRODUCTION

- 1.1 Work Study on “Review of Scale porter category of Commercial department of JBP Division” has been taken as a “Crash work Study” for the year 2019-20.
- 1.2 Commercial branch plays a vital role in organizing the passenger, parcels and goods traffic. It is therefore known as the backbone of the Organization, for generating revenues for the Railways. Selling of passenger journey tickets/ Booking of Parcel & Luggage over Indian Railways is an important function of Commercial Department, which streamlines a huge portion of Railway earning.
- 1.3 Indian Railways being a Govt. Organization and Public Transport system, carry out commercial activities of transport of passengers and goods. To facilitate transportation of parcels/Luggages, Parcel offices are functioning on all major Railway stations.
- 1.4 In the past the Scale Porters/Scaleman are deployed with the TTEs or flying squad for weighment of un booked parcel and luggage. At present this practice has discontinued.
- 1.5 Scale Porter cadre was a key part of a Commercial department and a fewer number of men were engaged.

In day to day working of railway, such cadre is obsolete.

All though the typists are deployed at all over the division working in different department but cadre control of the typist cadre at Kota division is under Personnel department.

At present, the utility of this cadre is **NIL** due to vacancy from long period.

CHAPTER-II

2. Scale Porter Cadre of JBP Division

- 2.1 Sanctioned Strength, Men on Roll and Vacancy position of Scale Porter cadre of Jabalpur division is as under-

S.N	Cadre	P.B.	SS	MOR	VAC
1	Scale Porter	1800	02	00	02
	Total		02	00	02

It may be seen from the above, 02 posts are sanctioned, 00 men are on roll and no posts are lying vacant.

2.3 Critical Analysis:-

At present, the utility of Scale Porter cadre is very less due to modification of communication system. The literacy rate of country is improved very much. So, there is no use of this category.

In the past the Scale Porters/Scaleman are deployed with the TTEs or flying squad for weighment of unbooked parcel and luggage. At present this practice has discontinued.

Scale Porter cadre is a sinking cadre, as it is based on the out dated technology. There is no scope of better prospects in such cadre. All kind of work which is pertaining to Scale Porter's cadre is performed by TTE itself.

- 2.4 **Recommendation:-** Due to less work, the utility of Scale Porter cadre become zero hence all the 02 posts of Scale Porter cadre seems to be surplus which should be surrendered immediately.

CHAPTER-III

3

FINANCIAL IMPLICATION

- 3.1 On surrender of 02 vacant posts of Scale Porter category of Commercial department, financial implication will be as under-

Particular	Amount
Mean of grade	37,450
DA@12%	4494
Transportation	1800
Salary Per Month	43744
X 12 = Per annum	5,24,928
X No. of posts (02)	10,49,856
Say	10.49 Lakhs

Say Rs. 10.49 Lakhs Per Annum

INDEX

Sr. No.	Description	Page No.
1.	Synopsis	1
2.	Introduction	2
3.	Staff Strength	3
4.	Financial Implications	4