

WORK STUDY TO REVIEW THE COMMERCIAL STAFF STRENGTH OF BOOKING OFFICE AND PARCEL OFFICE AT TJ, KMU, MV & CUPJ STATIONS TPJ DIVISION

SOUTHERN RAILWAY

PLANNING BRANCH

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WORK STUDY TO REVIEW THE COMMERCIAL STAFF STRENGTH OF BOOKING OFFICE AND PARCEL OFFICE AT TJ, KMU, MV & CUPJ STATIONS TPJ DIVISION

STUDIED BY

OF
PLANNING BRANCH

MAY 2019

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The team also extends its gratitude to CCI/TPJ and Commercial staff of TPJ Division in assisting the team to complete the study in time.

(ii) TERMS OF REFERENCE

Annual Programme of work studies for the year 2018 -19 - to review the Commercial Staff strength of Booking Office and Parcel Office at TJ, KMU, MV, &CUPJ Stations – TPJ Division.

(iii) METHODOLOGY

The following methodology has been adopted while conducting the study.

- 1. Collection of data
- 2. Discussion with Officers and Supervisors.
- 3. Manpower requirement assessed on need basis.
- 4. Yardstick wherever applicable

SRSR.

(iv) SUMMARY OF RECOMMENDATION

The following posts are found surplus as detailed below, may be surrendered & credited to vacancy bank.

Recommendation No.1

Unit Name	CS LEVEL 7	CCC LEVEL6	Sr.CC LEVEL5	CC LEVEL 3	Surplus
TJ/BO	2	3	1	1	7
KMU/BO	3	3	-	1	7
MV/BO	2	1	-	1	4
CUPJ/BO	-	1	-	1	2
Total					20

Recommendation No.2

Unit Name	CS LEVEL 7	Sr.CC LEVEL6	CC LEVEL 5	CC LEVEL 3	Surplus
TJ/PO	-	-	-	1	1
KMU/PO	-	1	-	1	2
MV/PO	-	-	-	-	-
CUPJ/PO	-	-	-	-	-
Luggage Porters GP-1800	-	-	-	-	9
Total					12

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REVISED RECOMMENDATIONS

Recommendation No.1

Unit Name	Sanction	Actual	Requirement	Surplus
TJ/BO	22	15	20	2
KMU/BO	15	11	11	4
MV/BO	12	11	10	2
CUPJ/BO	6	4	4	2
Total	55	41	45	10

Unit Name	CS LEVEL 7	CCC LEVEL6	Sr.CC LEVEL5	CC LEVEL 3	Surplus
TJ/BO	0	0	1	1	2
KMU/BO	0	3	-	1	4
MV/BO	0	1	-	1	2
CUPJ/BO	-	1	-	1	2
Total					10

Recommendation No.2

Unit Name	Sanction	Actual	Requirement	Surplus
TJ/PO	5	5	5	0
KMU/PO	5	1	5	0
MV/PO	4	3	4	0
CUPJ/PO	3	3	3	0
Luggage Porters	11	2(CUPJ)	2 (CUPJ)	9
Total	28	14	19	9

Unit Name	CS LEVEL 7	Sr.CC LEVEL6	CC LEVEL 5	CC LEVEL 3	Surplus
Luggage Porters GP Rs.1800/-	-	-	-	-	9
Total					9

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1.0 INTRODUCTION

- 1.1 The Commercial Department of Indian Railways is the only Revenue earning department from all the three resources of goods, passengers and sundry earnings. The revenue from huge sources are assessed, collected and accounted. Hence, all possible measures are taken by this department to stretch its tireless hands to embrace all resources to the organization and its growth.
 - ❖ The Commercial department of Railways is responsible for sales, marketing and servicing of passenger and goods services efficiently.
 - ❖ Booking Office and Parcel Office at stations contributes significantly towards other coaching earnings of the Division.

1.2 BOOKING OFFICE:

- In Commercial Department, Booking office is one of the main revenue collecting entries of the passenger transportation for Indian Railways. The earnings from booking office are one of the major items of passenger earnings. But the passenger traffic is a highly subsidized one and there shall be every attempt to prune the expenditure on booking. This will help to reduce the gross subsidization from freight earnings.
- Now a day the booking through UTS system, SPTM, computerization of returns etc. has made the booking process easier and speedier. Though, there have been modifications, improvement in modern technology, application and facilitation, these have to be translated in terms of manpower planning. Wherever technological advancement has been enforced the same should be implemented and result achieved. So an attempt a made to utilize the man power to optimum size in the study.

1.3 PARCEL OFFICE:

 Parcel means goods entrusted to a Railway station for carriage by a passenger or parcel train and luggage means the goods of a passenger either carried by him in his charge or entrusted to a Railway Administration for carriage (103 (36) & 15 of IRCM Vol.I).

- A drastic reduction is seen in the Parcel services from the past few years. Further there is stiff competition given by the road parcel services which has an edge being faster and reaching the customer's doors directly. Due to the decreasing trend in Parcel service, a work study has become a necessity to review the staff strength in relation to the present workload.
- The Coaching, Goods and Sundry earnings form the backbone of the Railways and it decides the viability of the Railways. Parcel, Luggage and Goods earnings contribute more towards the Railway revenue.
- The purpose of this work study is intended to analyze the requirement of staff at Parcel Office at TJ, KMU, MV and CUPJ stations in TPJ division.

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2.0 PRESENT SCENARIO

2.1 The concept of liberalization, privatization and globalization has permeated from Elite group to common mass in society. Awareness in internet booking has gained tremendous momentum. System of issue of tickets has also switched over to electronic mode duly replacing manual operation. Thus manpower requirement is considerably reduced due to technological implementation. Based on the present trend and methodology adopted in Booking Office, an effort is taken to review the staff requirement of BO & PO in TJ,KMU,MV &CUPJ of TPJ division. The duties of the staff, earnings, workload and detailed traffic trend pattern are explained in the following paragraphs and discussed in subsequently.

The details of Commercial activities of TPJ division as given in the scope of the study along with the sanctioned strength and present deployment, working time are indicated below and the S.A.V.E. Statement is enclosed as **Annexure – I**.

2.2 Activities in Booking Office:

- 1. a) Activities performed by Booking Clerks for issue/cancellation of tickets and any miscellaneous activity and duration for each activity. Whenever a ticket comes for cancellation, the Booking clerk has to check the genunity of the ticket first. Then he selects the format for cancellation and he has to feed the UTS number, Fare and number of tickets to be cancelled. Then the system will generate the cancelled ticket. The balance amount is to be handed over to the Passenger. Then the Booking Clerk should cross the ticket presented for cancellation and preserves the both.
 - b) When a Passenger approaches for a journey ticket, the booking clerk should ensure the Station to which the Passenger wants a ticket, and he verifies in the System for the particular station such as class, number of Adults, Number of Child, Senior Citizen if any and the fare for the same will be informed to the Passenger. After getting the fare, he /she enters the Station Code, Number of tickets, Class etc and route also and Press Enter key, for Printing 'Y' has to be pressed to get the Ticket. After printing the ticket, he has to hand over the ticket and also the balance amount if any to the Passenger.

C) When a TTE approaches the Booking Counter, for remittance, the Booking Clerk duly getting the CRM with Cash and verifies it. Then he goes to Main menu and selects the appropriate option for remittance. At present, the New Performa contains more than 19 Columns to be filled up. After printing the ticket, the Booking Clerk has to enter the amount, date and ticket number in the CRM (Miscellaneous ticket).

2. Activities performed by Supervisors daily, period ending and monthly:

The Chief Booking Supervisor on arrival has to sign in the Muster Roll and make remarks for other Staff. After that he has to verify the availability of tickets Rolls for the day. Then he has to ensure the remittance of Cash in the Bank with Cashier and the days' Reports are taken for Closing of Accounts. After that he has to check the functioning of ATVMS (ATVMS are available) and the working of facilitations, the ticket Stock for UTS and ATVM is maintained by him only. Miscellaneous activities such as Public Enquiry, enquiry from Office of the Divisional Commercial Manager, Amenities of the Staff should be monitored by him.

On arrival of the Bank Challan, CBSR has to prepare the Cash remittance Note and sealing of Cash Bag dispatch the same to cash Office.

During Month end Preparation of Balance sheet, Preparation of Returns, to be dispatched promptly to TPJ should also be monitored by him.

Finally, all the ICV items for daily use have to be received and supplied to the Staff then and there also one of his prime duties done by him.

2.3 Mode of Remittance of Station Earnings:-

All the Counter Cash in Shifts were handed over to the Cashier with DTC, Concessions, vouchers and TTE CRMS. The same were consolidated and entries were made in the HOB Register.

On the following day Statement will be taken for cash Remittance and tallied with Cash book and the amount to be remitted into the Bank will be entered in the Bank Challan Book in triplicate.

The Cash will be remitted in the bank and duly signed receipt of the Challan will be given by the Bank. After verifying the records, the Chalan, Vouchers and Cheque were entered in the Voucher Remittance Note and will be kept in a Cash Bag and sealed. Then the sealed cash bag will be handed over to cash office staff on duty with entry in the Cash remittance Book.

After receipt of the CR Note dully attested, the same was pasted in the CR Note after verification.

2.4 <u>Details of various Statements Generated in UTS System</u>

- 1. TTE Money Receipts
- 2. Sundries and other Earnings
- 3. Concession (Passengers)
- 4. Military vouches
- 5. RTC Concessions
- 6. M-17 Continuity
- 7. M-9 Classification
- 8. SPL Cancellation (Season tickets)
- 9. Izzat Concession
- 10. Service Tax
- 11. Cancelled Tickets
- 12. SPL cancelled Tickets
- 13. Non-Issued Tickets
- 14. TC –Money Receipts
- 15. Police Vouchers
- 16. CST
- 17. Blank Paper Tickets
- 18. Summary of Transaction
- 19. Ticket Information
- 20. Concession Passenger(Season)
- 21. Pay VR Report
- 22. ATVM Reports
- 23. JTBS Reports
- 24. Balance Sheets
- 25. SN2

2.5 TJ BOOKING OFFICE

IUTS is implemented in this station.

2 ATVMs are installed to facilitate ticket issue to the passengers.

2.5.1 Present Staff Deployment position:

SI No	Activity	Desig- nation	No. of staff
1	Over all supervising and to look after accounts, Balance sheet & statistical earnings data (Send to Railway board for every 10 days). Collect cash from all counters, counting, tallying & remittance to Bank preparing all statements, Issuing ROPD Tickets, Supply of tickets to all counters, Responsible for supervisory function, Sales of smartcard for ATVM, Top up of smart card Recharge of ATVM	CBS	2
2	Issue of tickets in Booking counters (6-10,10-20,20-24,00-06 & 6-14 & 13-21 hrs)	Sr CC &CC	9
3	ECRC		9
3	LR & RG		
	Total		20

2.5.2 Details of various Registers maintained at TJ Booking Office:

- Handing over Book(HOB)
- 2. Daily Trains Cash Book(DTCB)
- 3. Proof Book
- 4. HOC/TOC Register
- 5. Non-Issued Register
- 6. Special cancellation Register
- 7. Coaching Cash Summary Book
- 8. Sundry Statement Register
- 9. SN-2 Register
- 10. JTBS Register
- 11. EA Received Register
- 12. Outstanding Register
- 13. SMG Register
- 14. Missing Tickets Register
- 15. BPT Register
- 16. Bank Challan Book
- 17. Cash Bag Deposit Register
- 18. C.R. Note Book
- 19. Ticket Stock Register
- 20. SMC Register (Smart Cards)

- 21. Missing Tickets Register
- 22. PCDR Register
- 23. ATVM Facilitator Register
- 24. Roster Book
- 25. SOB
- 26. Special Events Register
- 27. System Failure Register
- 28. Tools and Plants Register
- 29. Uniform Register
- 30. Time Table Register
- 31. TIA Inspection Register
- 32. Auditor Inspection Register
- 33. Officer Inspection Register
- 34. LEO Register
- 35. Safe Custody Register
- 36. Money Receipt Register
- 37. Staff Grievances Register(GEN)
- 38. User ID Register
- 39. DCI Inspection Register
- 40. Pass/PTO Register
- 41. Staff Grievances Register (SC&ST)
- 42. Staff Grievances Register(OBC)
- 43. UTS CMS Log Book
- 44. Printer Failure Register

2.5.3 No. of tickets issued in Booking Office -TJ - ANNEXURE -II a & b

Tickets	2015-16	2016-17	2017-18
Avg/month	151229	135727	155783
Avg/day	4662	4462	4938

					PF	RS -THANJAV	/UR					
	2015 - 16	3		2016 - 17	7		2017 - 18	}		2018-19	}	
Month	APP	PASS	ERNGS	APP	PASS	ERNGS	APP	PASS	ERNGS	APP	PASS	ERN
Apr	18267	30778	8375975	15600	24927	6884305	14298	24047	6296567	11974	20623	5388
May	17076	26400	6550700	15035	24228	6875573	14098	23445	6342595	11641	19690	5400
Jun	17207	26325	6726625	15704	24911	6939845	13647	21965	6182915	12135	20190	5690
Jul	18283	28327	7566530	16427	25948	7111560	14350	23593	6106400	12551	21049	5656

Avg/Day	570	878	232587	515	812	223562	446	728	190379	388	638	1700
Avg/Mon.	17109	26350	6977612	15460	24371	6706867	13398	21861	5711386	11662	19159	5100
Total	205315	316210	83731344	185524	292454	80482415	160786	262340	68536640	93300	153277	4080
Mar	16706	26062	6922120	15774	26272	7489230	13151	21684	5650803			
Feb	15794	24749	7104295	13375	21155	6238330	12748	20374	5573925			
Jan	17169	26794	8252950	14168	22075	6097343	13465	22804	5952750			
Dec	17747	25463	5852596	15295	22802	5703185	13053	21128	5430140			
Nov	14969	21692	5586892	16225	25589	6895598	12754	20674	4909905	10170	15946	4125
Oct	17089	25773	6616225	14782	21759	5680367	12231	19180	4980077	10848	17069	4407
Sep	17421	27008	6996616	16838	26452	7041754	12957	20447	5420300	11951	19680	5001
Aug	17587	26839	7179820	16301	26336	7525325	14034	22999	5690263	12030	19030	5133

2.6 PARCEL OFFICE/TJ

Sanction, Actual, Vacancy & Excess statement of parcel office at TJ

1. Sanction as per previous pinpointing

TOTAL		8
LR	in 2800 GP	1
RG	in 2800 GP	1
CPC	in 4200 GP	3 for Transhipment
CPC	in 4200 GP	2 for outward
CPSR	in 4600 G	P 1 supervisor

2. As per the New Pin pointing: vide T/P 135/III/CC/Pinpointing dt.22/24.01.2018 by DPO/TPJ

A. TJ Parcel office sanctioned strength:

On 4600 GP 1 working post
On 4200 GP 2

On 2800 GP 1

TOTAL	4	

B. Actual staff working as on 27.06.2018: only 3

on 4600 GP 2 on 4200 GP 1

C. vacancy as on 27.06.2018 On 2800 GP

D. Excess of staff as on 27.06.2018 On 4600 GP

As on 27.06.2018, total number of sanctioned staff strength is 4 whereas the actual number of staff working is only 3. They are working without proper RG and for the past 3 months they have not availed proper Rest since there is no RG and they availed rest by overworking by themselves as and when required.

2.6.1 Details of staff presently working at Thanjavur Jn. Parcel office.

J. Mohan
 M/C 756
 CPSR – TJ GP 4600
 A. Ramamurthy
 T/C 596
 CPSR-TJ GP 4600
 V. Ganesh
 T/C 856
 CPC-TJ GP 4200

2.6.2 Parcel porters:

Sanctioned: previous pinpointing: 6

on various stages it was reduced from 6 to 4 in the recent past and at present no Railway parcel porter is available as it is manned by PHC porters

2.6.3 Details of staff activities working in outward and inward parcel office. Details of duty roster of staff working under your control in grade wise.

ROSTER:

Thanjavur Jn. Parcel office is sanctioned to work with a continuous 'J' roster as given below on round the clock shifts

Days Stall A Stall B Stall C RG	Days	Staff 'A'	Staff 'B'	Staff 'C'	RG
---------------------------------	------	-----------	-----------	-----------	----

Sunday	REST	00-6	6-10 / 20-24	10-20
Monday	10-20	REST	00-6	6-10 /20-24
Tuesday	6-10 / 20-24	10-20	REST	00-6
Wednesday	00-6	6-10 /20-24	10-20	
Thursday	10-20	00-6	6-10 / 20-24	
Friday	6-10 / 20-24	10-20	00-6	
Saturday	00-6	6-10 /20-24	10-20	REST

With 3 staff for 3 shifts and one self contained RG/LR

2.6.4 The present pattern of working of staff at Thanjavur Jn. Parcel office

Staff 'A' Roster V. GANESH CPC
Staff 'B' Roster A. RAMAMURTHI CPSR

Staff 'C' Roster J. MOHAN CPSR

RG Vacant

2.6.5 DUTIES:

One staff only is working during the roster hours and the on duty staff has to attend the following duties

- Booking of all kinds of outward Parcels and issue of RR to the party
- 2. Booking of all kinds of Luggage and issue of luggage tickets
- 3. Accepting cloak room bags and issue of LL tickets
- 4. To attend the loading and sealing of booked outward Parcels
- 5. To attend the sealing of SLRs'
- 6. To attend the unloading of parcels
- 7. To effect delivery of parcels
- 8. To effect delivery of luggages
- 9. To effect delivery of cloak room bags
- 10. To effect delivery of RNP / RM

- 11. Preparing daily statistics figures to inform commercial control
- 12. Preparation of consolidated daily summary statement of GST
- Preparation of 10 days SN2 figures to submit to Sr.DCM Office
- 14. Submission of monthly returns and statements
- 15. Maintenance of PHC muster roll
- 16. Reweighing of parcels and making entries in the register
- 17. Weighing machine POH monitoring
- 18. Verification of PHC contract bills, to certify for claiming their Bills
- 19. Maintenance and safe keeping of records
- 20. Procurement of ICV books, registers and other books and forms
- 21. Monitoring of NR cell cases and over carried parcels
- 22. Sending the OC parcels unloaded at TJ to its destination
- 23. Total maintenance of cleanliness and up keeping of parcel office
- 24. Maintenance and repairing works of parcel trolleys
- 25. To co-ordinate with other dept. in-charge and supervisors for the

2.6.6 Over-all maintenance of parcel office

- a. Electrical staff/ TL staff in case of electrical failure in office & SLRS'
- b. SSE/IOW/Works for repair works
- c. Health Inspector for the daily cleanliness of fish parcel water waste spilled on the platform and in the parcel office
- d. C&W staff for SYLR opening in case of door trouble
- e. Duty SMs' and SMR co-ordination to avoid detention of trains on parcels unloading.

2.6.7. TOTAL PARCEL OFFICE EARNINGS -TJ PO

TOT	AL PARCEL OFFICE	EARNINGS -TJ	I PO
Months	2015-16	2016-17	2017-18
April	135213	109353	144763
May	146845	127584	130459
June	142244	155312	138758
July	125389	150726	147298
Aug	133169	161394	124867
sep	133724	122916	98927
Oct	154381	150481	131983
Nov	136717	113215	121229
Dec	98281	96723	95951
Jan	123318	136110	130161
Feb	75596	110066	126166
Mar	133281	136454	111738
Total	1538158	1570334	1502300
Mly Avg	128180	130861	125192

2.6.8 Total Parcel Office Earnings for the past 3 years

This is total parcel office earnings inclusive of outward parcels, Luggage, cloak room, wharfage, UC and other earnings.

Following earnings details are submitted on various heads.

PARCEL EARNINGS FOR THE PAST 3 YEARS

	11		DETA	ILS OF OUTV	NARD PA	RCEL TR	AFFIC WITH	WEIGHT DE	TAILS		
		20	015-2016			20)16-2017			201	7-2018
Months	PWBs				PWBs				PWBs		
	,	Pkgs'	Wt.qtls	Amount	'	Pkgs'	Wt.qtls	Amount	'	Pkgs'	Wt.qtls
April	359	1088	756.0	107638	357	1268	914.2	68625	372	1206	925.1
May	456	1057	756.0	115652	358	1167	867.0	79481	280	579	579.4
June	410	1702	963.0	95094	606	1463	1135.0	101455	364	1217	1005.6
July	370	1281	963.0	70852	444	1639	1260.0	108047	428	1405	1130.0
Aug	392	1400	1071.1	89406	463	1900	1381.0	109458	338	1114	801.6
sep	345	1202	901.8	74344	425	1668	1105.0	87985	279	929	685.3
Oct	428	1509	1224.6	102853	400	1772	1151.0	94395	301	1005	865.1
Nov	347	1338	955.1	81419	316	955	774.0	74451	336	1028	772.0
Dec	311	1215	834.2	58445	281	929	715.0	56505	300	868	583.4
Jan	333	1417	1062.0	73276	356	1126	966.0	84880	331	944	639.4
Feb	242	834	612.2	51716	317	1029	841.7	71920	326	858	725.5
Mar	455	1078	849.3	82717	383	1422	1095.0	92316	297	940	797.6
Total	4448	15121	10948.3	1003412	4706	16338	12204.9	1029518	3952	12093	9510.0
Mly Avg.	371	1260	912	83618	392	1362	1017	85793	329	1008	793

2.6.9 LUGGAGE EARNINGS FOR THE PAST 3 YEARS

	п		DETAILS	OF OUTW	ARD LUG	GAGE T	RAFFIC W	ITH WEIGHT	[DETAIL	<u>_S</u>				
		201	15-2016		1	201	16-2017			20	17-2018			
Months	PWB s'	Pkgs'	Wt.qtls	Amount	PWBs'	Pkgs'	Wt.qtls	Amount	PWB s'	Pkgs'	Wt.qtls	Amount		
April	92	158	104.8	15920	124	259	183.4	30442	158	273	244.0	44610		
May	72	157	104.2	18025	124	188	197.0	36471	134	282	191.0	35820		
June	125	209	198.0	31057	146	243	219.0	37056	144	269	233.0	32385		
July	127	195	183.0	44300	153	234	216.0	31905	134	259	207.0	26335		
Aug	92	255	235.7	32656	133	235	208.0	32569	145	278	256.0	38083		
sep	127	174	198.0	47276	138	229	223.0	26972	107	270	172.0	22379		
Oct	124	278	216.5	38062	118	276	186.0	42602	116	354	232.0	33690		
Nov	101	186	179.1	38172	98	118	219.0	27085	130	259	218.0	39108		
Dec	104	259	141.6	22952	133	276	175.0	25135	137	346	221.0	26645		
Jan	157	211	195.0	30476	143	244	225.2	35432	198	359	342.0	47973		
Feb	89	130	99.3	13470	121	220	183.8	24860	170	350	238.0	38185		
Mar	131	202	186.7	33150	128	232	210.0	25298	169	376	227.0	33892		
Total	1341	2414	2041.9	365516	1559	2754	2445.4	375827	1742	3675	2781.0	419105		
Mly Avg.	112	201	170	30460	130	230	204	31319	145	306	232	34925		

		DI	ETAILS OF I	PARCELS A	ND LUGG	AGE OUT	WARD TRA	FFIC WITH W	/EIGHT [DETAILS	
Month		20)15-2016			20	16-2017			20	17-2018
s	PWB s'	Pkgs'	Wt.qtls	Amount	PWBs'	Pkgs'	Wt.qtls	Amount	PWB s'	Pkgs'	Wt.qtls
April	451	1246	860.8	123558	481	1527	1097.6	99067	530	1479	1169.1
May	528	1214	860.2	133677	482	1355	1064.0	115952	414	861	770.4
June	535	1911	1161.0	126151	752	1706	1354.0	138511	508	1486	1238.6
July	497	1476	1146.0	115152	597	1873	1476.0	139952	562	1664	1337.0
Aug	484	1655	1306.8	122062	596	2135	1589.0	142027	483	1392	1057.6
sep	472	1376	1099.8	121620	563	1897	1328.0	114957	386	1199	857.3
Oct	552	1787	1441.1	140915	518	2048	1337.0	136997	417	1359	1097.1
Nov	448	1524	1134.2	119591	414	1073	993.0	101536	466	1287	990.0
Dec	415	1474	975.8	81397	414	1205	890.0	81640	437	1214	804.4
Jan	490	1628	1257.0	103752	499	1370	1191.2	120312	529	1303	981.4
Feb	331	964	711.5	65186	438	1249	1025.5	96780	496	1208	963.5
Mar	586	1280	1036.0	115867	511	1654	1305.0	117614	466	1316	1024.6
Total	5789	17535	12990.2	1368928	6265	19092	14650.3	1405345	5694	15768	12291.0
Mly Avg	482	1461	1082.5	114077	522	1591	1220.9	117112	475	1314	1024.3

2.6.10. PARCEL & LUGGAGE EARNINGS FOR THE PAST 3 YEARS

2.7. CLOAK ROOM EARNINGS FOR THE PAST 3 YEARS

CLOAK ROOM		GS FOR THE PAST T	HREE YEARS,		
Months	E	ARNINGS IN RUPEE	S		
Months	2015-16	2016-17	2017-18		
Apr	4325	4400	6830		
May	6020	5485	8290		
Jun	3380	4615	5515		
Jul	4315	4600	5430		
Aug	4085	5020	4700		
Sep	4560	3855	9840		
Oct	6720	5465	4190		
Nov	5055	6350	5350		
Dec	6000	7785	7000		
Jan	6390	6440	7200		
Feb	5850	6935	6855		
Mar	4830	6390	4845		
Total	61530	67340	76045		
Mly Avg	5128	5612	6337		

2.8 Trains wise parcel details for the past three years, month wise OR other wise SYLR utilization for 3 years

Train wise parcel details for 2015-2016

TR	AIN W	/ISE /	MON			PARC	EL DE	TAIL	S OR	SYLF	3	2015- 2016	
					Train	s with	weigh	nt in q	uintal	S			
Trains	Apri I	May	Jun e	July	Aug	sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
1685 1	12	10	11	10	11	9	8	7	5	17	12	10	122
5671 4	12	13	25	23	25	29	10	11	12	15	9	12	196
5681 1	12	11	10	9	7	3	2	1	2	3	2	3	65
5682 4	19	14	16	18	20	20	25	27	18	35	12	16	240
5671 2	12	9	10	7	0	0	0	0	0	0	0	0	38
5682 1	80	22	27	29	33	28	65	90	55	67	51	43	590
1679 5	20	27	30	10	6	3	4	1	1	1	0	1	104
5671 3	3	2	2	0	0	0	0	0	0	0	0	0	7
1618 7	25	45	52	55	59	62	102	50	43	92	45	46	676
5685 2	5	0	0	0	0	0	0	0	0	0	0	0	5
1623 1	239	20 8	225	26 8	28 2	27 3	387	39 5	39 1	32 8	13 8	27 1	3405
1661 5	97	20 1	241	16 8	13 9	13 2	265	97	91	11 0	75	53	1669
5682 2	10	10	52	10	15	16	4	2	2	5	6	7	139
1686 6	318	27 8	312	30 4	37 8	36 2	420	28 5	22 0	39 5	19 5	36 5	3832
1618 0	0	12	145	14 8	19 1	14	15	6	7	2	0	0	540
1686 1	0	0	3	2	3	3	4	2	2	5	2	8	34
1679 6	0	0	0	13 5	13 8	14 6	130	16 0	12 7	28 2	16 5	18 6	1469

1677 9	0	0	0	0	0	0	0	0	0	0	0	0	0
1685 2	0	0	0	0	0	0	0	0	0	0	0	0	0

Train wise parcel details for 2016-2017

TRAIN \	NISE /	MON	TH WIS	SE PA	RCEL	DETA	AILS C	R SY	LR UT	ILIZA	TION	2016-2017	
					Trair	ns with	n weig	nt in q	uintals				
Trains	Apri I	Ma y	Jun e	Jul y	Au g	sep	Oct	No v	De c	Jan	Feb	Mar	Total
16851	8	7	3	4	17	7	12	13	6	3	2	16	98
56714	15	13	18	19	18	22	25	7	4	5	6	30	182
56811	3	2	3	4	3	2	7	11	5	4	8	20	72
56824	10	8	19	22	25	21	15	8	8	10	17	40	203
56712	0	0	0	0	0	0	0	0	0	0	0	0	0
56821	47	49	48	64	68	77	79	65	63	77	81	160	878
16795	2	3	5	4	5	4	6	20	2	0	0	0	51
56713	0	0	0	0	0	0	0	0	0	0	0	0	0
16187	50	57	59	62	53	51	69	23	21	15	12	40	512
56852	0	0	0	0	0	0	0	0	0	0	0	0	0
16231	378	361	360	388	397	313	328	226	218	307	217	326	3819
16615	50	49	202	229	246	219	212	116	110	108	90	130	1761
56822	5	3	8	12	16	19	9	31	23	11	2	20	159
16866	310	297	385	399	440	327	312	216	192	319	287	392	3876
16180	0	0	0	2	0	0	8	0	0	0	0	0	10
16861	15	12	33	21	16	18	0	12	6	2	2	10	147
16796	194	191	190	218	236	211	216	216	201	281	262	34	2450
16779	10	12	21	38	49	37	39	30	31	49	40	38	394
16852	0	0	0	0	0	0	0	0	2	0	0	0	2

Train wise parcel details for 2017-2018

TRA	IN WIS	SE / MO			PAR ZATIO		ETAI	LS OF	SYL	R	2016-2017		
			N	/lonth	าly ut	ilizat	ion v	veigh	t in c	uinta	als		
						Se			De				
Trains	Apr	May	Jun	Jul	Aug	р	Oct	Nov	С	Jan	Feb	Mar	Total
16866	360	324	376	534	332	267	327	368	286	372	435	520	4500
16231	260	147	254	348	259	219	350	232	139	154	106	153	2622
16615	90	76	151	127	148	109	132	120	80	105	117	79	1334
16796	30	21	133	36	43	64	36	36	46	33	0	19	497
16187	30	28	26	23	26	29	39	29	63	61	35	8	395
16851	15	4	9	9	1	3	2	4	4	1	1	2	55
16861	5	0	11	5	5	0	10	2	0	2	0	0	39
16779	10	8	8	10	14	17	14	11	8	11	13	7	131
16780	20	10	1	6	9	2	38	13	4	2	4	9	118
18495	0	2	0	2	0	1	3	3	3	4	3	0	19
16232	0	0	2	0	0	0	13	5	4	9	2	5	42
16179	0	0	0	0	4	0	0	8	1	5	1	0	19
16188	0	3	14	2	1	0	0	9	0	0	2	0	31
15119	0	1	4	0	3	0	0	0	0	0	2	0	10
16616	0	0	0	0	0	2	0	0	0	2	0	1	5
17316	0	2	0	0	0	2	0	0	0	0	0	0	4
16180	0	0	6	0	0	0	0	0	0	0	0	0	6
16233	0	0	1	0	0	0	0	0	0	0	0	0	1
16862	0	0	0	0	6	0	0	0	2	0	0	0	9
16234	0	0	0	0	0	0	0	0	0	0	5	2	8
16794	0	0	0	0	0	0	0	0	0	0	0	0	0
16852	0	0	0	0	0	0	0	0	2	0	8	1	11
17315	0	0	0	0	0	0	0	0	0	0	0	0	0
16106	0	0	0	0	0	0	0	0	0	0	8	0	8
16793	0	0	0	0	0	0	0	0	0	0	2	0	2
18496	0	0	0	0	0	0	0	0	0	0	0	0	0
56714	28	12	15	41	44	45	43	31	70	83	69	65	544
56821	110	40	43	74	53	20	19	46	2	24	36	1	469
56811	34	5	19	18	18	23	11	16	13	7	5	15	185
56822	30	9	3	1	3	2	5	0	0	2	0	0	55
56824	38	5	10	3	20	35	16	2	7	11	10	16	173
56116	0	15	92	41	10	4	4	5	13	18	1	10	213
56711	0	5	8	1	2	2	0	6	1	3	0	0	28
56114	0	0	0	0	0	0	0	6	4	3	3	2	18
56823	0	1	0	0	0	0	0	0	0	0	0	0	1

2.9 Wharfage charges collected for the past three years, month wise.

WHARFAGE CHARGES COLLECTED FOR THE PAST 3 YEARS, MONTH WISE amount in Rupees					
Months	2015-16	2016-17	2017-18		
Apr	5026	5598	6603		
May	6683	6127	8785		
Jun	6068	8859	8707		
Jul	3652	6142	6634		
Aug	5450	5022	5574		
Sep	3684	4064	5084		
Oct	6681	7934	11594		
Nov	5571	5245	5661		
Dec	3741	2798	3496		
Jan	11830	5808	10268		
Feb	3979	4851	4496		
Mar	4950	5217	3341		
Total	67315	67665	80243		
Mly Avg.	5610	5639	6687		

2.10 Details of Reweighment – number of cases and earnings for the past three YEARS

REWEIGHMENT AND UNDER CHARGES DETAILS FOR THE PAST 3 YEARS.						
	2015-2016			5-2017	2017-2018	
Months	Parcels	Amt.	Parcels	Amt.	Parcel s	Amt.
Apr	52	304	116	278	26	0
May	282	425	61	0	11	15
Jun	124	100	8	327	13	0
Jul	174	2030	12	0	28	580
Aug	87	52	24	185	47	0
Sep	101	340	31	0	47	13
Oct	140	65	22	35	32	0
Nov	119	0	29	14	66	15
Dec	224	1403	31	0	122	0
Jan	195	796	46	30	29	0
Feb	185	561	29	0	42	0
Mar	148	144	28	1083	49	500
Total	1831	6220	437	1952	512	1123

2.11 No. of parcels unloaded – train wise for the past three years, month wise.

NUI	NUMBER OF PARCELS UNLOADED - TRAIN WISE FOR THE PAST THREE YEARS, MONTH WISE								
Month		2015-201	6	2016-2017			2017-2018		
Month s	PWB s	PKGs'	wt./ Qtls	PWB s	PKGs'	wt./ Qtls	PWB s	PKGs'	wt. /Qtls
Apr	819	3438	1397	659	1690	1386	615	2689	1520
May	781	3390	1492	723	2785	1850	535	2341	1402
Jun	768	3746	1449	795	3275	1542	587	2519	1630
Jul	939	4220	2012	727	3425	1538	620	2658	1597
Aug	809	4133	2164	775	3080	1653	586	2650	1438
Sep	831	3718	1895	705	3015	1538	562	2492	1341
Oct	1008	4248	2352	875	3976	2178	588	2611	1450
Nov	1065	3806	2184	813	3102	1564	614	2344	1318
Dec	705	3209	1435	694	2975	1610	604	2739	1381
Jan	863	3638	1995	652	3377	1672	607	2340	1270
Feb	530	2553	1190	576	2752	1403	561	2313	1170
Mar	699	1996	1239	671	2899	1550	593	2491	1267
Total	9817	42095	20804	8665	36351	19484	7072	30187	16784
Mly Avg	818	3508	1734	722	3029	1624	589	2516	1399

2.12 Major trains from which the parcels are being regularly unloaded

- 1. 16179 MS-MQ EXPRESS now diverted via MV, TVR
- 2. 16865 MS-TJ UZHAVAN EXP.
- 3. 16232 MYS-MV EXP.
- 4. 16188 ERS-KIK EXP.
- 5. 16616 CBE-MQ EXP.
- 6. 16106 TCN-MS EXP.
- 7. 16187 KIK-ERS EXP.
- 8. 16795 MS-TPJ CHOLAN EXP.
- 9. 16779 TPTY-RMM EXP.
- 10. 56711 KIK-TPJ PASS

- 11. 56822 TEN-MV PASS
- 12. 56821 MV-TEN PASS
- 13. 56114 TPJ-MV PASS
- 14. 56824 TPJ-MV PASS

Parcel Leased Traffic for the past three years.

Outward:

Outward parcel traffic is not leased to any of the party from TJ

Inward:

Inward parcel traffic was leased to one private party by train no. 16866 uzhavan express FSLR LC1 for 4 tonne space to M/s SAM EXPRESS CARGO No.25 A, Sait colony, first street, ground floor, Chennai egmore. 044-28192224, mob no.98401 73533 name sri V. Janakiraman.

Vide Ref: Lr. No.M/C206/SLR/TM52/16183 DT.16.02.2017

<u>Lease Period</u>: From 17.02.2017 to 16.02.2022 for 5 years.

<u>Days of lease</u>: six days in a week except on Saturday

<u>Lease Amount</u>: Rs.2500+ other charges for the first 3 years.

Rs.2750+other charges for the 4th year.

Rs.3025+other charges for the 5th year.

Party started the lease service from 17.02.2017 and utilized the lease LC upto 31.10.2017 only and there after not utilized his lease portion.

2.13 The details of Lease utilization is given below.

PARCEL LEASED TRAFFIC FOR THE PAST 3 YEARS.						
Months	2015	5-2016	2016-2017		2017-2018	
Wioritris	Pkgs.	Wt./Qtls.	Pkgs.	Wt./Qtls.	Pkgs.	Wt./Qtls.
Apr	0	0	0	0	1455	420.06
May	0	0	0	0	1049	336.17
Jun	0	0	0	0	785	251.8
Jul	0	0	0	0	1412	288.5
Aug	0	0	0	0	1900	370.85
Sep	0	0	0	0	3180	448.25
Oct	0	0	0	0	1573	303.3
Nov	0	0	0	0	0	0
Dec	0	0	0	0	0	0
Jan	0	0	0	0	0	0
Feb	0	0	526	128.4	0	0
Mar	0	0	1970	432.2	0	0
Total	0	0	2496	560.6	11354	2418.9

Party started lease from 17.02.2017 and stopped utilizing his LC after 31.10.2017

2.14 Number of over carried parcels for the past three years, month wise The available details of over carriage of parcel is submitted below:-

NUMBER OF OVER CARRIED PARCELS FOR THE PAST 3 YEARS, MONTH WISE					
NA 41		Number	of parcels		
Months	2015-16	2016-17	2017-18		
Apr	5 0				
May	9 38				
Jun	4 5				
Jul	33 25				
Aug	15 1				
Sep		38	0		

Oct		0	0
Nov		1	0
Dec		0	0
Jan	8	5	0
Feb	32	0	0
Mar	28	0	11
Total	68	110	80

Outward:

CASH VALUE BOOKS:

- 1. Local outward paid parcel way bill book
- 2. Foreign outward paid parcel way bill book
- 3. Local luggage ticket book
- 4. Foreign luggage ticket book
- 5. Cloak room ticket book
- 6. Money receipt book.

2.15 REGISTERS AND BOOKS:

- 1. Free service way bill book
- 2. Local outward paid cash book
- 3. Foreign outward paid cash book
- 4. Cloak room cash book
- 5. General parcels cash book
- 6. Parcel cash book summary
- 7. Daily details register to be conveyed to comml control office.
- 8. Commodity wise earnings register.
- 9. Register of details for 'e' balance sheet figures
- 10. Local luggage returns register
- 11. Foreign luggage returns register
- 12. Wharfage charges statement register
- 13. UTS Cash acknowledgement register

- 14. Loading register
- 15. Daily GST summary book

Inward:

- 1. Unloading book
- 2. Non perishables delivery book
- 3. Perishable and Luggage delivery book
- 4. RNP / RM delivery book
- 5. Lease parcels delivery book
- 6. Partial delivery certificate book

2.16 Other books and Registers:

- 1. Hoc and Toc Register
- 2. Private cash declaration register
- Muster roll
- 4. Muster for PHC porters
- 5. Roster and leave register
- 6. Sunday stock register
- 7. Reweighment register
- 8. CMI'S inspection register
- 9. TIA's inspection register
- 10. Outstanding register
- 11. Unconnected / undelivered parcels register
- 12. Petty claims register
- 13. Over carried parcels register
- 14. I bond delivery book
- CVD register
- 16. NR cell register
- 17. Weighing machine register
- 18. Open delivery book
- 19. Misdeclaration register

- 20. EA files
- 21. Waivel/Remission order file
- 22. SOB register
- 23. Office correspondence files and registers
- 24. ICV stock book
- 25. Parcel handling contract files and registers.
- 26. PCDO register for SN2 data
- 2.17 Details of returns to be submitted daily, weekly, once in 10 days, Fortnightly and monthly.
 - 1. Daily traffic details figures to be conveyed to comml control
 - 2. PCDO register for originating traffic details of parcels
 - PCDO register for commodity wise earnings and LT earnings
 - 4. Monthly balance sheet figures
 - 5. LOP accounts foils with daily statement and summary
 - 6. FOP accounts foils with daily statement and summary
 - 7. Inward guards foils bundle on monthly returns
 - Cloak Room passenger foils with daily statement & summary
 - 9. Local luggage returns statement and summary
 - 10. Foreign luggage returns statement and summary
 - 11. Wharfage charges statement with summary
 - 12. Undercharges collected statement
 - 13. EB remission statement
 - 14. NI and CC statement for LOP, FOP, LLT, FLT
 - 15. Monthly returns summary book
 - And other details of statement as and when required by office
- 2.18 No. of RRs' (inward) delivered for the past three years, month wise

NUMBER OF INWARD RRS DELIVERED FOR THE PAST THREE YEARS, MONTH WISE						
Months	2015-16	2016-17	2017-18			
Apr	819	659	615			
May	781	723	535			
Jun	768	795	587			
Jul	939	727	620			
Aug	809	775	586			
Sep	831	705	562			
Oct	1008	875	588			
Nov	1065	813	614			
Dec	705	0694	604			
Jan	863	652	607			
Feb	530	576	561			
Mar	699	671	593			
Total	9817 8665 7072					
Mly Avg	818	722	589			

2.19 Number of PWB (outward) booked for the past three years, month wise

I—————————————————————————————————————						
NUMBER OF OUTWARD PWBS' BOOKED FOR THE PAST THREE YEARS, MONTH WISE						
Months	2015-16	2016-17	2017-18			
Apr	451	481	530			
May	528	482	414			
Jan	\$ 99	4 99	568			
Ге р	<u>4</u> 37	\$ 39	\$ 82			
Mag	5 80	598	4 89			
₹ etal	547829	6365	56964			
Mby Avg	482	522	475			
Nov	448	414	466			
Dec	415	414	437			

2.20

Details of outsourcing of parcel handling.

For parcel handling contract 'e' tender notification was called vide T/C215/PHC/201-18 dt. 27.07.2017

As per this notification and among the participants, the PHC contract is awarded to M/s SJR and sons-forwarders, no.63 Jayalakshmi

Nagar, Thanodamuthur road, Vadavalli, Coimbatore. 641025 Mob No. 94437 38585, 9843034840, 98

94855219 vide Sr.DCM/TPJ T/C215PHC/TJ/2017 DT.26.12.2017

PHC contractor : SJR and sons forwarders, Coimbatore.

Period of contract : 3 years.

Contract started : from 08.01.2018 evening 18 hrs.

Terms of amount : Hard parcels Rs.10 per tone

Perishables : Rs.10 per tone

Luggage : Rs.10 per tone

RNP/RM : Rs.10 per tone

HCD and animals : Rs. 3 per head

2 / 3 wheelers : Rs. 3 per vehicle

Bicycles : Rs. 6.18 per vehicle

PHC Porters : 1. S.Balasubramaniyan

2. M. Kalidoss

3. S. Kathick

4. Dhinesh

5. A. Abdul Haja

eq	Month	No. Of articles	wt. /tones	Amt.claimed
Claimed	Jan 2018	3225	81.50	2431.30
Bill (Feb 2018	2498	117.2	2339.00
	Mar 2018	2803	135.0	2579.00
PHC	April 2018	2933	131.7	2615.00
ш	May 2018	2746	119.1	2867.00

2.21 <u>Details related to yardstick / bench mark for parcel office</u>.

Thanjavur Jn. Parcel office was previously manned by 8 parcel clerks and 6 parcel porters.

On various stages it was reduced and has now come down to 4 parcel clerks only, with PHC handling contract.

But there is no much difference between the previous and current period earnings and other performances.

Further parcel office is a place where the nature and quantum of work is different and hence a perfect yardstick/ bench mark cannot be arrived at.

There is no much variation in the earnings chart when compared for the past 3 years. The same quality and quantity of performance has been exhibited by the present 3 staff whereas it was achieved during the past by 8 staff for certain periods and 5 staff during the recent past and now the sanctioned strength is only 4 of which, to make matters worse, 1 post is vacant.

At present 3 staffs only are working without proper rest for all these three months. All during this period we availed rest only if there was an urgent work or emergency, that too involving over work within the available 3 of them.

At this stage, what they could request the administration is, to arrange for the RG/LR or fill at-least the sanctioned post, for the abatement of their physical and mental agony.

2.22 BOOKING OFFICE-KMU

In this station also IUTS is introduced.

Staff Strength

CS-1

CCC₃

Sr,CC-3

ECRC-4

Total-11

No.of tickets issued-ANNEXURE IIc

	1	T	
MONTH	Passenger tickets	Season tickets	Platform tickets

	2016-17	2017-18	2016-17	2017-18	2016-17	2017-18
April	46238	56300	586	568	5144	6278
May	61673	60410	564	504	7008	7922
June	49999	51931	590	534	5581	5887
July	55374	53741	648	597	5670	5611
Aug	61535	54091	642	542	6156	5185
Sep	60612	52174	636	536	5911	4703
Oct	53037	51131	614	556	5967	6267
Nov	56772	47036	615	533	6153	5314
	57869	43945	612	497	5823	5374
Dec						
Jan	53928	57035	688	577	6349	6220
Feb	54989	63068	622	612	5265	5596
Mar	59239	57669	676	582	6199	5512
Total	671265	648531	7493	6638	71226	69869
AVG/DAY	1839	1776	21	18	195	191

TOTAL TICKETS/DAY 2016-17 =2055 Nos. 2017-18 =1985 Nos. AVG /DAY/2YEARS =2020

2.23 No.of PRS Tickets - KMU -Annexure II d

	PRS- KMU										
MONTH		2016 - 17	7		2017 - 18			2018-19			
	APP	PASS	ERNGS	APP	PASS	ERNGS	APP	PASS	ERNGS		
April	9397	16110	3718493	10075	17843	4604550	9953	17608	4415732		
May	9523	16586	3934345	9692	16951	4063035	9986	18741	4841170		
June	10293	17144	4225090	9780	16817	4280370	9622	16958	4191594		
July	11330	19473	4590480	10292	17898	4331225	9849	17337	4043480		
Aug	10816	18283	4365450	10151	17101	4045470	9209	15591	3648845		
Sep	10823	18196	4402670	9749	16385	3874625	9460	16700	4045590		
Oct	9965	16036	3827065	9232	15713	3829085	8822	14512	3375559		
Nov	11199	18507	4340665	9892	17050	3963305	8228	13799	3362982		
Dec	10432	16720	3887755	9539	17688	4623030					
Jan	10196	17594	4258150	10517	18615	4652235					
Feb	9405	16039	3910545	10260	19022	4651920					
Mar	10983	19074	4607120	10245	17860	4241790					
Total	12436										
	2	209762	50067828	119424	208943	51160640	75129	131246	31924952		
AVG/MON	10363	17480	4172319	9952	17411	4263386	9391	16405	3990619		
AVG/DAY	345	582	139077	331	580	142112	313	546	133020		

2.24 PARCEL OFFICE - KMU

Present Staff Deployment in parcel office AS ON 3-8-18

PARCEL I	PORTE	R-4
Sr.BC	-	1
CBC	-	1
CPSR	-	1

Registers / Records kept at the Parcel office

Outwards:

- 1. Outward parcel cash book Local
- 2. Outward parcel cash book Foreign
- 3. Luggage cash book Local
- 4. Luggage cash book Foreign
- 5. Main cash book
- 6. Parcel on hand book.
- 7. Unloading Register.
- 8. Loading Register- Train wise and Destination wise
- 9. UTM (M&DG Report)
- 10. Over carried Register.
- 11. TP Register.
- 12. Cash Acknowledgement Register.

Inwards:

- 1. Parcel delivery book Local
- 2 Parcel delivery book Foreign
- 3 Perishable delivery book.
- 4 Weighment system delivery book.
- 5 Lease delivery book.
- 6 Lease Loading Register.
- 7 Vehicle Removal Memo (VRM).
- 8. Wharfage cash book.
- 9. Shortage cash book.
- 10 Parcel on hand register Local
- 11 Parcel on hand register Foreign
- 12 Reweighment Register.
- 13 Messages book.
- 14 NR Register.
- 15 Auction register.
- 16 Inventory register.
- 17 OD register.
- 18 Parcel coaching cash book.
- 19 Outsourcing register.

- 20 Officers' Inspection Register.
- 21 CCI Inspection Register.
- 22 Undelivered parcel Register.
- 23 Unconnected parcel Register.
- 24 Sundry stock.
- 25 Daily earnings Register.
- 26 Indemnity Bond Register.
- 27 EA accountable Register.
- 28 Statistics register.
- 29 Private cash Declaration register.
- 30 ICV stock register.
- 31 WDRF register.
- 32 Sales tax / Seizure register.
- 33 Stamp register.
- 34 Un remarked lease parcel register.
- 35 Lease remittance register.
- 36 Lease contract staff on duty register.
- 37 Commodity wise register Outward.
- 38 Commodity wise register Inward.
- 39 TIA Inspection Register.
- 40 T&P register.

The main commodity here is salted fish, two wheelers, chips and Readymade Garments, household articles, cashews etc. Presently, commercial Clerks and CPS is working to look after this unit in the following manner:

- One counter is functioning 6-22 hrs to look after the booking of parcels and delivery of parcels.
- Two staffs are there to look after the unloading activities.
- One CPS is doing the supervisory work.

2.25 FREE TIME ALLOWED

PARCEL & LUGGAGE	2 OR 3 WHEELER	LIVE STOCK			
10 hrs of working of delivery section of parcel office after the consignment is unloaded	6 hours of working of delivery section of parcel office after the consignment is unloaded	consignment is			
	Charges				
Rs 1 per 50 kg or part	Rs 10 for 2 wheeler	Rs 10 for per head			
thereof per hour or part	Rs 25 for 3 wheeler or	or part of an hour			
of an hour	part of an hour				

Activity & Duration Inward

- Checking All The Inward Parcels Unloaded And Making Entry In The Respective Delivery Books.
- Checking The Scales In Booking, Re Weighment
- Marking Delivery In Delivery Books
- Including Removal Of Parcel
- Collection Of Wharfage If Any
- Detecting Undercharges Etc
- Checking Railway Receipts
- Checking Of Total Cash Collection And Remittance

Accounts & Returns Activity

- ✓ Checking Of PWB Issued, Accounted And Correct Remittance Local, Foreign, LLT, FLT, HCD, CR
- ✓ Accounting In Respective Registers
- ✓ Checking The Remittance Particulars Shift Wise Raising Charges Of Short Collection
- ✓ Summing Up Of Head wise Collection Period Ending, Month Ending
- ✓ Preparation Of Returns
- ✓ Staff Management, Attending Enquiry Complaints
- ✓ Preparation Of NDA/NHA/LAP/Absentees Statement
- ✓ Issue Of Passes. PTO
- ✓ Maintenance Of Disposal Point Register, Lost Property Office Register, Receipt
 Of Undelivered Parcels From The Sections

✓ Maintenance Of Auctioning.

Inward

- ✓ Wharfage Returns
- ✓ Foreign Undercharge Returns
- ✓ Local Under Charge Returns

Outward

- ✓ Local Outward Returns Checking With Accounts Foils
- ✓ Foreign Outward Returns Checking With Accounts Foils
- ✓ Local Lt Outward Returns Checking With Accounts Foils
- ✓ Foreign Lt Outward Returns Checking With Accounts Foils
- ✓ Hcd Outward Returns Checking With Accounts Foils
- ✓ Cancellation Charge Returns
- ✓ Lease Returns Local
- ✓ Lease Returns Foreign
- ✓ Service Tax Returns
- ✓ Cash Value Receipt Returns
- ✓ Excess Booking Returns
- ✓ Demurrage Charge Returns
- ✓ Wdrf Returns
- ✓ Penalty Charge, Punitive Charge Returns
- ✓ Miscellaneous Cash Collected Return
- ✓ Outstanding.
- ✓ Weighment of Parcels
- ✓ Checking The Forwarding Notes
- ✓ Calculation Of Freight
- ✓ Issuance of Railway Receipts
- ✓ Accounting Freight, Development Charge, Service Tax & Total and Remittance.

Transshipment and Dispatch:

- ✓ Attending The SLR Of Each Train
- ✓ Inventory Of Parcels Unloaded
- ✓ Making Entry In Unloading Register, TP Register, Inward Hoc Register In Both Ends Of Trains
- ✓ Supervision Of Loading Of Parcels No, Mark Etc And Making Entry in GR Book

2.26 NUMBER OF PWB (OUTWARDS) (IN KMU)(annexure III-a)

MONTH	2016-2017	2017-2018	2018-19
APR	176	156	203
MAY	139	200	190
JUNE	136	153	208
JULY	158	178	181
AUG	198	198	205
SEP	128	122	155
OCT	128	170	159
NOV	138	182	173
DEC	136	160	192
JAN	114	159	146
FEB	129	168	
MAR	157	179	
TOTAL	1737	2025	1812
Avg/day	5	6	6

NUMBER OF PWB (INWARDS) (IN KMU)

MONTH	2016-2017	2017-2018	2018-19
APR	432	397	280
MAY	436	446	304
JUNE	346	345	285
JULY	400	287	211
AUG	400	303	234
SEP	388	380	256
OCT	398	285	297
NOV	393	287	251
DEC	392	291	261
JAN	375	299	268
FEB	334	309	
MAR	426	284	
TOTAL	4720	3913	2647
Avg/day	13	11	9

The main commodity here is salted fish, ceramic items, two wheelers, chips, eggs, household articles, cashews etc. In PO/KMU, presently, commercial Clerks and CPS is working to look after this unit in the following manner:

 One counter is functioning 6-22 hrs to look after the booking of parcels and delivery of parcels.

2.27 PARCEL EARNINGS: (KMU) Parcel Earnings For The Past 3 Years KMU/PO

		20	15-2016		2016-2017				2017-2018			
Months	PWB' S	Pkgs'	Wt.qtsl	Amount	PWB' S	Pkgs'	Wt.qtsl	Amount	PWB' S	Pkgs'	Wt.qtsl	Amount
APRIL	196	895	894	246103	176	596	664	155141	156	460	625	154817
MAY	213	762	863	211661	139	441	578	146058	200	573	659	153975
JUNE	169	670	591	134009	136	296	404	94419	153	386	496	122796
JULY	126	405	475	121486	158	465	583	145033	178	497	631	135112
AUG	176	606	728	170911	198	487	663	137859	198	506	645	141339
SEP	146	323	423	91961	128	350	446	97189	122	318	389	92034
ОСТ	144	633	521	119085	128	380	451	91625	170	447	574	130352
NOV	154	481	642	161728	138	373	534	108521	182	507	638	130264
DEC	167	539	692	157609	136	321	452	105921	160	483	590	125620
JAN	138	453	522	136438	114	428	440	107394	159	409	533	125212
FEB	88	317	337	74819	129	391	492	136927	168	478	595	124015
MARCH	199	584	790	180907	157	442	579	132523	179	437	600	99149
TOTAL	1916	6668	7478	1806717	1737	4970	6286	1458610	2025	5501	6975	1534685
Mly Avg	160	556	624	150560	145	415	524	121551	169	459	582	127891
AVG/DAY	5.3				4.8				5.6			·

2.28 LUGGAGE EARNINGS FOR THE PAST 3 YEARS KMU/PO

	DETAILS OF OUTWARD LUGGAGE TRAFFIC WITH WEIGHT DETAILS											
Months		20	15-2016			20	16-2017		2017-2018			
Worths	PWB'S	Pkgs'	Wt.qtls	Amount	PWB'S	Pkgs'	Wt.qtls	Amount	PWB'S	Pkgs'	Wt.qtls	Amount
APRIL	19	31	51	10079	69	178	189	58690	28	90	65	32021
MAY	22	43	71	10568	65	129	129	32219	29	87	67	27540
JUNE	31	71	70	9024	46	70	83	9047	18	28	16	1862
JULY	29	77	87	12177	43	73	60	10986	14	29	19	2168
AUG	32	59	58	6900	50	76	77	8220	14	24	24	541
SEP	27	61	48	7130	59	131	129	28969	7	20	20	3262
ОСТ	29	42	57	6398	41	94	80	20441	21	28	31	3262
NOV	17	41	39	7422	45	86	110	18276	16	55	48	18526
DEC	21	81	139	59590	33	96	91	35808	6	21	24	8527
JAN	41	134	111	43572	40	71	86	18019	12	46	36	12055
FEB	26	101	99	39003	26	77	83	26367	13	48	40	1995
MARCH	17	41	133	42922	33	84	52	16356	12	27	23	9214
TOTAL	311	782	963	254785	550	1165	1169	283398	190	503	413	120973
Mly Avg	26	65	80	21232	46	98	98	23617	16	42	35	10081
AVG/	1				1.5				1			

DAY

2.29 CLOAK ROOM EARNINGS FOR THE PAST 3 YEARS – KMU/PO

Months	EARNII	NGS IN RUPEES	
Months	2015-16	2016-17	2017-18
Apr	1890	2380	2375
May	2245	2440	2080
Jun	1725	2020	3035
Jul	2510	2810	2905
Aug	1905	2520	2155
Sep	1910	1815	4985
Oct	2015	1260	1870
Nov	1605	2050	2470
Dec	2350	3620	3740
Jan	3060	1965	2915
Feb	17875 During mahamaham	2345	2415
Mar	5395	2865	2500
Total	44485	28090	33445
Mly Avg	3708	2341	2787

2.30. Booking Office -MV

In this station also IUTS is introduced.

Staff Strength

DY.SMR-1

CS- 3

CCC—7

Sr,CC-1

ECRC-3

Total-15

2.31 No. of tickets issued- Annexure II e

MONTH		2016-17			2017-18		2	018-19	
	JOURNE	ST	ATVM	JOURNE	ST	ATVM	JOURNEY	ST	ATVM
	Υ			Υ					
April	43031	269	18567	44347	226	16397	47204	237	17906
May	54838	217	15675	49047	185	18271	55431	221	21095
June	45899	264	14567	39943	237	16563	58233	263	8726
July	48076	282	13979	46149	258	11735	61139	292	7400
Aug	53760	276	9110	40956	235	16669	61111	296	13862
Sep	46351	301	17023	56759	212	18472	64814	263	9504
Oct	44938	255	12277	40871	226	15934	61699	294	9406
Nov	45263	227	14827	37100	197	12632	49068	222	12534
Dec	50068	273	8985	35867	241	13810	59952	293	9447
Jan	55123	276	3456	44557	224	18007	62183	281	7815
Feb	50414	272	8013	50843	287	13201			
Mar	43789	338	17102	47852	251	13296			
Total	581550	3250	153581	534291	2779	184987	580834	2662	117695

AVG/	48463	271	12798	44524	232	15416	58083	266	11770
MON									
AVG/DAY	1615	9	427	1486	8	514	1936	9	392

TOTAL TICKETS/DAY (journey &ST)

2016-17 = 1624 Nos.

2017-18 =1494 Nos.

2018-19 =1945 Nos.

2.32 PRS EARNINGS - MV (Annexure-II-f)

PRS -MV					
MONTH	2016-17	2017-18	2018-19		
April	7021	7025	7141		
May	7356	7299	7190		
June	7570	7223	7013		
July	8004	7390	7561		
Aug	7406	7249	7410		
Sep	7253	6943	7401		
Oct	6726	6863	6754		
Nov	7339	6528	6762		
Dec	7056	6917	7104		
Jan	6983	7355	7129		
Feb	6380	7356			
Mar	7268	6942			
Total	86362	85090	71465		
AVG/MON	7197	7091	7147		
AVG/DAY	240	236	238		

2.33 Parcel Office-MV

Present Staff Deployment in parcel office AS ON 3-8-18

CPSR-1

CBC-1

Sr.BC-1

PARCEL PORTER-4

No.of PWBs issued (Annexure-III b)

MONTH	2016-2017	2017-2018	2018-19
APR	175	121	114
MAY	162	115	145
JUNE	204	169	174
JULY	215	186	185
AUG	136	156	172
SEP	171	108	277
OCT	141	131	183
NOV	180	89	212
DEC	122	75	
JAN	150	130	
FEB	145	130	
MAR	103	121	
TOTAL	1904	1531	1462

Avg/mon	159	128	183
Avg/day	5	4	6

Luggage traffic PWB average per day is 2 only.

2.34 Booking Offfice- CUPJ

In this station also IUTS is introduced.

Staff Strength

DY.SMR-1

CS- 3

CCC—7

Sr,CC-1

ECRC-3

Total-15

No. of tickets issued-B.O. (annexurell g)

MONTH	2	017-18	3	2018-19		
Wientin	JOURNE	ST	Platfor	JOURNE	ST	Platform
	Υ		m	Υ		tickets
			tickets			
				10-00		
April		33	357	18536	42	258
May		27	389	21462	32	355
June	15586	32	235	17438	36	223
July	15853	45	215	18016	48	230
Aug	15891	40	172	17830	42	237
Sep	16015	34	54	17148	29	178
Oct	15388	39	209	15761	38	182
Nov	12897	29	158	13410	34	181
Dec	14710	35	208	16665	41	238
Jan	15044	34	228	16818	42	240
Feb	17180	41	179		384	
Mar	18668	39	188			
Total	157232	428	2592	173084	384	2322
AVG/MON	15723	35	216	17308	32	194
AVG/DAY	524	2	7	577	1	6

TOTAL TICKETS/DAY

2017-18 =524 Nos.

2018-19 =577 Nos.

AVG/DAY=524+577/2 = 550

2.35 PRS Earnings-CUPJ(Annexurellh)

PRS -CUPJ					
MONTH	2016-17	2017-18	2018-19		
April	217	172	230		
May	207	153	280		
June	188	168	372		
July	227	158	367		
Aug	212	141	428		
Sep	210	153	383		
Oct	169	165	344		
Nov	132	195	426		
Dec	169	217	525		
Jan	193	281	497		
Feb	154	278			
Mar	221	267			
Total	2299	2348	3852		
AVG/MON	192	196	321		
AVG/DAY	6	7	11		

2.36 Parcel Office-CUPJ

Present Staff Deployment in parcel office AS ON 3-8-18

CPSR-1

CBC-1

Sr.BC-1

PARCEL PORTER-2

No.of PWB issued(annexure III-c)

PWB - OUTWARD					
MONTH	2016-2017	2017-2018	2018-19		
APR	299	249	256		
MAY	264	250	252		
JUNE	384	287	244		
JULY	364	300	309		
AUG	329	287	342		
SEP	317	267	354		
OCT	346	264	388		
NOV	308	239	329		
DEC	253	172	397		
JAN	239	390	299		
FEB	249	298			
MAR	222	320			
TOTAL	3574	3323	3170		

Avg/mon	298	277	264
Avg/day	10	9	9

PWB - INWARD					
MONTH	2016-2017	2017-2018	2018-19		
APR	192	172	141		
MAY	181	105	184		
JUNE	126	121	91		
JULY	131	95	123		
AUG	150	124	160		
SEP	116	98	90		
OCT	128	86	82		
NOV	130	114	90		
DEC	110	112	95		
JAN	148	117	123		
FEB	155	134	1179		
MAR	180	152			
TOTAL	1747	1430	1179		
Avg/mon	146	119	98		
Avg/day	5	4	3		

3.0 CRITICAL ANALYSIS

- 3.1 Commercial Department plays a major role in Railway's earnings since the system is directly connected with passengers. The commercial trend of passenger earnings is being maintained on day to day basis. Railways continue to heed for augmentation of special trains and coaches. The technological development from manual operation to computerized system in the railways is a boon for booking office, as well as for passengers and the introduction of internet and the e-ticketing has since made inroads and tedious procedures like approaching counters, standing in queue, carrying cash, waiting for transaction have all shrunk to a major extent.
- 3.2 As a major employer, the main crunch in the building is the expenditure on establishment for Zonal Railways. This needs pruning at stages possible and mostly in non-safety categories. Though, there have been modifications, improvement in technology, application and facilitation, these have to be translated in terms of manpower planning. Wherever technological advancement has been enforced, the same should be implemented and result achieved.
- 3.3 Since the workload at booking office and parcel office counter is not uniform in nature ie., during peak hours, the issue of ticket is continuous and during nonpeak hours, the counters are idle, the staff requirement is arrived on need base wherever necessary.

It is seen from Railway Board letter no. 2013/TG IV/10/PA/Policy dated 23.09.2013 (enclosed as **Annexure – IV**) that the yardstick for booking office has been enhanced to 1000 tickets per shift per counter in peak hour from the earlier yardstick of 800. Even though the sample survey shows i.e it is feasible to issue 1100 to 1200 per shift per counter during peak hours.

3.4 Booking Office - Group "C"

1000 card tickets in a shift of 8 hours1200 platform tickets in a shift of 8 hours120 season tickets in a shift of 8 hours

Parcel Office - Group "C"

50 Way Bills booked in a shift of 8 hours 100 deliveries made in a shift of 8 hours

3.5 Integrated Unreserved Ticketing System at 138 stations launched on Southern Railway

12 May 2018 in Category(ies): Posted on 12/05/2018Categories Southern Railway, Traffic Commercial

For speedy access of ticketing facilities and optimum utilisation of railway resources, Southern Railway has launched Integrated Unreserved Ticketing System, merging ticket counters.

CHENNAI: For speedy access of ticketing facilities and optimum utilisation of railway resources, Southern Railway (SR) has launched Integrated Unreserved Ticketing System (IUTS), merging both unreserved ticket counters and reserved ticket counters, at 138 stations in six divisions in Tamil Nadu and Kerala recently.

This means passengers will be able to purchase reserved tickets at unreserved ticket counters between 8 am and 8 pm at select stations in Madurai, Tiruchy and Salem divisions, while reserved ticket counters will also sell unreserved tickets during peak hours in Chennai division, said railway sources.

According to official records, the zone has 566 unreserved ticket counters across Chennai, Madurai, Tiruchy, Salem, Thiruvananthapuram and Palakkad divisions, while it has only 121 reserved ticket counters. Though SR operates 74 additional counters for booking reserved tickets — 45 at non rail head (NRH) locations, 20 at post offices and nine Yatri Ticket Suvidha Kendra (YTSK) counters operated by private agencies, it could not cater to demand.

Though more than 55 per cent of reserved tickets are booked through IRCTC, a section of passengers still wanted to purchase through counters. "Trains bound for southern Tamil Nadu has huge ticket demand and railways is unable to provide dedicated PRS counters for many stations in Madurai and Tiruchy divisions. So we have merged both UTS and PRS counters together at many stations in Tiruchy and Madurai division in the last two months.

Of the 116 UTS counters, an UTS counter at each of 40 stations, including Pamban, Madurai East, Mettur and Kizhapuliyur railway stations, has been earmarked as IUTS counter for performing the dual role in Madurai division. As many as 28 counters out of 110 counters were converted as unified counters across Tiruchy division, while 18 counters were upgraded in Salem division. All the counters were upgraded in C, D and E category stations.

"Chennai division has limited demand for reservation counters. Six counters at Villivakkam, Puttur, Nayudupetta, Ekambarakuppam, Gudiyatham and Vaniyambadi have been selling both unreserved tickets and reserved tickets.

The integrated ticketing system will enable railways to serve passengers without increasing manpower and creating additional infrastructure. However, the railways said that functioning of the counters will depend on passenger patronage at the particular station.

"When smaller stations had passage of express and passenger trains, the ticketing staff has been directed to sell only unreserved tickets. During Tatkal hours, the counter staff will cater to passengers who want to purchase reserved tickets.

"unless facilities such as IUTS and the rerouting of more trains there cannot be chances to increase passenger traffic"

Requirement of Staff at TJ Booking Office:-

Booking counter is operated for issue of tickets. The work load in terms of number of tickets issued at Booking Office is collected for three years (April 2015 – March 2016, April 2016 – March 2017, April 2017 – March 2018) and staff requirement has been calculated on the basis of yardstick.

3.6 DATA SHEET FOR BOOKING OFFICE CALCULATION

TJ BOOKING OFFICE				
Tickets sold /day	=	4687		
Yardstick %age per shift (1000)	=	4687÷1000		
	=	4.687 say 5		
PRS applications avg/day(considering		449		
the past 3 years)				
Staff required as per yard stick of 140	=	3		
applications				
Over all supervising (In charge)	=	1		
For accounts, cash remittance &balance	=	2		
sheet and other returns and verification				
of daily concessions, etc.,				
Total	=	11		
	_			
RG 16.66%	=	2		
Subtotal	=	13		
LR 20%	=	2		
Total	=	15		
Therefore the Net total = 15				

KMU BOOKING OFFICE

3.7 While analyzing the no of tickets issued and earnings of the booking office from the past three years it clearly shows that both are considerably reduced. Whereas the no of tickets issued and earnings from ATVM is doubled during the same period.

CALCULATION

KMU BOOKING OFFICE				
Tickets sold /day	=	2020		
Yardstick %age per shift (1000)	=	2020÷1000		
	=	2.02 say 2		
PRS applications avg/day(considering	=	330		
the past 3 years)				
Staff required as per yard stick of 140	=	2.3 say 2		

applications			
Over all supervising (In charge)	=	1	
For accounts, cash remittance &balance	=	1	
sheet and other returns and verification			
of daily concessions, etc.,			
Total	=	6	
RG 16.66%	=	1	
Subtotal	=	7	
LR 20%	=	1	
Total	=	8	
Therefore the Net total = 8			

Additional duties and RG can also be met from the idle time of parcel office staff.

3.8 MV BOOKING OFFICE

While analyzing the no of tickets issued and earnings of the booking office from the past three years it clearly shows that both are considerably reduced. Whereas the no of tickets issued and earnings from ATVM is doubled during the same period.

CALCULATION

MV BOOKING OFFICE						
Tickets sold /day	=	2131				
Yardstick %age per shift (1000)	=	2131÷1000				
	=	2.13 say 2				
PRS applications avg/day(considering	=	234				
the past 3 years)						
Staff required as per yard stick of 140	=	1.6 say 2				
applications						
Over all supervising (In charge)	=	1				
For accounts, cash remittance &balance	=	1				
sheet and other returns and verification						
of daily concessions, etc.,						
Total	=	6				
RG 16.66%	=	1				
Subtotal	=	7				
LR 20%	=	1				

Total	=	8
Therefore the Net total	=	8

Additional duties and RG can also be met from the idle time of parcel office staff.

3.9 CUPJ BOOKING OFFICE

While analyzing the no of tickets issued and earnings of the booking office from the past three years it clearly shows that both are considerably reduced. Taking into account of all these factors it clearly shows that the present recommendation by the work study team is justified.

It is also recommended to provide ATVM so that the avg. tickets sold per day is only 564 which can be easily be met by ATVM.

CALCULATION

CUPJ BOOKING OFFICE						
Tickets sold /day	=	564				
Yardstick %age per shift (1000)	=	564÷1000				
	=	0.56 say 1				
PRS applications avg/day(considering	=	30				
the past 3 years)						
Staff required as per yard stick of 140	=	1				
applications						
Over all supervising (In charge)	=	1				
For accounts, cash remittance &balance	=	-				
sheet and other returns and verification						
of daily concessions, etc.,						
Total	=	3				
RG 16.66% & LR 20%	=	1				
Subtotal	=	4				
Total	=	4				
Therefore the Net total	=	4				

Additional duties and RG can also be met from the idle time of parcel office staff.

3.10 DATA SHEET FOR PARCEL OFFICE -TJ

No. of PWBs dealt per day = 41

Clerks required as per yardstick = 1

Loading and unloading of parcels =
TO RUN shifts in P.O = 2

Total staff = 3

One CPS for Supervisory duties included in B.O =
RG (16.66%) &LR(20%) = 1

The requirement at Parcel Office / TJ is = 4 staff

Parcel loading and unloading is given contract to M/s. SJR & Sons Forwarders, Coimbatore, for the period of 08.01.2018 to 07.01.2021 to the value of Rs.36827/-

3.11 DATA SHEET FOR PARCEL OFFICE: (KMU)

No. of PWBs dealt per day = 20

Clerks required as per yardstick = 1

Loading and unloading of parcels = 0

To run 2 shifts extra one staff is allowed = 1

Therefore, total staff including LR & RG = 1

for Supervisory duties = 0

The requirement at Parcel Office / KMU is = 3 staff

Parcel loading and unloading is given contract to Shri.Murali Chirakkal, Malappuram, Kerala for the period of 25.11.2018 to 24.11.2021 to the value of Rs.4,87,172/-.

CLOCK ROOM IS GIVEN TO CONTRACT FROM 01.02.2019

3.12 STAFF REQUIREMENT AT PARCEL OFFICE/MV: DATA SHEET FOR PARCEL OFFICE: (MV)

No. of PWBs dealt per day =	5	
Clerks required as per yardstick	=	1
Loading and unloading of parcels	=	0
To run Shifts in P.O	=	2
RG (16.66%) & LR (20%)	=	1
Therefore, total staff including LR & RG	=	4
Supervisory duties- included in B.O	=	_

The requirement at Parcel Office / MV is = 4 staff

Parcel loading and unloading is given contract to Shri.Murali Chirakkal, Malappuram, Kerala for the period of 09.11.2018 to 08.11.2021 to the value of Rs.4,52,050/-.

3.13 STAFF REQUIREMENT AT PARCEL OFFICE/CUPJ: DATA SHEET FOR PARCEL OFFICE: (CUPJ)

No. of PWBs dealt per day 15 Clerks required as per yardstick = 1 But to run shifts one post is given additionally 1 RG (16.66%) LR (20%) Therefore, total staff including LR & RG 3 Loading and unloading of parcels (parcel Porters) 2 One CPS for Supervisory duties included in B.O 0 The requirement at Parcel Office / CUPJ is 5 staff

3.14 <u>Total requirement of commercial staff is summarized as under:</u> <u>Since IUTS is implemented ECRC is included in sanction</u>

Unit Name	Sanction	Actual	Requirement	Surplus
TJ/BO	22	15	15	7
KMU/BO	15	11	8	7
MV/BO	12	11	8	4
CUPJ/BO	6	4	4	2
Total	55	41	35	20

Total requirement of commercial staff is summarized as under:-

Unit Name	Sanction	Actual	Requirement	Surplus
TJ/PO	5	5	4	1
KMU/PO	5	1	3	2
MV/PO	4	3	4	-
CUPJ/PO	3	3	3	-
Luggage Porters	11	2(CUPJ)	2(CUPJ)	9
Total	28	14	16	12

Recommendation No.1

The following posts are found surplus as detailed below, may be surrendered & credited to vacancy bank.

Unit Name	CS LEVEL 7	CCC LEVEL6	Sr.CC LEVEL5	CC LEVEL 3	Surplus
TJ/BO	2	3	1	1	7
KMU/BO	3	3	-	1	7
MV/BO	2	1	-	1	4
CUPJ/BO	-	1	-	1	2
Total					20

Unit Name	CS LEVEL 7	Sr.CC LEVEL6	CC LEVEL 5	CC LEVEL 3	Surplus
TJ/PO	-	-	-	1	1
KMU/PO	-	1	-	1	2
MV/PO	-	-	-	-	-
CUPJ/PO	-	-	-	-	-
Luggage Porters GP-1800	-	-	-	-	9
Total			_		12

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(Tota

(No of posts = 32)

4.0 PLANNING BRANCH'S REMARKS ON CO-ORDINATING OFFICER'S VIEWS Further to this work study, the following remarks are furnished: Coordinating Officers Views:

4.1 Altogether 23 posts in Group –C and 9 posts in Group – D have been recommended for surrender and this was contemplated based on the proposed merger of ECRCs with the Commercial staff. Now, Railway Board vide their circular RBE No.59/2019 dated 05.04.2019 have proposed a new formula for merger which in effect could be implemented only in case of fresh recruitment in Level – 3, thus calling for a re-assessment in treating these posts as surplus.

Planning Branch's Remarks

As per RBE No.59/2019, para No.8, the existing Commercial staff may be utilized across functional categories, wherever such utilization is considered inescapable in administrative exigencies.

Moreover, at present the IUTS system is functioning in major stations. The surplus post was identified based on the tickets sold per day and calculated as per yard stick and the required manpower is assessed.

Coordinating Officers Views

4.2 Moreover, the posts identified in work study report were originally operated in the TVR-TTP-KKDI, TTP- AGX section and during gauge conversion and these posts were transferred to stations mainly within Thanjavur and Mayiladuthurai sections such as TJ, KMU, CUPJ, TVR, NGT, NCR and KIK etc.,. During gauge conversion over TVR-KKDI section, new stations have been established at VLNK, KIK, KIKP, and MQ.

The posts were transferred and operated from the TVR-TTP-KKDI, TTP-AGX section were utilised at these stations. The posts operated at these stations are barely adequate and require to be strengthened especially owing to the increase in traffic.

Now with the imminent opening of TVR-KKDI section on completion of gauge conversion, the remaining posts have to be once again redeployed and operated at stations between TVR-TTP-KKDI and also at AGX which is likely to be opened for Goods and Passenger traffic.

Planning Branch's Remarks

4.3 During the collection of Sanction, actual, vacancy, excess statement, it was no where mentioned that these posts are temporarily transferred and earmarked for stations between TVR-TTP-KKDI and also at AGX which is likely to be opened for Goods and Passenger traffic.

Moreover at present separate sanction is available for all the stations and the staff are working. If needed additional posts may be created by duly surrendering the surplus posts without redeployment.

Coordinating Officers Views

4.4 It is estimated that a bare minimum strength in the following break up is required at stations over this Division including the shortly to be opened TVR-TTP-KKDI, TTP-AGX section as detailed below:

SI. No	Station	No. of staff available at present	Additional No . of staff required	Remarks
1	TTP	Nil	5	3 Regular staff + 1 LR/RG, 1 supervisor
2	PHT	2	2	3 Regular staff + 1 LR/RG,
3	AGX	Nil	2	For goods operations
4	KIKP	3	1	1 additional staff especially during night to supervise loading on account of the heavy transactions dealt at this siding.
5	TVR	8 staff in 2 Counters	3	Due to opening of TVR-TTP-KKDI section one more counter needs to be operated in addition to the two counters
6	MQ	2	1	1 additional post required due to introduction of trains during night and in early hours of the day.

7	NMJ	3	1	1 RG/LR
8	TDPR	Nil	2 Parcel office opened at TDPR	
9	TNM	Nil	2	Parcel office opened at TNM
10	CDM	Nil	2 Parcel office opened at CDM	
11	SY	Nil	2	Parcel office opened at SY

Planning Branch's Remarks

For the new stations in the opened TVR-TTP-KKDI, TTP-AGX section, separate sanction may be created by duly surrendering the surplus posts without redeployment.

Coordinating Officers Views

Consequent to introduction of parcel handling contract, the surplus Group – D posts have been redeployed at TDPR, TNM, VRI, KIK & CDM Stations and are now being operated there. Thus, surrendering posts at this moment would lead to unnecessary hardships as there would be absolutely no posts available for utilization at stations over this division.

Hence, considering the above, this division is not in a position to agree to the recommendations of the work study report.

Planning Branch's Remarks

As per the minutes of AGM's meeting held on 11.04.2014, Para b. in page 2 (Annexure –VI) whenever surplus posts are identified by the work study cell, Divisions should not resort to redeployment and should surrender the identified posts. If at all redeployment / re-pinpointing of posts are required, the same should be done before commencement of the work study.

Hence, the posts identified as surplus is justified.

As it is reiterated by the Co-ordinating Officer and considering the increase in traffic trend, the surplus posts and the requirement is revised as under:

REVISED RECOMMENDATIONS

Recommendation No.1

Unit Name	Sanction	Actual	Requirement	Surplus
TJ/BO	22	15	20	2
KMU/BO	15	11	11	4
MV/BO	12	11	10	2
CUPJ/BO	6	4	4	2
Total	55	41	45	10

Unit Name	CS LEVEL 7	CCC LEVEL6	Sr.CC LEVEL5	CC LEVEL 3	Surplus
TJ/BO	0	0	1	1	2
KMU/BO	0	3	-	1	4
MV/BO	0	1	-	1	2
CUPJ/BO	-	1	-	1	2
Total					10

Recommendation No.2

Unit Name	Sanction	Actual	Requirement	Surplus
TJ/PO	5	5	5	0
KMU/PO	5	1	5	0
MV/PO	4	3	4	0
CUPJ/PO	3	3	3	0
Luggage Porters	11	2(CUPJ)	2 (CUPJ)	9
Total	28	14	19	9

Unit Name	LEVEL 7	LEVEL6	LEVEL 5	LEVEL 3	Surplus
Luggage Porters GP Rs.1800/-	-	-	-	-	9
	9				

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CHAPTER - V

5.0 FINANCIAL SAVINGS

5.1 If the recommendations made in the study report are implemented, the annual recurring financial savings will be as under:

SI. No.	Category	No.of posts	Grade Pay (Rs.)	Money value (Rs.)	Annual Savings (Rs.)
1	Chief Comml. Clerk	5	4200	80551	4833060
2	Sr.Comml. Clerk	1	2800	66218	794616
3	Comml. Clerk	4	2000	49486	2375328
4	Parcel Porter	9	1800	40821	4408668
	Total	19			12411672



WORK STUDY TO REVIEW THE COMMERCIAL STAFF STRENGTH OF BOOKING OFFICE AND PARCEL OFFICE AT TJ, KMU, MV & CUPJ STATIONS TPJ DIVISION



WORK STUDY TO REVIEW THE

COMMERCIAL STAFF STRENGTH OF

BOOKING OFFICE AND PARCEL OFFICE

AT TJ, KMU, MV & CUPJ STATIONS

TPJ DIVISION



WORK STUDY TO REVIEW THE

COMMERCIAL STAFF STRENGTH OF

BOOKING OFFICE AND PARCEL OFFICE

AT TJ, KMU, MV & CUPJ STATIONS

TPJ DIVISION



WORK STUDY TO REVIEW THE

COMMERCIAL STAFF STRENGTH OF

BOOKING OFFICE AND PARCEL OFFICE

AT TJ, KMU, MV & CUPJ STATIONS

TPJ DIVISION