

NORTHEAST FRONTIER RAILWAY



**WORK STUDY REPORT ON ADEQUACY OF STAFF STRENGTH OF LMG
HOSPITAL UNDER CMS/LMG**

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STUDY NO. WSNF/30/2019-20

CASE NO. Z/375/10/19-30

CENTRAL PLANNING ORGANISATION

N. F. RAILWAY/MALIGAON

GUWAHATI - 781011.

EXECUTIVE SUMMARY

SUBJECT: ADEQUACY OF STAFF STRENGTH OF LMG HOSPITAL UNDER CMS/LMG.

STUDY NO: WSNF/30/19-20

CASE NO: Z/375/10/19-30

AUTHORITY: SDGM of N.F.Railway

CONCERN DIV: LMG

DEPARTMENT: Medical

TERMS OF REFERENCE: To assess the requirements of staff strength of LMG Hospital under CMS/LMG.

NO. OF RECOMMENDATION: 01 (One).

As discussed in critical analysis in para-3 of Chapter- III, in addition to on roll strength of 120 posts of various categories, **additional 62 Posts are kept in abeyance for future expansion of LMG hospital under CMS/LMG.**

After critical examination of the workload and activities out of 88 Vacant posts , a total 26 Nos. of posts are earmarked for surrender of different category Viz. **Safaiwala – 18 Nos., Motor Driver Gr-I -01 No. , Motor Driver Gr-II- 02 Nos., Cook – 01 No, Compilation Clerk – 01Nos, Jdr Peon – 02 Nos. & Extension Educator 01 No.** of LMG/Hospital under CMS/LMG, which may be surrendered and the BOS may be corrected accordingly.

FINANCIAL ACHIEVEMENT: Projected man power savings **26** Nos.

PROJECTED FINANCIAL SAVING: Rs. 152.81 lakhs per anum.

MONTH AND YEAR OF CIRCULATION: December 2019

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CHAPTER - I

1.0. INTRODUCTION:

- The principal objective of the Railways Health Service is to render comprehensive and integrated health care services to the railway employees and their families. Apart from the above, facilities are also to be extended to retired personnel's and their dependents, vendors, porters, GRP etc. In addition, curative facilities are to be provided for non-railway population at places where curative services do not exist. While about 40% of the Railway population are concentrated at major cities and important big stations, the balance are scattered in a linear fashion along the railway track.
- Unlike other central and public sector organizations, Railways has its own full fledged medical department to take care of the well being of the employees and their dependents. The days are not far off for the railways to have its own Medical College.
- The need to maintain the organisation in a state of constant readiness to keep pace with exigencies of medical relief to passengers in the event of accidents by providing first aid to injured passengers and shift them to a nearby hospital for further treatment. The Railway Medical Department also ensures maintenance of higher order of sanitation in Railway Stations and colonies. It co-ordinates with the health organization of state government with regard to prevention of communicable diseases, family welfare programme etc., and conducts medical examination for candidates and employees so as to give their best output to the Railways. With the rapid advances in medical technology in the curative field, it has become necessary to update with advancement and ensures that the services rendered at Rly hospital are second to none of their kind. In fact railway medical department has taken a lead over the others and in particular for treatment to infectious diseases. The department not only treats railway employees and their wards but also attends non-railway people on nominal payment as the common public prefers treatment at Railway Hospital for the reason it is not only economical but also for the best services compared to other private hospitals.
- The Medical Department is organizing various Awareness Camps, Immunization Programmes, Family Planning Education etc.
 - The Railway administration has to make the best use of its resources including manpower keeping them at the optimum level to attain the financial viability. Taking into consideration to these objectives, the Railway Board has emphasized to take up review on staff strength of various departments in the Railway. In pursuance with this policy of Railway Board, the Central Planning Organization has conducted this work-study on requirements of Medical department's staff under CMS/LMG
 - **Salient Features of Medical Department:-**
 - Total No. of OPDs = 01
 - Total No. of IPDs = 05
 - Major surgeries performed = 48 (for last three months)
 - Special surgeries = No
 - Minor surgeries = 01 (for last three months)
- The total bed strength of this Divisional Railway Hospital for providing inpatient care is 100 in LMG Hospital. A total of 20 doctors (12 Regular & 08 contractual), 29 Nursing personnel (22 Regular & 07 contractual) and 55 Para Medical staff are working in LMG Hospital
There are 01 ARME Scale – I over the LMG Div to provide medical attention to the grieved passengers during train accidents.

1.1 ACKNOWLEDGEMENT:

- Work study team is grateful to Dr. D.K. Das, CMS/LMG, Dr. B. Basumatary Sr. DMO/LMG ,Smt. DipamoniGogoi Chief Matron I/C LMG & Md. N Haque OS/Med/LMG for their kind guidance and cooperation for conducting this study.

1.2 RATIONALE FOR CONDUCTING THIS STUDY:

- Man power is the most costly and precious resource over Indian Railway and right sizing is the need of the hour.
- Focussing attention on core activities by reducing/elimination of non- core activities.
- Improving the efficiency (output/input) either by improving the output (numerator) or by decreasing the input (denominator).
- Up-gradation/introduction of automation/innovations
- Outsourcing of noncore activity.
- Availability of better process/technology.
- Reducing/removing redundancy in work.

1.3 AUTHORITY:

SDGM of N.F.Railway.

1.4TERMS OF REFERENCE:

To assess the requirements of staff strength of LMG Hospital under CMS/LMG.

1.5METHODOLOGY:

- a) Collection of data relating to workload.
- b) Discussion with Medical Officers & subordinates and obtaining their views.
- c) Assess the workload for sanitation of Colony & Colonies.
- d) Assess the staff requirements for the above workload.

CHAPTER-II

2.0 SUMMARY OF WORK LOAD

WORKLOAD OF STAFF WORKING IN HOSPITAL/LMG

2.1 Pathology:

- a) No. of doctors attached(pathology/Microbiology):01(in rotation basis from DBRT, NTSK & LMG)
- b) No. of para-medical staff/technician engaged:02
- c) Average no. of patient attended for last three months:1800

Sn	Category	Pay Band	G.Pay	BOS	On Roll	Remarks
1	Lab Supdt	9300-34800	4200	---	---	
2	Lab Technician	5200-20200	2800		02	
3	Lab HA	5200-20200	1800		01	
4	Safaiwala	5200-20200	1800		01	
			Total	04	04	

2.2 Radiology

- a) No. of doctors attached(pathology/Microbiology):01
- b) No. of para-medical staff/technician engaged:03
- c) Average no. of patient attended for last three months:835

SN	Category	Pay Band	G.Pay	BOS	On Roll	Remarks
1	Radio Grapher	9300-34800	4200		01	
2	X-Ray Attendent	5200-20200	1800		--	
			Total		01	

2.3 For non-technical section (For maintenance & repairing of medical equipments):

- a) No. of Lab- supdt.: --
- b) No. of Gr.C staff allotted:--
- c) Total equipments supposed to be dealt with:--

2.4 Casualty Service:

- a) No. of doctors engaged (including CMP if any) shift wise): 03
- b) No. of para-medical staff engaged shift wise/day: 03
- c) Average no. of patient attended for last three months:943

Sn	Category	Pay Band	G.Pay	BOS	On Roll	Remarks
1	Dresser	5200-20200	2800		06	
2	HA	5200-20200	1800			
3	Safaiwala	5200-20200	1800			
			Total		06	

2.5 Out Door:

- No. of doctors engaged (including CMP if any) shift wise): 03 Nos CMP + 08 Nos Regular
- No. of para-medical staff engaged shift wise/day: 04
- Average no. of patient attended for last three months: 14939

Sn	Category	Pay Band	G.Pay	BOS	On Roll	Remarks
1	HA	5200-20200	1800		02	
2	Dresser	5200-20200	2800		02	
3	Safaiwala	5200-20200	1800		--	
			Total		04	

2.6 In Door:

- No. of doctors engaged (including CMP if any) shift wise): 05
- No. of para-medical staff engaged: 03 per shift
- Average no. of patient admitted for last three years monthly basis: 314 monthly (from Apr to Jun 19 record)
- Average No. of Meals prepared for patient per day say for a month: 35 per day i.e 1051 meals in April 2019
- Details of Paramedical & kitchen staff : 05

Sn	Category	Pay Band	G.Pay	BOS	On Roll	Remarks
1	Chief Matron	15600-39100	5400		15	
2	Nurshing Sister	9300-34800	4600		06	
3	Staff Nurse	9300-34800	4600		02	
4	Dresser	5200-20200	2800		06	
5	Master Cook	5200-20200	2800		--	
6	Sr Cook	5200-20200	2400		02	
7	Cook	5200-20200	1900		02	
8	Asst Cook	5200-20200	1800		--	
9	HA	5200-20200	1800		18 + 7 (Ayah)	
10	Safaiwala	5200-20200	1800		22	
			Total		80	

2.7 Physiotherapy unit:

- No. of physiotherapist: 01(Contractual)

- b) No. of allied staff engaged: Nil
c) Average no. of patient attended for last three months: 163

Sn	Category	Pay Band	G.Pay	BOS	On Roll	Remarks
1	Physiotherapist	9300-34800	4200		01	Contractual
2	Safaiwala	5200-20200	1800		--	
3	HA	5200-20200	1800		--	
			Total		01	

2.8 **Centralised Medical store & Pharmacy:**

- a) No. of Officers involved: 01 (C/PHT)
(Who deals medicine, T &P, other items, M&P items plus Repair and maintenance of medical equipments)
b) No. of allied staff engaged (Gr-C & Gr-D): GrC-03 & Gr D-03
c) Detailed of work done for last three months: Enclosed at Annexure "A"
d) E-tendering
e) Supplementary indent done 164
f) Challan sent to PCMD/MLG 26
g) Machinery Challan 02
h) Bill plus chalan sent to DFM/LMG
i) Health unit indent despatching 25
j) Item received & entered in stock ledger as DB book 32 items
k) Local purchase through imprest 986
l) Other various wards, OPD, Casualties dispensing done 158
m) Entry of expenditure of items in DMTR
n) ARME visit 08 Nos

Sn	Category	Pay Band	G.Pay	BOS	On Roll	Remarks
1	Ch PHT	9300-34800	4600		04	
2	Sr PHT	9300-34800	2800		09 + 01 (Contractual)	
3	HA	5200-20200	1800		01	
			Total		14 + 01 (Contractual)	

2.9 **Motor Service:**

- a. No. of Railway Motor available : Nil (outsourced)
b. No. of Motor operator details : Driver 01 & Tech 01

Sn	Category	Pay Band	G.Pay	BOS	On Roll	Remarks
1	MCM Driver	9300-34800	4200		--	
2	M/Driver	5200-20200	2800		01	Retiring on (30/11/19) Working as HA
3	AV cleaner	5200-20200	1800	01	01	
			Total		02	

SUMMARISED STAFF STRENGTH OF LMG HOSPITAL

SN	CATEGORY	SCALE	G/PAY	BOS	ON ROLL	Vacancy
1	AV Cleaner	5200-20200	1800	01	01	0
2	AYA	5200-20200	1800	08	09	Excess 1
3	AYA /LR	5200-20200	1800	01	01	0
4	Ch.OS/G	9300-34800	4600	01	0	01
5	OS/G	9300-34800	4200	03	01	02
6	Sr Clerk/G	5200-20200	2800	01	01	0
7	Jr Clerk/G	5200-20200	1900	02	01	01
8	Sr Cook	5200-20200	2800	01	02	Excess 1
9	Cook	5200-20200	1900	02	01	01
10	Cook	5200-20200	1800	02	01	01
11	Dresser –I/OTA	5200-20200	2800	04	04	0
12	Dresser –II/OTA	5200-20200	2400	05	01	04
13	Dresser –III/OTA	5200-20200	1900	02	03	Excess 1
14	Dresser –III/OTA/LR	5200-20200	1900	01	0	01
15	Compilation Clerk	5200-20200	2800	01	0	01
16	Sr. Field Worker	5200-20200	2400	01	01	00
17	Hospital Attendant	5200-20200	1800	30	21	09
18	Hospital Attendant(FW)	5200-20200	1800	01	0	01
19	Hospital Attendant (ICU)	5200-20200	1800	02	0	02
20	H & MI/I	9300-34800	4600	07	02	05
21	H & MI/III	9300-34800	4200	03	03	0
22	Lab Tech	5200-20200	2800	02	02	0
23	Lab Attendant	5200-20200	1800	01	01	0
24	Lab Attendant /LR	5200-20200	1800	01	0	01
25	Masalchi	5200-20200	1800	0	0	0
		Total		83	56	27
26	Motor Driver-I	5200-20200	2800	02	01	01
27	Motor Driver-II	5200-20200	2400	02	0	02
28	Chief Matron	15800-39800	5400	17	15	02
29	Nursing Sister	9300-34800	4800	14	07	07

30	Staff Nurse	9300-34800	4600	06	0	06
31	Staff Nurse/LR	9300-34800	4600	02	0	02
		Total		43	23	20
		G/Total		126	79	47
32	Staff Nurse/RG	9300-34800	4600	02	00	02
33	Aux.N/Cum.Mid Wife	5200-20200	2800	01	01	0
34	JDR Peon	5200-20200	1800	02	00	02
35	E/Peon	5200-20200	1800	01	01	0
36	Farash	5200-20200	1800	01	01	0
37	CPHT/I	9300-34800	4600	07	01	06
38	PHT/I	9300-34800	4200	11	07	04
39	Physio Therapist	9300-34800	4200	01	0 (01 Contra ctual)	01
40	Chief Radiographer	9300-34800	4200	01	01	0
41	Record Sorter	5200-20200	1800	01	01	0
42	Safaiwala (Male)	5200-20200	1800	27	12	15
43	Safaiwala (Male)/RG	5200-20200	1800	02	0	02
44	Safaiwala (Male)/LR	5200-20200	1800	03	0	03
45	Store Mazdoor	5200-20200	1800	02	02	0
46	Chief Typist	9300-34800	4200	01	0	01
47	X-ray Attendent	5200-20200	1800	01	0	01
48	Safaiwala (Female)	5200-20200	1800	09	14	05 Excess
49	Safaiwala (Female)/LR	5200-20200	1800	01	0	01
50	Safaiwala (Male)/Dormitory	5200-20200	1800	01	0	01
51	Safaiwala/FW (Female)	5200-20200	1800	01	0	01
52	Safaiwala/ICU (Female)	5200-20200	1800	02	0	02
53	Extension Educator	9300-34800	4200	01	0	01
54	PS-II	9300-34800	4200	01	0	01
55	Safaiwala MBG	5200-20200	1800	01	0	01
56	Safaiwala NHLG	5200-20200	1800	01	0	01
		Total		82	41	41
		G/Total		126 + 82 = 208	79+41 =120	47 + 41 = 88

CHAPTER-III

3.0 CRITICAL ANALYSIS OF EXISTING WORKLOAD AND STAFF REQUIREMENTS:

- The proverb “health is wealth,” is rightly followed in Indian Railway by providing free medical facilities to the Railway workers, who are the back bone of Indian Rly . Therefore, to upkeep the well health of Rly at all time, a continuous process of reviving well health of Rly. Staffs are most essential and for this phenomenon, the activities and workload of medical staff of different categories have been critically analyzed to attain the actual requirement of staff. In the process of reviewing man power as per prevailing situation the work study team have given due weight -age on the following phenomena.

3.1 Safaiwalas

Safaiwalas are engaged for:

- i) Collect, remove and dispose of rubbish from railway premises and Platforms etc.
- ii) Sweep the road and other surface area of the Railway Station premise and collect the sweepings and put these in the dustbins and also dust and remove cobwebs etc.
- iii) Clean the drains and carry out periodic de-silting.
- iv) Clean the retiring rooms including toilets at platform premises.

Presently 12 No. Safaiwala (Male) & 14 Nos. Safaiwala (Female) i.e total 26 Nos. Safaiwala are working in LMG hospital. The sanctioned strength of this category is 33 (Male) + 13 (Female) = 46 Nos. keeping 20 posts vacant.

Sn	Category	Pay Band	G.Pa y	BOS	On Roll	Vacanc y	Prop osed BOS	Proposed surrender	Remarks
1	Safaiwala Male	5200- 20200	1800	33	12	21	15	18	
	Safaiwala Female	5200- 20200	1800	13	14	Excess 01	13	0	
	Total			46	26	20	28	18	

The work study opined that it is better to go for outsourcing instead of fresh induction to Safaiwala, which yields more railway revenue; the detailed calculation is appended below:

As a reference, the CA of Mechanized cleaning & disposal of Garbages of BNGN stn of RNY division vide C.A. No. MD/20160004 dated 05/01/2017 involves an expenditure of Rs.1,37,88,259.00 for 41 Posts including supervisors for a period of 03 years. Which is found that average salary per man to be paid in a month is Rs. 9341.00. Whereas, as per 7 CPC Safaiwala comes under Pay matrix of Level-I. The minimum salary per month for a Safaiwala comes to Rs. 18000/- + 3060/- (DA1 7 %) = 21060/- (per month) which is much higher than Rs. 9341.00 as shown above.

For 18 posts of Safaiwala the expenditure comes to the tune of (18 X Rs.21060/-) Rs. 3,79,080/- per month which is much higher than outsourcing 18 Nos. post of safaiwala in a tune of (Rs.9341.00 X 18) Rs. 1,68,138/- per month i.e. excess by Rs. (379080.00 - 168138.00) = Rs 2,10,942.00 per month.

Hence, the outsourcing of safaiwala staff to contractual is much more beneficial which shown in column no. 3.5

In a nut shell, the work study team opined that 18Nos. vacant posts of Safaiwala may be surrender and deleted from BOS.

3.2 Motor Drivers:

The Motor drivers are entrusted the work of shifting patients to stations, referral hospitals for investigation, enable doctors to move to accident sites, collection of blood from blood bank and medicines from warehouse.

At present the total Sanctioned staff strength of Motor Driver of LMG Hospital is 04 (Viz.02 Motor Driver Gr-I & 02 Motor Driver Gr II) as per BOS as on 01/04/18 and On Roll strength of Motor Driver of LMG Hospital is only 01 of Motor Driver Gr-I & other 03 posts are vacant. The Motor vehicle with driver has already outsourced vide CA no H/181/LM (A-Van) dtd. 29/04/2019.

Presently the Hospital Ambulance service is under contractual vide CA no H/181/LM(A-Van) dtd. 29/04/2019. Hence, all the vacant Motor drivers post may be recommended for surrender.

In view of the above the work study team identified 03 Nos. vacant post of Motor driver as surplus and BOS may be corrected.

Summarised position of Motordriver under CMS/LMG:

Sn	Category	Pay Band	G.Pay	BOS	On Roll	Vacancy	Proposed BOS	Proposed surrender
1	Motor Driver Gr-I	5200-20200	2800	02	01	01	01	01
2	Motor Driver Gr-II	5200-20200	2400	02	Nil	02	0	02
		Total		04	01	03	01	03

3.3 COOK:

The duties of cook is as under:

- (1) Prepare food as per the directives of the matrons of each wards
- (2) Serve food to patients.

- (3) Cleaning and washing of utensils
- (4) Draw provision for the day from steward
- (5) Assist steward for purchase of provision, collection of Gas cylinders milk and vegetables.
- (6) Presently 04 Cooks are working against the 05 sanctioned posts.

The cook works in two shifts 6.00 – 14.00 and 12.00 – 20.00 hrs. for all the 7 days in a week. The weekly rest are differed for cooks so as to man the kitchen on Sundays also. The option is left to the patient whether to have food supplied by hospitals or arrange from home.

This category is already declared as diminishing category vide GM/P/MLG's letter no. E/59/III-4(C) Pt. V-B, Dtd. 16/10/2010. Hence, the vacant post of cook is recommended for surrender.

The existing staff position of COOK at LMG Hospital:

Sn	Category	Pay Band	G.Pay	BOS	On Roll	Vacancy	Proposed BOS	Proposed surrender	Remarks
1.	Sr Cook	5200-20200	2800	01	02	Excess 01	01	Nil	
2.	Cook	5200-20200	1900	02	01	01	02	Nil	
3.	Cook	5200-20200	1800	02	01	01	01	01	
			Total	05	04	02	04	01	

3.4 Compilation clerk:

Duties:

- i. Keep and maintain the health records of patients of LMG Hospital.
- ii. Exhibit the required record to concerned Doctor/CMS when required.
- iii) Also maintain the records of establishment & Hospital Office maintenance related to LMG Hospital and exhibit the same to CMS/LMG as and when required.

Presently the post is lying vacant and have no specific importance since the same job is accomplished by OS/Clerk category. Moreover, this category **is already declared as diminishing category vide GM/P/MLG's letter no. E/59/III-4(C) Pt. V-B, Dtd. 16/10/2010.**

Hence, the work study team suggests surrendering the vacant post of compilation clerk

Sn	Category	Pay Band	G.Pay	BOS	On Roll	Vacancy	Proposed BOS	Proposed surrender
1	Compilation Clerk	5200-20200	1800	01	Nil	01	Nil	01
			Total	01	Nil	01	Nil	01

3.5 JDR PEON :

Duties :

Presently the cleaning of office premises, lavatories, toilets etc are performed by safaiwala and the post of JDR peon is no viable importance. Also **this category is already declared as diminishing category vide GM/P/MLG's letter no. E/59/III-4(C) Pt. V-B, Dtd. 16/10/2010.** This post of JDR peon is lying vacant and hence recommends for surrender.

Sn	Category	Pay Band	G.Pay	BOS	On Roll	Vacancy	Proposed BOS	Proposed surrender	Remarks
1	JDR Peon	5200-20200	1800	02	Nil	02	Nil	02	
			Total	02	Nil	02	Nil	02	

3.6 EXTENSION EDUCATOR :

Duties:

Entrusted to educate people regarding family planning & General health hygiene. The duties of extension educator may be shouldered by Nursing Sister. This post is lying vacant since long & work study suggests to surrender the same.

Sn	Category	Pay Band	G.Pay	BOS	On Roll	Vacancy	Proposed BOS	Proposed surrender	Remarks
1	Extension Educator	9300-34800	4200	01	Nil	01	Nil	01	
			Total	01	Nil	01	Nil	01	

CHAPTER-IV

4.0

PROPOSED & SURPLUS STAFF:

4.1 As discussed in critical analysis in para-3 of Chapter- III, the proposed strength and proposed surplus staff of Safaiwala, Motor driver, Cook , Compilation Clerk, JDR peon & Extension Educator under CMS/LMG is tabulated below : –

SN	Category	Pay Band	Grade Pay	Sanction	On Roll	Vacancy	Proposed BOS	Proposed Surplus
1	Safaiwala	5200-20200	1800	46	26	20	28	18
2	M-Driver Gr-I	5200-20200	2800	02	01	01	01	01
3	M-Driver Gr-II	5200-20200	2400	02	0	02	0	02
4	Cook	5200-20200	1800	02	01	01	01	01
5	Compilation Clerk	5200-20200	1800	01	0	01	0	01
6	JDR Peon	5200-20200	1800	02	0	02	0	02
7	Extension Educator	5200-20200	1800	01	0	01	0	01
			Total	56	28	28	30	26

CHAPTER-V

5.0

RECOMMENDATION

As discussed in critical analysis in para-3 of Chapter- III, in addition to on roll strength of 120 posts of various categories, **additional 62 Posts are kept in abeyance for future expansion of LMG hospital under CMS/LMG.**

After critical examination of the workload and activities out of 88 Vacant posts , a total 26 Nos. of posts are earmarked for surrender of different category Viz. **Safaiwala – 18 Nos., Motor Driver Gr-I -01 No. , Motor Driver Gr-II- 02 Nos., Cook – 01 No, Compilation Clerk – 01Nos, Jdr Peon – 02 Nos. & Extension Educator 01 No.** of LMG/Hospital under CMS/LMG, which may be surrendered and the BOS may be corrected accordingly.

CHAPTER-VI
FINANCIAL IMPLICATION

6.0

EXPENDITURE / FINANCIAL SAVINGS PER ANNUM

SN	1 Name of post	2 Pay level	3 Mean pay	4 DA 17 % as on date	5 Value per month	6 No. of posts	7 Value per annum
1	Safaiwala	L-1	37450	6366/-	43816/-	18	43816 X 18 X 12 = Rs.94,64,256/-
2	Motor Driver Gr-I	L-5	60750	10327	71077/-	01	71077 X 1 X 12 =Rs.8,52,924/-
3	Motor Driver Gr-II	L-4	53300	9061/-	62361/-	02	62361 X 2 X 12 = Rs. 14,96,664/-
4	Cook	L-1	37450	6366/-	43816/-	01	43816 X 1 X 12 =Rs.5,25,792/-
5	Compilation Clerk	L-5	60750	10327	71077/-	01	71077 X 1 X 12 =Rs. 8,52,924/-
6	Jdr Peon	L-1	37450	6366/-	43816/-	02	43816 X 2 X 12 = Rs. 10,51,584/-
7	Extension Educator	L-6	73900	12563/-	86463/-	01	86463 X 1 X 12 = Rs.10,37,556/-
					Total	26	Rs. 152,81,700/-

Total surplus = **26** posts

Projected Recurring Saving / annum = Rs.152.81 lakhs

CHAPTER – VII

7.0 READY RECKONER as per VII CPC

SN	Level	First Pay	Last pay	Mean pay monthly	DA 17 %	Monthly in Rs.	Yearly in Rs.
1	Level-1	18000	56900	37450	6366/-	43816/-	525792/-
2	Level-2	19900	63200	41550	7063/-	48613/-	583356/-
3	Level-3	21700	69100	45400	7718/-	53118/-	637416/-
4	Level-4	25500	81100	53300	9061/-	62361/-	748332/-
5	Level-5	29200	92300	60750	10327	71077/-	852924/-
6	Level-6	35400	112400	73900	12563/-	86463/-	1037556/-
7	Level-7	44900	142400	93650	15920/-	109570/-	1314840/-
8	Level-8	47600	151100	99350	16889/-	116239/-	1394868/-

