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SOUTH CENTRAL RAILWAY

WORK STUDY REPORT  
ON  
REVIEW OF STAFF STRENGTH  
OF  
RAILWAY JUNIOR COLLEGE/GTL  
OVER  
GTL DIVISION

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GUIDED BY

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## **ACKNOWLEDGEMENT**

The Central Planning Organization takes this opportunity to express hearty thanks to the Sr.DPO/GTL & other officials and Staff of Personnel department and Principal/Railway Junior College/GTL for their valuable guidance and co-operation in extending their support by giving necessary information/statistical data.

## **METHODOLOGY**

The Work Study department has applied the following techniques for completion of the Work Study.

1. Collection of the details of workload.
2. Interaction with the Officers and Staff.
3. Observation of the pattern of working.
4. Critical examination of the existing system of working and
5. Assessment of manpower requirement for the existing work Load by practical observation of it.

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## **SYNOPSIS**

- **SUBJECT:** REVIEW OF STAFF STRENGTH OF RAILWAY JUNIOR COLLEGE AT GUNTAKAL OVER GTL DIVISION.
- **AUTHORITY:** Annual Programme of Work-studies for 2018-19.
- **STUDY No:** G.276/2/ WSSCR-04/2018-19
- **AREA OF ACTIVITY:** Railway Junior College, Guntakal
- As approved by SDGM, the Central Planning cell of South Central Railway has taken up Work-study on the "Review of Staff Strength of Railway Junior College/GTL over GTL Division".
- Sr.DPO/GTL nominated Principal of RJC/GTL & Ch.OS of Personnel Branch to co-ordinate with the Work-study team in conducting Work-study.
- The expert committee headed by Sri. Rakesh Mohan recommended that the Indian Railways should only concentrate on the core business of transportation and has to reduce considerably the burden of managing all peripheral activities like Schools and Colleges, Colony maintenance, Medical facilities etc.
- The likely hood of college strength improving in near future is remote, as the VII CPC recommendations provide Railway employees a reimbursement of Rs. 2250/- per child per month i.e Rs 27,000/- per academic year and 6750/- per child per month i.e Rs.81,000/- per academic year in case the child is admitted to Boarding school/Junior College, encouraging the employees to admit their wards in Private schools/Junior Colleges.
- Additionally, the availability of alternate corporate/private Junior Colleges close to the Railway Junior College has further contributed to the poor patronage of Railway Junior college.
- There has been a significant change in the mindset of parents with regard to the education of their wards. Railway staff are attracted to the Private Educational Institutions with Techno concept/Model Colleges etc., Such trend adversely affected the patronage of Railway Colleges.
- A practical assessment of staff strength of Railway Junior College, GTL was made after visiting the College and observing system of working duly taking the following factors in to consideration.
  - a) College student strength particulars for the present year 2017-18
  - b) Calculation of Lecturers & staff requirement as per the norms for existing Classes.
  - c) College student strength particulars of last four years i.e 2014-15, 2015-16, 2016-17 & 2017-18.
  - d) Availability of alternate State Govt/corporate/private Colleges close to the Railway Junior College.
  - e) Save Position of Railway Junior College/GTL
  - f) Critical review of Railway Junior College at GTL in view of declining strength of Railway children in Railway Junior College.

➤ **College student strength particulars for the present year 2017-18**

S.No.	Group	Railway children	Non-Railway children	Total
1	Sr.MPC	01	11	12
2	Sr.CEC	03	10	13
	<b>Total</b>	<b>04</b>	<b>21</b>	<b>25</b>

➤ **Calculation of Lecturers & Total staff requirement as per the norms for existing Classes.**

1. The optimum strength of students for each Section is 20. The maximum strength of students may be accommodated up to 60 for a Section.
2. The Maximum periods to be dealt by Lecturer for a week is 18 to 24.
3. Daily Periods to be conducted in RJC is 7. Each period duration is 50 minutes.

In 2017-18, two classes (Sr. MPC – 1 Class & Sr. CEC – 1 Class) are only running. Hence, the requirement of Lecturers for Sr.MPC & Sr.CEC is calculated as follows.

Requirement of staff for the Railway Junior college (**assessment at para 3.10**)

S.No	Designation	Nature of duty	Requirement of staff
1	Principal	Overall in charge & Administrator of college	1
2	Jr. Lecturers	Teaching the subjects	8
3	Lab Assistant	Keep Lab equipments ready for Practical training in Physics & Chemistry Labs	1
4	Peon	Day to day office work like file movement & Dak as assigned by the Principal and ensuring cleanliness of office Room.	1
		<b>Total</b>	<b>11</b>

➤ Availability of alternate State Govt/corporate/private colleges close to the Railway college is 6. (**para 3.12**)

➤ **Save Position of Junior College/GTL**

Category	San	Act	Vac
Teaching staff (Junior Lecturers)	6	2	4
Non Teaching staff	2	2	0
<b>TOTAL</b>	<b>8</b>	<b>4</b>	<b>4</b>

➤ **Critical review of Railway Junior College at GTL in view of declining strength of Railway children.**

Due to declining strength of students in Railway Junior College/GTL, Jr. MPC & Jr. CEC classes have been closed at the beginning of academic year 2017-18 and two classes (Sr. MPC – 1 Class & Sr. CEC – 1 Class) are only running during 2017-18. On critical review, interaction with staff, the poor patronage of Railway Junior college by Railway employees is caused due to Fee Re-imbursement to the Railway children, which encouraged the Railway employees to join their wards in Private/Corporate colleges.

The declining strength of Railway Children in Railway colleges for last four years is summarized as follows.

S.No	Year	Railway children	No-Railway children	Total	% of Rly children to total strength
1	2014-15	44	15	59	<b>75%</b>
2	2015-16	39	38	77	<b>50.6%</b>
3	2016-17	14	54	68	<b>20.6%</b>
4	2017-18	04	21	25	<b>16%</b>

- The percentage of Railway wards to total strength of College is 29.33%, 50.6%, 20.6% & 16% for the years 2014-15, 2015-16, 2016-17 & 2017-18 respectively as observed in above table. Hence, **it is better to close the Railway Junior College/GTL after completion of the academic year 2017-18, due to the declining strength of Railway wards** in the Railway junior College, GTL.

Hence, Recommended as follows.

#### **Recommendation:**

- It is recommended to surrender **08 posts (teaching staff 6 no.s & Non teaching staff 2 no.s)** from sanctions of Railway Junior College, GTL over GTL division duly closing the Railway Junior College, GTL.

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## **1.0 ಇರೋದೋ/INTRODUCTION**

- 1.1 **RAILWAY'S ROLE:** Indian Railways is a premier transport service provider to the nation and is vested with the responsibility of carrying bulk of freight and passenger traffic across the country at rates affordable for public. The Indian Railways operates through 17 Zones with 69 Divisions to serve the above objective and its operations cover twenty nine states and seven union territories and also provide limited international services to Nepal, Bangladesh and Pakistan.
- 1.2 **Brief History**  
The Railway Jr.College, GUNTAKAL was established in the year 1994. The College was inaugurated by the then General Manager Sri Seshagiri Rao. This college was started with four groups Viz., MPC, BiPC, CEC and MEC.
- 1.3 **GENESIS OF THE REPORT:** The operating/working expenses are increasing year after year. It is therefore imperative that to keep the working expenses within financially viable limits, the Railways have no alternative but to reduce the expenses from all the corners. The major portion of expenses being staff expenses all out efforts have to be made to contain it. In order to exercise control over expenditure, Railway Board identified certain categories and chosen a few select areas and are monitoring the manpower available in those non-core activities on all divisions of Indian Railways. Review of working of Teaching staff is one of such areas.
- 1.4 Keeping the above objective in view, as approved by SDGM, the Central Planning Cell of South Central Railway has taken up "Work-study on Railway Junior College of GTL over GTL division" with a view to right size the man power and humbly presents this report. .

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## **జిల్లా ఉన్నత విద్యార్థి సంఘం - 2** **CHAPTER -2**

### 2.0 **పరిస్థితి/EXISTING SCENARIO**

- 2.1 **ORGANISATION:** Senior scale officer is the Principal for Railway Junior College/GTL works under the administrative control of Sr.DPO/GTL.
- 2.2 The work study team visited the Railway Junior College/GTL to have first hand information on the working pattern. Sanctions, actual staff strength, the number of students have been taken and compared with A.P. Government norms for arriving at requirement of staff strength for the College.
- 2.3 Railway Junior College follows the rules framed by the Education Department of the Government of A.P. i.e. the Junior College follows the syllabus framed by the Govt. of Andhra Pradesh.
- 2.4 **Scale Check of Railway Junior College/GTL AS ON 08-05-2018.**

➤ **Teaching staff**

Category	Scale	Grade Pay	Sanction	Actual	Vacancy
Junior Lecturer	9300-34800	4800	6	2	4
		<b>Total</b>	<b>6</b>	<b>2</b>	<b>4</b>

➤ **Non Teaching staff**

Lab attendant	5200-20200	1800	1	1	0
Peon	5200-20200	1800	1	1	0
<b>TOTAL</b>		<b>Total</b>	<b>2</b>	<b>2</b>	<b>0</b>

➤ **Summary of staff strength Railway Junior College/GTL**

Category	Sanction	Actual	Vacancy
Teaching staff (Junior Lecturers)	6	2	4
Non Teaching staff	2	2	0
<b>TOTAL</b>	<b>8</b>	<b>4</b>	<b>4</b>

### 2.5 **Staff Particulars of Railway Junior College/GTL**

➤ **Teaching staff at RJC/GTL**

S.No	Name of the Teacher	Designation	GRADE PAY	Qualification	Subject
1	Sri SN.Khandare	Principal	15600-39100 (7600)	M.Com, Bed	--
2	Sri H. Yesudas	Gaz.HM	(5400)	MA, Bed	Telugu
3	Sri D. Moulali	Junior Lecturer	(5400)	MSc, MPhil, Med, DEM,	Chemistry
4	Sri. CH. Vijaya Raju	Junior Lecturer	(5400)	MSC, Bed	Physics
5	Sri VV Gopalkrishna	Sr.TGT	9300-34800 (4800)	MSC, Bed	Mathematics
6	Sri. G.Udaya Bhaskar	Sr.TGT	(4800)	MA, Med, MPhil, Ph.D	Economics
7	Sri.S.Sekhar Babu	Sr.TGT	(4800)	MA(Pol.Sci)M A(Eco), Med	Civics
8	Sri. KV.Ramana Rao	TGT	9300-34800 (4600)	MA, Bed	English

➤ Non-Teaching staff at RJC/GTL

S.N	Name of the Teacher	Designation	Scale & GP	Qualification	Subject
1	Smt. S. Ghousia Begum	Lab Assistant	5200-20200(2400)	Inter Bi.PC	--
2	Smt.J.Sreevalli	Peon	5200-20200(1900)	--	--

## 2.6 Student strength particulars at RJC/GTL

➤ Student strength particulars for the Academic Year 2014-15 RJC/GTL

S.No.	Group	Railway children	Non-Railway children	Total
1	Jr.MPC	14	07	21
2	Jr.CEC	15	07	22
3	Sr.CEC	15	01	16
	<b>Total</b>	<b>44</b>	<b>15</b>	<b>59</b>

➤ Student strength particulars for the Academic Year 2015-16 RJC/GTL

S.No.	Group	Railway children	Non-Railway children	Total
1	Jr.MPC	05	13	18
2	Sr.MPC	14	06	20
3	Jr.CEC	05	18	23
4	Sr.CEC	15	01	16
	<b>Total</b>	<b>39</b>	<b>38</b>	<b>77</b>

➤ Student strength particulars for the Academic Year 2016-17 RJC/GTL

S.No.	Group	Railway children	Non-Railway children	Total
1	Jr.MPC	02	13	15
2	Sr.MPC	05	14	19
3	Jr.CEC	03	11	14
4	Sr.CEC	04	16	20
	<b>Total</b>	<b>14</b>	<b>54</b>	<b>68</b>

➤ Student strength particulars for the Academic Year 2017-18 RJC/GTL

S.No.	Group	Railway children	Non-Railway children	Total
1	Sr.MPC	01	11	12
2	Sr.CEC	03	10	13
		<b>04</b>	<b>21</b>	<b>25</b>

## 2.7 FEE Collection Particulars at RJC/GTL

➤ Fee Collection for the Academic Year 2014-2015

S.N	Description	MPC I yr	MPC II yr	CEC I Yr	CEC II Yer
1	Recognition fee	85	No fee	85	No fee
2	Games fee	95	95	95	95
3	Audio visual aids fee	20	20	20	20
4	Dramatic Associat fee	20	20	20	20
5	Magazine fee	25	25	25	25
6	Stationery fee	80	80	80	80
7	Literary & cultural fee	25	25	25	25
8	Library & Reading fee	50	50	50	50



9	Laboratories	75	75	--	--
	<b>Total</b>	<b>475</b>	<b>390</b>	<b>400</b>	<b>315</b>

➤ Fee collection for the Academic Year 2015-2016

S.N	Description	MPC I year	MPC II year	CEC I Year	CEC II Yr
1	Recognition fee	85	No fee	85	No fee
2	Games fee	100	100	100	100
3	Audio visual aids fee	40	40	40	40
4	Dramatic Association fee	40	40	40	40
5	Stationery fee	120	120	120	120
6	Literary & cultural fee	50	50	50	50
7	Library & Reading fee	75	75	75	75
8	Laboratories	100	100	--	--
	<b>Total</b>	<b>610</b>	<b>525</b>	<b>510</b>	<b>425</b>

➤ Fee collection for the Academic Year 2016-2017

S.N	Description	MPC I year	MPC II year	CEC I Year	CEC II Year
1	Recognition fee	85	No fee	85	No fee
2	Games fee	100	100	100	100
3	Audio visual aids fee	40	40	40	40
4	Dramatic Association fee	40	40	40	40
5	Stationery fee	120	160	120	160
6	Literary & cultural fee	50	70	50	70
7	Library & Reading fee	75	100	75	100
8	Laboratories	100	110	--	--
	<b>Total</b>	<b>610</b>	<b>620</b>	<b>510</b>	<b>510</b>

➤ Fee collection for the Academic Year 2017-2018

S.No.	Description	MPC II year	CEC II Year
1	Games fee	100	100
2	Audio visual aids fee	40	40
3	Dramatic Association fee	40	40
4	Stationery fee	160	160
5	Literary & cultural fee	70	70
6	Library & Reading fee	100	100
7	Laboratories	110	--
	<b>Total</b>	<b>620</b>	<b>510</b>

➤ **Total Fee collection particulars at RJC/GTL**

Year	2014-2015		2015-2016		2016-2017		2017-2018	
	strengt h Xfee	Total Rs	strengt h Xfee	Total Rs	strengt h Xfee	Total Rs	strengt h Xfee	Total
MPC I	21X475	9975	18X610	10980	15X610	9150	--	0
MPC II	--	0	20X525	10500	19X620	11780	12X620	7440
CEC I	22X400	8800	23X510	11730	14X510	7140	--	0
CEC II	13X315	4095	16X425	6800	20X510	10200	13X510	6630
	Total	22870		40010		38270		14070

➤ **FEE Collection particulars for last 4 years at RJC/GTL**

S.No.	Year	Collected Fee
1	2014 – 2015	22870
2	2015 – 2016	40010
3	2016 – 2017	38270
4	2017- 2018	14070

**2.8 Intermediate Results for last 4 years at RJC/GTL**

S.N	Year	Group	No. of students appeared	No. of students passed	Pass percentage
1	2014 – 2015	CEC- II	12	09	75%
2	2015 – 2016	MPC-II	17	14	82%
		CEC-II	14	09	64%
3	2016 – 2017	MPC-II	18	15	83%
		CEC-II	18	13	72%
4	2017-2018	MPC-II	11	10	90%
		CEC-II	12	07	54%

**2.9 Infrastructure of RJC/GTL**

1. Principal Room
2. Class Rooms – 6
3. Physics Lab -1
4. Chemistry Lab -1
5. Library, Sports Room, Staff Room -1

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- 3.1 On critical examination of the scale check of Railway Junior College/GTL, it can be seen that out of sanctioned strength of 08 staff (including office staff), 04 staff are working at present with 04 vacancies.
- 3.2 As approved by SDGM, the Central Planning cell of South Central Railway has taken up Work-study on the **"Review of Staff Strength of Railway Junior College/GTL over GTL Division"**.
- 3.3 Sr.DPO/GTL nominated Principal of RJC/GTL & Ch.OS of Personnel Branch to co-ordinate and associate with the Work-study team in conducting Work-study.
- 3.4 The expert committee headed by Sri. Rakesh Mohan recommended that the Indian Railways should only concentrate on the core business of transportation and has to reduce considerably the burden of managing all peripheral activities like Schools and Colleges, Colony maintenance, Medical facilities etc.
- 3.5 The likely hood of college strength improving in near future is remote, as the VII CPC recommendations provide Railway employees a reimbursement of Rs. 2250/- per child per month i.e Rs 27,000/- per academic year and 6750/- per child per month i.e Rs.81,000/- per academic year in case the child is admitted to Boarding school/Junior College, encouraging the employees to admit their wards in Private schools/Junior Colleges.
- 3.6 Additionally, the availability of alternate corporate/private Junior Colleges close to the Railway Junior Colleges has further contributed to the poor patronage of Railway Junior colleges.
- 3.7 There has been a significant change in the mindset of parents with regard to the education of their wards. Railway staff are attracted to the Private Educational Institutions with Techno concept/Model Schools/Colleges etc., Such trend adversely affected the patronage of Railway Schools/Colleges.
- 3.8 A practical assessment of staff strength of Railway Junior College, GTL was made after visiting the College and observing system of working duly taking the following factors in to consideration.
  - a) College student strength particulars for the present year 2017-18
  - b) Calculation of Lecturers & staff requirement as per the norms for existing Classes.
  - c) College student strength particulars of last four years i.e 2014-15, 2015-16, 2016-17 & 2017-18.
  - d) Availability of alternate State Govt/corporate/private Colleges close to the Railway Schools.
  - e) Save Position of Railway Junior College/GTL

- f) Critical review of Railway Junior College at GTL in view of declining strength of Railway children in Railway College.

### 3.9 College student strength particulars for the present year 2017-18

S.No.	Group	Railway children	Non-Railway children	Total
1	Sr.MPC	01	11	12
2	Sr.CEC	03	10	13
	<b>Total</b>	<b>04</b>	<b>21</b>	<b>25</b>

### 3.10 Calculation of Lecturers & Total staff requirement as per the norms for existing Classes.

1. The optimum strength of students for each Section is 20. The maximum strength of students may be accommodated up to 60 for a Section.
2. The Maximum periods to be dealt by Lecturer for a week is 18 to 24.
3. Daily Periods to be conducted in RJC is 7. Each period duration is 50 minutes.

In 2017-18, two classes (Sr. MPC – 1 Class & Sr. CEC – 1 Class) are only running. Hence, the requirement of Lecturers for Sr.MPC & Sr.CEC is calculated as follows.

S.N	Subjects	Periods	Duration of time/day for each subject	Lecturer reqd
	<b>Sr. MPC</b>			
1	Mathematics	2 periods	2X50min=100min	1
2	Physics	1 period	1X50 min = 50 min	1
3	Chemistry	1 period	1X50 min = 50 min	1
			<b>Total</b>	<b>3</b>

S.No	Subjects	Periods	Duration of time/day for each subject	Requirement of Lecturers
	<b>Sr. CEC</b>			
1	Civics	1 period	1X50min=50min	1
2	Economics	1 period	1X50 min = 50 min	1
3	Commerce	1 period	1X50 min = 50 min	1
			<b>Total</b>	<b>3</b>

#### ➤ Common Subjects for Sr. MPC & Sr. CEC

S.No	Subjects	Periods	Duration of time/day for each subject	Requirement of Lecturers
1	Telugu	1 period	1X50 min = 50 min	1
2	English	1 period	1X50 min = 50 min	1
			<b>Total</b>	<b>2</b>

➤ Total Jr.Lecturers requirement for MPC & CEC Groups

Staff reqd for MPC Group Subjects	Staff reqd for CEC Group Subjects	Staff reqd for Common subjects for MPC & CEC	Total staff required
3	3	2	8

➤ **Summary of the Lecturers & staff requirement for the college**

S.No	Designation	Nature of duty	Staff reqd
1	Principal	Overall in charge & Administrator of college	1
2	Jr. Lecturers	Teaching the subjects	8
3	Lab Assistant	Keep Lab equipments ready for Practical training in Physics & Chemistry Labs	1
4	Peon	day to day office work like file movement & Dak as assigned by the Principal and ensuring cleanliness	1
		<b>Total</b>	<b>11</b>

**3.11 College student strength particulars of last four years**

Student strength particulars for the Academic Year 2014-15 RJC/GTL

S.No.	Group	Railway children	Non-Railway children	Total
1	Jr.MPC	14	07	21
2	Jr.CEC	15	07	22
3	Sr.CEC	15	01	16
	<b>Total</b>	<b>44</b>	<b>15</b>	<b>59</b>

➤ Student strength particulars for the Academic Year 2015-16 RJC/GTL

S.No.	Group	Railway children	Non-Railway children	Total
1	Jr.MPC	05	13	18
	Sr.MPC	14	06	20
2	Jr.CEC	05	18	23
3	Sr.CEC	15	01	16
	<b>Total</b>	<b>39</b>	<b>38</b>	<b>77</b>

➤ Student strength particulars for the Academic Year 2016-17 RJC/GTL

S.No.	Group	Railway children	Non-Railway children	Total
1	Jr.MPC	02	13	15
2	Sr.MPC	05	14	19
3	Jr.CEC	03	11	14
4	Sr.CEC	04	16	20
	<b>Total</b>	<b>14</b>	<b>54</b>	<b>68</b>

➤ Student strength particulars for the Academic Year 2017-18 RJC/GTL

S.No.	Group	Railway children	Non-Railway children	Total
1	Sr.MPC	01	11	12
2	Sr.CEC	03	10	13
	<b>Total</b>	<b>04</b>	<b>21</b>	<b>25</b>

### 3.12 Availability of alternate State Govt/corporate/private colleges close to the Railway college

S. No	State Govt/corporate/private Colleges	Distance from the Rly Junior College, GTL
1	Govt Junior College, Old GTL	3 km
2	Sankaranand Giri College, Old GTL (Govt aided)	3 km
3	Bramarambika Girls Junior College, GY Road	2 km
4	Sri Sai College, RTC Bus stand, GTL	2 km
5	Sastra College, RTC Bus stand, GTL	2 km
6	Venkateswara College, GTL	1 km

### 3.13 Save Position of Junior College/GTL

Category	San	Act	Vac
Teaching staff (Junior Lecturers)	6	2	4
Non Teaching staff	2	2	0
<b>TOTAL</b>	<b>8</b>	<b>4</b>	<b>4</b>

### 3.14 Critical review of Railway College at GTL in view of declining strength of Railway children in Railway College

Due to declining strength of students in Railway Junior College/GTL, Jr. MPC & Jr. MPC classes have been closed for the year 2017-18 and two classes (Sr. MPC – 1 Class & Sr. CEC – 1 Class) are only running during 2017-18. On critical review, interaction with staff, the poor patronage of Railway Junior college by Railway employees is caused due to Fee Re-imburement to the Railway children, which encouraged the Railway employees to join their wards in Private/Corporate colleges.

The declining strength of Railway Children in Railway colleges for last four years is summarized as follows.

S. No	Year	Railway children	No-Railway children	Total	% of Rly children to total strength
1	2014-15	44	15	59	<b>75%</b>
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3	2016-17	14	54	68	<b>20.6%</b>
4	2017-18	04	21	25	<b>16%</b>

The percentage of Railway wards to total strength of College is 29.33%, 50.6%, 20.6% & 16% for the years 2014-15, 2015-16, 2016-17 & 2017-18 respectively as observed in above table. Hence, **it is better to close the Railway Junior College/GTL after completion of the academic year 2017-18, due to the declining strength of Railway wards** in the Railway junior College, GTL.

Hence, Recommended as follows.

### Recommendation:

- It is recommended to surrender **08 posts (teaching staff 6 no.s & Non teaching staff 2 no.s)** from sanctions of Railway Junior College, GTL over GTL division duly closing the Railway Junior College, GTL.

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**4.0 òãðÃðóÚð ÑðòÜÂððÜð /FINANCIAL REPERCUSSIONS:**

- If the recommendations are accepted, the recurring savings on surrender of the under mentioned posts of Railway Junior College/GTL would be as follows:

Sl. No	Category	Scale		No. of posts	Mean Pay	Grade Pay	DA @ 5%	Emoluments P.M (in Rs.)	Total Emoluments P.A (in Rs.)
		From	To						
1	Jr.Lecturer	35400	78800	6	57100	4600	3085	388710	4664520
2	Lab Asst	18000	56900	1	37450	1800	1963	41213	494550
3	Peon	18000	56900	1	37450	1800	1963	41213	494550
	<b>Total</b>			<b>8</b>					<b>5653620</b>

- On implementation of the recommendations, an annual recurring savings of **Rs.56.53 Lakhs** can be achieved.

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**çďüçÃđôôÃđó / çđô»đđãđ**  
**5.0                      R E C O M M E N D A T I O N / S U G G E S T I O N**

<b>Sl. No.</b>	<b>Description</b>	<b>Para No.</b>
01	<p><b><u>òçđÒîđòÜäđ/Recommendation:</u></b></p> <p>➤ It is recommended to surrender <b>08 posts (teaching staff 6 no.s &amp; Non teaching staff 2 no.s)</b> from sanctions of Railway Junior College, GTL over GTL division duly closing the Railway Junior College, GTL.</p>	<b>3.14</b>

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## ၂၉၉၈၁၂၉၉၈၁၂၉ - I N D E X

အမှတ် နံပါတ် S.No	အကြောင်းအရာ Description	စာမျက်နှာ Page No.	
		မှတ် FROM	အဆုံး TO
1	၂၉၉၈၁၂၉/၈၈၈၈၈ Acknowledgement/ Methodology	01	--
2	၂၉၉၈၁၂၉ /Synopsis	02	04
3	၂၉၉၈၁၂၉-1/Chapter – 1. ၂၉၉၈၁၂၉/Introduction	05	--
4	၂၉၉၈၁၂၉- 2/Chapter – 2 ၂၉၉၈၁၂၉ နှင့် ၂၉၉၈၁၂၉ ၏ အခြေအနေ/Existing Scenario	06	09
5	၂၉၉၈၁၂၉ -3/Chapter – 3 ၂၉၉၈၁၂၉ ၏ အခြေအနေ/ Critical Examination	10	13
6	၂၉၉၈၁၂၉ – 4/Chapter - 4 ၂၉၉၈၁၂၉ ၏ အခြေအနေ/ Financial Repercussions	14	--
7	၂၉၉၈၁၂၉ – 5/Chapter - 5 ၂၉၉၈၁၂၉/ ၂၉၉၈၁၂၉/Recommendations/Suggestion	15	--