#### <u>¡ðØððÜ</u> ACKNOWLEDGEMENT

The work-study team is thankful to the Sr. DME/Co-ord/SC, Sr.CDO/SC, officers & staff of Coaching Depots Hyderabad & SC of SC Division for extending their valuable cooperation and guidance during the course of study.

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#### <u>òãðòÏð</u> METHODOLOGY

The Work Study department has applied the following techniques for completion of the Work Study.

- 1. Collection of the details of workload particulars.
- 2. Interaction with all the Staff and Officers in Hyderabad Coaching Depot.
- 3. Observation of the pattern of working.
- 4. Critical examination of the existing system of working and
- 5. Assessment of manpower requirement for existing workload.

#### ÞÑðÜ÷®ðð SYNOPSIS

**SUBJECT**: Review of staff strength of Coaching Depots at HYB & SC over SC

Division.

**AUTHORITY:** Annual programme of work studies 2018-19.

**STUDY No:** WSSCR-42/2018-19.

**REFERENCE File No:** G.276/2/WSSCR-42/2018-19.

**AREA OF ACTIVITY:** Coaching depots at Hyderabad & SC over SC division.

➤ Hyderabad C&W Depot is a Terminal depot in the Twin Cities of Hyderabad and Secunderabad with trains originating to important locations and is situated in the heart of the city.

- Primary Maintenance, Secondary Maintenance and Turn Round Maintenance of Super Fast Trains, Express trains and Passenger trains are being done at Hyderabad and Secunderabad Depots.
- > In addition to these trains, special trains are also being run regularly.

> Consolidated SAVE position of HYB/SC coaching depots as

Depot	San	Act	Vac
Hyderabad	0	0	0
Secunderabad	0	0	0
Total	0	0	0

Coach holding of HYB/SC depots:

Depot	No.of rakes	Non-AC	AC	Total
Hyderabad	34	502.8	127.6	630
Secunderabad	37	690.08	307.4	997
Grand Total	0	0	0	0

- ➤ **Khalasi Helper:** The prime duty of khalasi helper is to assist the technician**s in** Primary/Secondary/Turn round maintenance. But most of the activities in coaching depots are outsourced like cleaning of curtains, machinated cleaning of linen, laundry , packing/loading /un loading / distribution of bed roll sets, housekeeping, AMC for bio toilets, turn round attention of passenger and express trains at Secunderabad, buffing of stainless steel items in coaches, pest control . Hence the work load of khalasi helpers is drastically reduced. There are total of 1627 coaches in SC and HYB depots and sanctioned posts of khalasi helpers are 398. It is observed that 4 khalasi helpers are required for 20 coaches rake (i.e one khalasi helper for 5 coaches). Total requirement of khalsi
- > Assessment of Requirement of khalasi helpers on Practical Observation:

Total No. of Coaches	630+997 = 1627
Total Khalasi Helpers	398
Requirement of khalasi	0.20 per coach
helper	
Staff required	1627x0.20=325.4 Say 326
Leave reserve 12.5%	40.75 say 41
Total requirement	326+41= 367
Staff excess on sanctions	398-367 =31

➤ **Recommendation:** It is recommended to surrender 31 vacant posts of khalasi helpers in Mechanical (C&W coaching depots) department of Secunderabad Division which are excess to the requirement.

#### 1.0 INTORDUCTION

- Indian Railways is a premier transport service provider to the nation and is vested with the responsibility of carrying bulk of freight and passenger traffic across the country at economical rates. The Indian Railways operates through 16 Zones, 68 Divisions to serve the above objective. South Central Railway, one of the Zones in Indian Railways consisting of six Divisions (SC, HYB, BZA, GTL, GNT & NED), covering 05 states viz. Andhra Pradesh Maharashtra, Madhya Pradesh, Karnataka & Tamilnadu
- The Operating/working expenses are increasing year after year. It is therefore imperative that to keep the working expenses within financially viable limits, the Railways have to reduce the expenses from all corners. The major portion of expenses being staff expenses, all out efforts have to be made to contain it.
- 1.3 Continuous updating and designing of job description, reduction of number cegories for job enrichment through multiskilling /qualification and responsibilities are need of the day. Review of the work methods and sequences regularly, so as to create group for execution of job whenever new technologies are introduced.
- With this in view Indian Railways also embarked upon outsourcing various non-core activities and the staff hitherto engaged in such non-core activities can be re-deployed in areas concerned with operational and safety aspects. With the outsourcing of the non-core activities, the Railway staff are placed in better places where their services are beneficially and effectively utilized, instead of keeping them in non-core activities, especially when such activities/ facilities are available in the open market at affordable rates.
- In1th Elight of the above, the Railway Board directed the Planning Cell working under the control of SDGM/S.C. Railway to take up study of the "Review of staff strength of Coaching Depot at HYB & SC over SC Division".
  - 1. Secunderabad Division is one of the important Divisions of South Central Railway. Major works being carried out at C&W HYB and C&W SC Depots. They are primary maintenance, Secondary maintenance, terminal attention, attending sick coaches and platform duties, which can be termed as core activities. In addition to that, the non-core activities like cleaning of coaches are also done. As per the instructions of Railway Board, cleaning of coaches, platforms etc. are to be gradually outsourced. As of now certain activities like garbage disposal, disinfecting of coaches, buffing of steel components in coaches, cleaning of Pit lines, Washing of Soiled Curtains, Supply and installation of VHF Controlled microprocessor based LED destination boards display system and maintenance, Mechanized cleaning of coaches, Exterior painting of shabby/faded coaches etc., have been outsourced. Keeping the above facts in the view, the Review of staff strength of C&W depots of SC Division was taken up.

### 2.0 <u>ãðÃðáÙððĐð çðü±ð¿ĐððÃÙð"î Áðûµðð</u> / EXISTING SCENARIO:

- 2.1 The Supervisors and Staff of Coaching Depots at Secunderabad and Hyderabad are under the control of CDO/SC & CDO/HYB and the administrative control of Sr.CDO/SC.
- 2.2 The central activity is the maintenance of coaching stock. Their key duties comprise of mechanical work i.e., Rake maintenance, Intermediate Overhauling, Saloon maintenance, maintenance of Pit lathe, Sick line, Receiving & Dispatching (R & D) of trains on platforms, On Board Housekeeping Service (OBHS), Lenin management, Turn-round maintenance, etc

2.3 Various activities at Coaching depots are as follows:

3 ှ	Various activi	ties at Coaching depots are as follows:					
		Technical Staff (Gr. C)					
		1. Pit line examination & repair.					
		2. Sides examination & repair.					
		3. Air Break testing & repair.					
	Duine	4. Dashpot cleaning.					
	Primary · ·	5. Ensuring CBC parts & tightness of yoke pin & yoke					
	maintenance	supporting plate bolts with torque wrench.					
		Gr. D staff:					
		1. Trolley cleaning.					
		Tool bag and material handling.					
		3. Greasing of CBC components.					
ŀ	Secondary	Technical Staff (Gr-C)					
	Maintenace	1. Pit line examination & repair					
	Mannechace	2. Sides examination & repair					
		3. Air break testing & repair					
		4. Buffer & Screw Coupling Oiling					
		5. Trolley cleaning					
		6. Tool bag and material handling.					
		7. Extra/Stock coaches maintenance.					
		· ·					
		Group-D Staff					
		1. Interior cleaning.					
		2. Exterior Washing.					
		3. Watering.					
		4. Attending Carpentry repairs.					
-	NA' II	5. Attending Pipe fitting repairs.					
	Miscellaneous	Technical Staff (Gr. C)					
	works	1. Conducting Rolling in & Rolling Out examination.					
		2. Conducting box feeling with non-contract thermometer &					
		recording.					
		3. Attending Engine on Train (EOT) & dispatch.					
		4. Attending public complaints.					
		5. Closing shutters & doors on arrival of train.					
		6. Padlocking of coaches after completion of maintenance and					
		opening pad locks on platform.					
		7. Collecting of BPC form incoming trains.					
		8. Issuing of BPC for outgoing trains.					
		9. Recording of buffer heights of both SLRs.					
		Group D staff:					
		1. Interior cleaning and watering of trains.					
	R & D	Technical Staff (Gr. C)					
		1. Conducting Rolling In & Rolling Out examination.					

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<ul><li>2. Spring changing.</li><li>3. Alternator replacement.</li></ul>		
3. Alternator replacement.		
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11. 1. 2.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1		4. V-belt renewals.
5. Alternator pin & bushes replacements.		5. Alternator pin & bushes replacements.

Computer & Statistical work.	<ol> <li>Heavy under gear/bogie repairs.</li> <li>Miscellaneous works like modifications &amp; trail runs.</li> <li>Checking &amp; testing of newly built &amp; Off-POH coaches.</li> <li>Ancillary staff (Gr.C)</li> <li>Heavy Carpentry repairs.</li> <li>Interior &amp; Exterior paint touchup.</li> <li>Berth &amp; rexine repairs.</li> <li>Pipe fitting &amp; plumbing repairs.</li> <li>Welding works on bogie as well as in coach.</li> <li>Air Compressor attenders.</li> <li>Group 'D' staff</li> <li>Lifting of coaches using motorized &amp; manual jacks.</li> <li>Fork lifter drivers.</li> <li>Mobile crane drivers.</li> <li>Maintaining Management of Information Systems.</li> <li>Maintaining History cards.</li> <li>Daily yard position work.</li> <li>Train section record maintenance.</li> <li>Personal section record maintenance.</li> <li>Assisting of office work.</li> <li>Sending POH coaches to workshops.</li> <li>Feed back of Off POH coaches.</li> <li>PCDO work &amp; Broucher updating.</li> </ol>
	Miscellaneous works.
Mechanized cleaning of coaches	<ol> <li>Physical verification of cleaning chemicals stock available with contractor.</li> <li>Physical verification of implements &amp; machinery available with contractor.</li> <li>Verification of Rodent control methods.</li> <li>Checking of cleaning quality in coaches.</li> <li>Collecting of Score Cards, Bill preparation, imposing of penalties. etc.</li> </ol>
On Board House Keeping System (OBHS) LED & GPS destination boards.	<ol> <li>Physical verification of cleaning chemicals available with OBHS staff.</li> <li>Physical verification of implements available with OBHS staff.</li> <li>Verification of manpower for each train.</li> <li>Collecting of passenger feed back from, Bill preparation, imposing of penalties. etc.</li> <li>Programming of LED/GPS destination boards.</li> <li>Fitting/Removing of LED &amp; GPS boards from OFF POH/POH coaches.</li> <li>Ensuring proper working of LED/GPS destination boards.</li> <li>Installation of new LED/GPS destination boards.</li> <li>On board inspection.</li> </ol>
Special Works and M&P	<ol> <li>Maintenance of M&amp;P.</li> <li>M&amp;P schedules attending.</li> <li>Providing shims on CBC rakes.</li> <li>Ensuring CBC parts &amp; tightness of yoke pin, yoke supporting plate and supporting device bolts with torque wrench.</li> <li>Attending repairs to CDT System on train.</li> <li>Maintaining water hydrants on pit lines.</li> <li>Modification works.</li> </ol>

	10. Other special works
Bed Rolls	This activity was transferred from Commercial Dept. to C&W Dept. from 01.06.2010. Hence it is required to spare some C&W staff for takeover these activities from commercial department.  1. To assist shift in- charge.  2. To shift bedroll Lenin from sick coaches to bed roll section.  3. To count & seal cupboards on arrival  4. To make bundles of condemned stock.  5. To assist shift in-charge in movement of Lenin from bedroll section to coaches.
Schedules & Disinfestations	<ol> <li>Attending 'A' Schedules for 22 rakes per month like Dash pot oiling. side bearing oiling. ACP testing, Dirt collector cleaning, Paint touchups Water tank flushing etc.</li> <li>Monitoring of Disinfestations of AC &amp; Non AC coaches contract work.</li> <li>Monitoring of Disinfestations AC &amp; Pantry coaches once in a week and Non AC coaches twice in a month (79 AC coaches+351 Non AC +12 WCB)</li> </ol>
Coaching Batch	<ol> <li>Round the clock attention of minor repairs on train itself without detaching the coach like broken springs changing attending slack BSS hangers. Attending broken dash pot protection covers, defective break cylinders changing, broken equalizing stays changing, defective DVs changing, bent CBC operating handles changing, etc., on train itself.</li> <li>In addition to this checks &amp; repairs the coaches which are nominated for train service before attaching.</li> <li>Lifting of coaches for V-belts changing.</li> <li>Assisting in carpentry and pipe fitting work for rake maintenance.</li> </ol>
Turn Round	Interior dry cleaning, toilet cleaning, watering of coaches is done for trains which returns from the platform.
Rolling in & Rolling Out	This activity is carried out for all Primary, Secondary and Turn Round trains.

# 2.4 Hyderabad depot:2.4.1 Scale Check of C&W / Hyd depot as on 01.12.2018:

S No	Desg	Scale	Grade pay	San	Act	Vac
1.	SSE	9300-34800	4600	24	21	3
2.	JE	9300-34800	4200	15	8	7
3.	Sr.Tech	9300-34800	4200	64	68	-4
4.	Tech-I	5200-20200	2800	122	91	31
5.	Tech -II	5200-20200	2400	18	61	-43
6.	Tech -III	5200-20200	1900	34	19	15
7.	Helper	5200-20200	1800	156	144	12
8.	MCM Welder	9300-34800	4200	4	1	3
9.	Welder HS-I	5200-20200	2800	2	4	-2
10.	Welder HS-III	5200-20200	1900	0	1	-1
11.	MCM Carpenter	9300-34800	4200	4	6	-2
12.	Carpenter HS-I	5200-20200	2800	11	8	3
13.	Carpenter HS-III	5200-20200	1900	0	1	-1
14.	MCM B/smith	9300-34800	4200	1	0	1

TOTAL				0	0	0
27.	Sr.Safaiwala	5200-20200	1800	0	14	-14
26.	MCM Lorry driver HS-III	5200-20200	1900	0	1	-1
25.	MCM Lorry driver HS-I	5200-20200	2800	1	0	1
24.	MCM Lorry driver	9300-34800	4200	1	0	1
23.	Trimmer HS-I	5200-20200	2800	3	2	1
22.	MCM Trimmer	9300-34800	4200	1	2	-1
21.	Macinist HS-3	5200-20200	1900	0	1	-1
20.	Painter HS-I	5200-20200	2800	6	2	4
19.	MCM Painter	9300-34800	4200	1	4	-3
18.	JT Driver-III	5200-20200	1900	0	1	-1
17.	JT Driver-II	5200-20200	2400	0	1	-1
16.	ACPA -I	5200-20200	2400	0	2	-2
15.	B/smith HS-I	5200-20200	2400	0	1	-1

# 2.4.2 Ministerial Staff at Hyderabad:

S No	Desg	Scale	Grade pay	San	Act	Vac
1	Ch.OS (Non-Per)	9300-34800	4600	2	3	-1
2	OS (Non-Per)	9300-34800	4600	5	5	0
3	OS- (Per)	9300-34800	4200	2	2	0
4	Sr. Clerk (Non-Per)	9300-34800	2800	1	1	0
5	Peon/Duftry	5200-20200	1800	1	0	1
	Total				0	0

Total sanctioned staff including Ministerial staff at HYB depot: 468+11=479

# 2.5 HODLING OF HYB DEPOT:

# 2.5.1 Primary Maintenance:

S No	Train No	No. of rakes	Non-AC	AC	Total
1.	12723	3	51	21	72
2.	12760	2	34	14	48
3.	12728	2	36	12	48
4.	12721	4	56	8	64
5.	17230	4	4	0	4
6.	17020	1	14	9	23
7.	17021	1	8	2	10
8.	02731	1	12	8	20
9.	82719	1	15	3	18
10.	12720/17020	1	12	8	20
11.	17032	4	56	16	72
12.	17014	1	13	2	15
13.	17011	3	48	0	48
14.	07005	1	18	5	23
15.	07117	1	18	2	20
16.	57130	3	33	0	33
17.	57156	1	15	0	15
TOTAL		0	0	0	0
(8	ech spare .5%.Non-AC 10% AC)	34	37.65	11	48.65

Grand Total	34	502.8	127.6	630.04 say 630
Optg spare (5%.Non-AC & 6% AC)	34	22.15	6.6	28.75

# 2.5.2 Secondary Maintenance:

S No	Train No	No. of Rakes	No. of coaches
1	Express Train 18646	5	110

## 2.5.3 Turnaround Maintenance:

S No	Train Maintained	No.of Trains	No.of coaches
1	Super fast Trains (12604)	1	23
2	Express trains) 17230, 17256,	6	92
	16572 &11076)		
	Passenger Trains (57547, 57549,	5	63
	57563,57517&57156)		
	Total	12	178

# 2.6 Secunderabad depot:

# 2.6.1 SCALE CHECK OF C&W /SC DEPOT as on 01.12.2018:

S No	Desg	Scale	Grade pay	San	Act	Vac
1)	SSE	9300-34800	4600	37	32	5
2)	JE	9300-34800	4200	18	14	4
3)	Sr.Tech	9300-34800	4200	94	81	13
4)	Tech -I	5200-20200	2800	146	103	43
5)	Tech -II	5200-20200	2400	27	63	-36
6)	Tech -III	5200-20200	1900	39	35	4
7)	Helper	5200-20200	1800	242	138	104
8)	MCM Welder	9300-34800	4200	5	7	-2
9)	Welder HS-I	5200-20200	2800	5	4	1
10)	Welder HS-II	5200-20200	2400	0	3	-3
11)	Welder HS-III	5200-20200	1900	0	10	-10
12)	MCM	9300-34800	4200	6	7	-1
	Carpenter					
13)	Carpenter HS-I	5200-20200	2800	14	6	8
14)	Carpenter HS- II	5200-20200	2400	0	4	-4
15)	Carpenter HS- III	5200-20200	1900	0	2	-2
16)	B/smith HS-I	5200-20200	2800	0	2	-2
17)	MCM Painter	9300-34800	4200	3	1	2
18)	Painter HS-I	5200-20200	2800	5	3	2
19)	MCM Machinist	9300-34800	4200	1	1	0
20)	Machinist HS-I	5200-20200	2800	1	1	0
21)	Machinist HS- III	5200-20200	1900	0	3	-3
22)	MCM L/Driver	9300-34800	4200	2	3	-1
23)	L/Driver HS- I	5200-20200	2800	2	1	1
24)	L/Driver HS- II	5200-20200	2400	0	2	-2
25)	L/Driver HS-	5200-20200	1900	0	1	-1

	III					
26)	MCM Trimmer	9300-34800	4200	0	2	-2
27)	Trimmer HS-I	5200-20200	2800	3	4	-1
28)	MCM carriage attender	9300-34800	4200	0	1	-1
29)	Carr. Attender HS-I	5200-20200	2800	1	0	1
30)	Carr. ATTD/USK	5200-20200	1800	1	0	1
31)	Sr.Safaiwala	5200-20200	1800	0	9	-9
32)	Revitter HS-I	5200-20200	2400	0	1	-1
	TOTAL				0	0

#### 2.6.2 Ministerial Staff at Secunderabad:

S No	Desg	Scale	Grade pay	San	Act	Vac
1.	Ch.OS (Non-Per)	9300-34800	4600	2	1	1
2.	Ch.OS- (Per)	9300-34800	4600	0	1	-1
3.	OS (Non-Per)	9300-34800	4600	7	5	2
4.	OS- (Per)	9300-34800	4200	1 1		0
5.	Sr. Clerk (Non- Per)	9300-34800	2800	1	1	0
6.	Jr. Clerk (Non- Per)	5200-20200	1900	0	3	-3
7.	Jr. Clerk (Non- Per)	Clerk (Non- 5200-20200 1900		0	1	-1
8.	Peon/Duftry	5200-20200	1800	2	0	2
	Tot	0	0	0		

Total sanctioned staff including Ministerial staff at SC depot: 652+13 =665

#### 2.7 Activities Other Than Coach Maintenance:

- Maintenance of inspection carriages.
- Examination of Military Specials at SCMS (Southern Commandant Military Siding)
- Break down Activities (140 tonne COWAN SHELDON Crane, Self propelled ART & MRV, RMARV

#### 2.8 SC Depot HODLING:

#### 2.8.1 Primary Maintenance:

S No	Train No	No. of Rakes	Non-AC	AC	Total
1.	12706	1	20	1	21
2.	17023	1	17	1	18
3.	17064	5	95	25	120
4.	17016	3	54	15	69
5.	12764	2	38	8	46
6.	12710/17058	4	64	20	84
7.	12757	1	21	1	22
8.	17018	1	15	6	21
9.	17037	2	32	12	44
10.	12740	2	0	40	40
11.	12735	1	0	13	13
12.	12285	1	11	7	18

	Grand Total	37	690.08	307.4	997
	AC & 6% AC)				say 46
	AC) Optg spare (5%.Non-	37	30.4	15.9	46.3
	(8.5%.Non-AC & 10%		31.00	20.5	say 78
	Mech spare	37	51.68	26.5	78.18
	Sub Total	0	0	0	0
24.	07149	1	15	5	20
23.	07091	1	18	5	23
22.	07009	1	18	5	23
21.	12774	1	0	18	18
20.	17002	2	34	10	44
19.	12770	1	18	4	22
18.	12771	1	16	3	19
17.	22204	1	0	17	17
16.	17007	1	18	4	22
15.	12220	1	0	17	17
14.	17026	2	32	4	36
13.	12791	4	72	24	96

# 2.8.2 SECONDARY MAINTENANCE

SI.No	Train	No. of rakes
1	12437	1
2	12590	1
3	12513	1
TOTAL		3

# 2.8.3 Pass Through Maintenance:

Trains Maintained	No.of Trains	No.of Rakes
Super Fast Trains	14	272
Mail/Express Long Distance	13	258
Mail/Express	13	258
Total	40	0

## 3.0 ¡ðâðð÷÷µðĐððÃÙð"î òãðäâð÷æðÂð / CRITICAL EXAMINATION:

- **3.1** Hyderabad C&W Depot is a Terminal depot in the Twin Cities of Hyderabad and Secunderabad with trains originating to important locations and is situated in the heart of the city.
- **3.2** Primary Maintenance, Secondary Maintenance and Turn Round Maintenance of Super Fast Trains, Express trains and Passenger trains are being done at Hyderabad and Secunderabad Depots.
- **3.3** In addition to these trains, special trains are also being run regularly.

#### 3.4 Following are the Out sourced activities at C&W HYB/SC Depots:

S	Name of the activity
No	Name of the activity
1	Maintenance of fire extinguishers
2	Turn round maintenance (OEM)
3	Boarder stitching for woolen blankets
4	Provision of bedroll distribution services in superfast/express trains
5	Mechanized cleaning of curtains in AC coaches, inspection carriages including linen pertaining to TTE's room
6	Mechanized cleaning of Primary/Secondary maintenance coaches, provision of toilets in AC coaches and cleaning of coaching depot premises.
7	On Board House Keeping superfast/express trains
8	Transportation of fully assembled ICF boggies between LGD
	workshop and SC/HYB depots
9	Turn round maintenance (OEM) at BIDR
10	Comprehensive supply, installation and maintenance of centralized gas pipe lines in pantry cars at SC,HYB & LGDS.
11	Annual maintenance and operation contract for bio-toilet(DRDE type)
12	Pest control in primary maintenance trains at SC & HYB depots
13	Supply, installation, commissioning of plant/ equipment 7 related
	infrastructure and operation of mechanized laundry, packing of
	bedrolls, loading/unloading of bedroll sets.
14	Comprehensive yard cleaning, pit line cleaning and complete
	housekeeping of the depot
15	Rodent control treatment in yards, office premises, pit lines and stabling yards at SC& HYB
16	Environment management system for major coaching depots.

# **3.5** Contracts position at Coaching Depots.

SI. No	Agreemen t No	Name of contract	Firm's name	Period of contract	From	to	Value
1	C/M/	On Board	M/s. Peyush	2 years	15-	14-	6,12,
	EnHM/	Housekeeping	Treders, Shop No-		09-	09-	16,0
	OBHS.S	Services for	2, Lalitha Plaza,		2018	202	03.9
	C-I/	Secunderabad	Opp: Ganesh			0	0
	2/2018-	coaching depot	Mandir, Malang				
	19,	based Group-I	Road, Dwarli				

	Dt.30/0 8/2018.	trains(T.No.127 04/03,17002/0 1,12285/86,12 757/58,17057/ 58,12706/05,) for a period of two years By M/s. Peyush Treders.	Goan Kalyan (E)- 421306				
2	C/M/ EnHM/ OBHS.S C-II/ 5/2018- 19, Dt.30/1 0/2018.	On Board Housekeeping Services for Secunderabad coaching depot based Group-II trains(T.No.127 91/92,17016/1 5,17018/17,17 037/38,12220/ 19 & 12784/85) for a period of two years	M/s. Peyush Treders	2 years	24- 10- 2018	23- 10- 202 0	7,13, 30,4 44.5 4
3	C/M/ EnHM/ OBHS.S C-III/ 8/2016- 17, Dt.06/0 4/2017.	On Board Housekeeping Services for Secunderabad coaching depot based Group-III trains( T.No.17 007/08,12774/ 73 & 12796/95) for a period of two years.	M/s. DYNAMIC SERVICES,139, Dakshindari Road, KOLKATA- 700048,	2 years	10- 05- 2017	09- 05- 201 9	94,4 5,87 1/-
4	C/M/ EnHM/ OBHS.S C-VI/ 1/2017- 18,Dt.2 0/01/20 18.	On Board Housekeeping Services for Secunderabad coaching depot based Group-VI trains(T.No.127 10/09 & 17023/24) for a period of two years.	M/s. S.R.Enterprises.	2 years	21- 02- 2018	20- 02- 202 0	1,01, 85,3 87.3 1/-
5	LOA:CM .C&W.3 6.Bogie. Trans.S C&HYB. 15.16- 17, Dt.20.0 4.2017.	Transportation of fully assembled ICF bogies between LGD shops and coaching depots of HYB and SC for a period of 2 years.	M/s. Prabhu Lorry Transport, H.No.4-7-174/1, Auto Nagar, NTPC- Jyothinagar, Karimnagar Dist- 505215.	2 years	22- 04- 2017	21- 04- 201 9	52,5 2,71 7.24
6	CM.C&	Mechanized	M/s. SHINE	2 years	11-	10-	25,0

	W.36.S C.UPH. SC.05- 17-18, Dt.09/0 8/2017.	cleaning of curtains in AC coaches, Inspection carriages including Linen pertaining to TTE's Room(SC) for a period of 2 years in SC division.	WASHING SYSTEMS, Office. H. No. 09-104, Chengicherla Road, Opp. V. S. Reddy Gardens, Medipally Village, Ghatkesar Mandal, R. R. Dist		08- 2017	08- 201 9	7,86 9.81/ -
7	CM.C& W.36.A MC.Pant ry.SC.Di v.06.17 -18, Dt.05/0 9/2017	Comprehensive Supply,installati on and maintenance of centralized Gas pipe lines in Pantry cars at coaching depots HYB,SC & LGDS for a period of 2 years	M/s.Hydro Pneumatic Engineers (HYB) Pvt. Ltd., # 1-3- 183/40/46, Plot No.36, Sai Nagar, New Bakaram,Hyderab ad-500080.	2 years	19- 09- 2017	18- 09- 201 9	27,9 4,86 9.68/ -
8	CM.C& W.36.P est.7.15 -16, Dt.04/0 3/2016.	Pest control in primarly maintained trains at Secunderabad and Hyderabad depots for a period of 3 years.	M/s.Truly Pest Solution Pvt Ltd.,215,D.No.6- 3-862/A, Lal Bunglow Commercial Complex, Ameerpet, Hyderabad- 500016.	3 years	06- 02- 2016	05- 02- 201 9	5687 081. 5
9	CM.C& W.36.R odent control. SC&HYB .12.15- 16, Dt.24/0 6/2016	Rodent control treatment in yards, office primises, pit lines and stabling yards at Secunderabad and Hyderabad coaching depots for a period of three years.	M/s. Pest Control Corporation, 811, Raghava Ratna Towers, Chirag Ali Lane, Abids, Hyderabad- 500001.	2 years	27- 04- 2016	26- 04- 201 9	9,53, 223
10	CM.C& W.36.B uff.5.16 -17, Dt.14/1 2/2016	Buffing of stainless steel items in coaches based at coaching depots SC&KZJ for a period of 02 years by	M/s. Sri. Dhanalakshmi Engineering Enterprises, Door No.24-5-90, Fathima Nagar, Kazipet-506004.	2 years	30- 09- 2016	29- 09- 201 8	58,1 0,47 4.25/

		M/s.Sri. Dhanalakshmi Engieneering Enterprises.					
11	LOA:CM .C&W.3 6.UPH.S C 04.17- 18, Dt.19.0 9.2017.	Dry shampoo cleaning of carpets and upholstery in Inspection carriages at SC depot for a period of two years	M/s. Pavan Clean&Shine Pvt.Ltd	2 years	03- 10- 2017	02- 10- 201 9	6,45, 691. 03
12	CM.C& W.36.I MS.SC & HYB- 14-16- 17, Dt.12/0 6/2017	Integrated Management System (ISO 9001:2015,140 01:2015, & OHSAS 18001:2007) for Coaching Depots Secunderabad and Hyderabad for a period of 03 years.	M/s.IR Class Systems and Solutions Private Limited, 52A, Adi Sankaracharya Marg, OPP:Powai Lake, Mumbai, PH:91- 2230519800 & 21.	3 years	10- 04- 2017	09- 04- 202 0	18,3 3,24 9.60/ -
13	CM.CW. 36.Mec h.Laund ry.SC.0 8.17- 18, Dt.29.1 1.2017.	Operation of mechanized laundry machinery and Packing of bedroll sets & Loading and unloading of Bedroll sets into the trains on platforms including transportation from Mechanized laundry to platform and vice-versa at SC depot Mechanized laundry for a period of two year By M/s. THARU & SONS	M/s. THARU & SONS	2 years	16- 12- 2017	15- 12- 201 9	1,42, 82,6 25
14	CM.C& W.36.M CC.SC.1 5.17- 18,	Mechanized cleaning of Primary/Second ary maintained coaches,	M/s. Reliable Concrete Corporation,101, Dum Dum Cossipore Road,	2 years	01- 04- 2018	31- 03- 202 0	11,7 9,95, 926. 97/-

	Dt.13.0 3.2018.	provision of toiletries in AC coaches at coaching depot Secunderabad for a period of 2 years by M/s. Reliable Concrete Corporation,10 1, Dum Dum Cossipore Road, Kolkatta-700074,	Kolkatta-700074,				
15	CM.C& W.36.H K.SC.17 .17-18, Dt.29/0 3/2018.	Housekeeping services at coaching depot premises at Secunderabad depot for a period of 2 years by M/s. S.R.Enterprises.	M/s. S.R.Enterprises.	2 years	01- 04- 2018	31- 03- 202 0	2,78, 13,5 74
16	CM.186 .C&W.M &P.AMC .Laundr y.SC, Dt.27/0 3/2018.	Non- Comprehensive Annual maintenance Contract for Mechanized Laundry Equipment at SC Depot for a period of two years by M/s. ADD Laundry Concepts Pvt.Ltd.	M/s. ADD Laundry Concepts Pvt.Ltd.	2 years	12- 04- 2018	11- 04- 202 0	11,2 3,46 6
17	C/M/ ENHM/ CTS.SC / 6/2017- 18, Dt.22/0 3/2018.	Mechanized cleaning of en- route trains under CTS scheme at Secunderabad Railway station on turnkey basis for a period of 2 years by M/s. S.R.Enterprises	M/s. S.R.Enterprises.	2 years	25- 04- 2018	24- 04- 202 0	3,81, 13,0 70
18	CM.C& W.36.Bi o Toilet.A MOC.SC &HYB.0	Annual Maintenance and Operation contract(AMOC) for Bio-Toilets at Coaching	M/s.Banka Bioloo Limited	2 years	05- 10- 2018	04- 10- 202 0	7,45, 29,7 61.3 2/-

	3.18- 19, Dt.17/0 9/2018.	Depot Secunderabad & Hyderabad for a period of two years by M/s.Banka Bioloo Limited, Hyderabad.					
19	CM.C& W.36.0 EM.SC. 02.18- 19, Dt.24/0 9/2018	Turn round attention of Passnger/Expre ss trains at Secunderabad Secunderabad Coaching depot for a period of 02 years by M/s.Dynamic Services, Kolkata.	M/s.Dynamic Services, Kolkata.	2 years	14- 10- 2018	13- 10- 202 0	10,5 2,29, 490
20	LOA:CM .C&W.3 6.BRD. SC- I.01- 17-18, Dt.20/0 7/2017.	Provision of bed roll distribution services in T.Nos. (12735/36,12704 /03,12734/33,12 710/09,17058/57 ,12220/19,22204 /03,17007/08,12 774/73&12784/8 3) express trains for a period of 2 years.	M/s. Supreme landromat (LLP), Plot No.27, Sai Ram Nagar, Medipally, Hyderabad- 500098, Mobile No:9440597897,9 885997063.	2 years	01- 08- 2017	31- 07- 201 9	2,00, 66,9 03.5 7/-
21	CM.C& W.36.B RD.SC- Gr.II.18 .18-19, Dt.11.1 0.2018.	Provision of bed roll distribution services in 7 Express trains (Train Nos.17018/17,17 026/25,12732/31,17016/15,12740/39,12771/72&12770/12762/61/12769) based at SC coaching depot for a period 2 years. By M/s. Dynamic service	M/s. Dynamic service	2 years	13- 10- 2018	12- 10- 202 0	2,0,6 71,9 96/-
22	CM.C& W.36.B RD.SC& HYB- 19-17- 18, Dt.04/0	Provision of bed roll distribution services in 8 trains (Train No.12764/63,1 7037/38,17002 /01,12791/92,1	M/s. The Cap A Pie, Ahmedabad.	2 years	13- 05- 2018	12- 05- 202 0	2,55, 59,2 43.0 2/-

		7064/63,12285 /86,12723/24&						
		17014/13)						
		based at SC &						
	E/2010	HYB coaching						
	5/2018.	depots for a						
		period 2 years						
		By M/s. The						
		Cap A Pie,						
		Ahmedabad.						
	CM.C&	Border stiching						
	W.36.W	for woolen						
	B.Stich.	blankets at SC			-	30-	14-	
23	07.17-	& HYB depots	M/s. B.Anandam	2 years		11-	11-	
	18,	for a period of	i i, or bii iranaani			017	201	
	Dt.13/1	2 years in SC					9	
	1/2017	division by M/s.						
		B.Anandam	M / - 1/1 1		_		Ω	<u> </u>
	C/M/	On Board	M/s.Khagaul Loco Labour's	2	01619-12-01618-12	01818-12-01817-12-	'-2,88,40,1-1,83,54,8	Completed on Terminate Terminate
24	EnHM/ OBHS.S	Housekeeping Services for		ye	φ.	-7.	3,5	nin
	C-I/	Secunderabad	Co-Operative Society	ars	.61	.81	ထ်	er.
	4/2016	conchine denst	20016th		0	O	7	Ĕ
	C/M/	On Board	M/s.Khagaul	2	-5	-5	0,1	ate
25	EnHM/	Housekeeping	Loco Labour's	2	6	φ,	4	Ë
25	OBHS.S	Services for	Co-Operative	ye ars	61	81	88	Ē
	C-II/	Secunderabad	Society	ais	0	010	-2,	<del>-</del>
	CM.CW.	Operation of	M/s.Shine		= •	= •		<u>_</u>
	36.Mec	mechanized	Washing		9	_	10264379.98/-	0
	h.Laund	laundry machiner	y Systems,	1	01	01	6.	ţe
26	ry.11.1	and Packing of	Medipally,	уe	2-2	2-2	376	blе
20	6-17,	bedroll sets &	Ghatkesar	ar	6-12-2016	5-12-2017	26	E
	Dt.30.0	Loading and	Mandal,	u,	16-	15-	)26	
	3.2017.	unloading of	R.R.Dist,Telang			• •	10	17
		Bedroll sets into	ana.				_	1 2/
	CM.C& W.36.B	Provision of bed redistribution	oll M/s.Khagaul Loco Labour's		17	19	.5	ξĘ
	RD.SC&	services in train	Co-Operative	2	20	20	$\widetilde{\Sigma}$	υa
27	HYB-	Nos.	Society	ye	-	-2	94	Ē
	09-16-	(12764/63,17037	•	ars	01-01-2017	1-12-2019	80,	e'
	17,	38,17002/01,127	· ·		0	Š	7	1/1
	CM.C&	Mechanized	M/s.		9	<sub>∞</sub>	27	Ū
	W.36.M	cleaning of	Padmavathi	2	02-02-2016	01-02-2018	,7	p
28	CC.SC.1	Primary/Secondar	y Hospitality &	ye	-2	-7	81	ete
20	0.15-	maintained	Facilities	ars	02	02	22,	ď
	16,	coaches, provision	_		)2-	1-	1,7	οŭ
	Dt.09.0	of toiletries in AC	Service, #18-1-	-			9.1	Ö
	CM.C&	Turn round Trains	•	2	08	08	2,5	ete
29	W.36.0	maintenance (OEI	•	уe	4	ď	8,6	ldυ
	EM.SC.	at Secunderabad	Dakshindari	ars	61	81	36,	ņ
	22.15-	for a period of 02	Road,		-01	,01	35,	0
	CM.C&	Mechanized	M/s.	2	01	18	7,5	tec
30	W.36.C	cleaning of enrout		ye	<u>.</u>	1-	9,8	<u>o</u>
55	TS.SC.6 .14-15,	trains at Secunderabad	Hospitality & Facilities	ars	01625-01-01614-08-	424-01-18,31813-08-	23,49,87,335,39,82,9311,22,81,2271,58,64,815.7	Completed Complete(Completed on 1/Terminated 2/17
	.14-15, D+ 0E/0	Dailway station or		<b>-</b>	0.1	<del>1</del> 2,	23	ŏ

31	CM.C& W.36.B RD.SC- II.2.16- 17,	Provision of bed roll distribution services in SC depot based Group-	M/s.Shine Washing Systems,H.No. 9- 104,Chengicher	2 ye ars	15-07-2016	814-07-2018	9047485.57	Completed on
32	Dt.19.0 CM.C& W.36.0 BHS.SC	II(17018/17,17026 On Board Housekeeping Services for Secunderabad coaching depot	la M/s. DYNAMIC SERVICES,139, Dakshindari Road, KOLKATA-	2 ye ars	18-06-2016	17-06-20181	2081,05,20,11	Completed (C
33	CM.C& W.36.0 BHS.SC - V.15.15	On Board Housekeeping Services for Secunderabad coaching depot	M/s. DYNAMIC SERVICES,139, Dakshindari Road, KOLKATA-	2 ye ars	12-07-2016	11-07-2018	1,43,89,920	

- **3.6 Khalasi Helper:** The prime duty of khalasi helper is to assist the technicians in Primary/Secondary/Turn round maintenance. But most of the activities in coaching depots are outsourced like cleaning of curtains, machinated cleaning of linen, laundry , packing/loading /un loading / distribution of bed roll sets, housekeeping, AMC for bio toilets, turn round attention of passenger and express trains at Secunderabad, buffing of stainless steel items in coaches, pest control . Hence the work load of khalasi helpers is drastically reduced. There are total of 1627 coaches in SC and HYB depots and sanctioned posts of khalasi helpers are 398. It is observed that 4 khalasi helpers are required for 20 coaches rake (i.e one khalasi helper for 5 coaches). Total requirement of khalsi
- **3.7** Assessment of Requirement of khalasi helpers on Practical Observation:

Total No. of Coaches	630+997 = 1627
Total Khalasi Helpers	398
Requirement of khalasi	0.20 per coach
helper	
Staff required	1627x0.20=325.4 Say 326
Leave reserve 12.5%	40.62 say 41
Total requirement	326+41= 367
Staff excess on sanctions	398-367 =31

**3.8** Recommendation: It is recommended to surrender 31 vacant posts of khalasi helpers in Mechanical (C&W coaching depots) department of Secunderabad Division which are excess to the requirement.

# 4.0 <u>òãðÃÃðóÚð ÑðòÜÂððÙð - Financial Implications:</u>

4.1 On acceptance of the recommendation the financial recurring savings would be as follows:

SI.	Cate	Sca	ile	No of	Mean	DA @	Emolume	Total Emoluments
No	gory	From	То	posts		9%	nts P.M (in Rs.)	P.A (in Rs.)
1	Gr -D	18000	5690 0	31	3745 0	3371	1265451	15185412

On implementation of the recommendation- I, an Annual Savings of **Rs.151.85 lakhs** can be achieved.

# 5.0 <u>çõüçÃõôôÃŏó</u> 5.0 <u>RECOMMENDATION</u>

SNo
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