



WORK STUDY REPORT
ON
REVIEW OF COMMERCIAL SAFAIWALA STAFF
WORKING UNDER CMI MTC, CHI MTC & CHI GZB
OF
COMMERCIAL DEPARTMENT
OVER
DELHI DIVISION
2018-19
WORK STUDY TEAM

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No. 16-CP/30/WS/2018-19

Central Planning Cell
Northern Railway,
Headquarters Office,
Baroda House, New Delhi.

EXECUTIVE SUMMARY

This study was allotted to Central Planning Cell, HQ Office on the directives of SDGM/NR to identify redundant/unproductive activities with a view to eliminate wasteful expenditure and to improve manpower productivity of sanitation staff under commercial department over Delhi Division.

STAFF POSITION

The total sanctioned and on roll strength of safaiwala staff of Commercial department over Delhi Division is as under:-

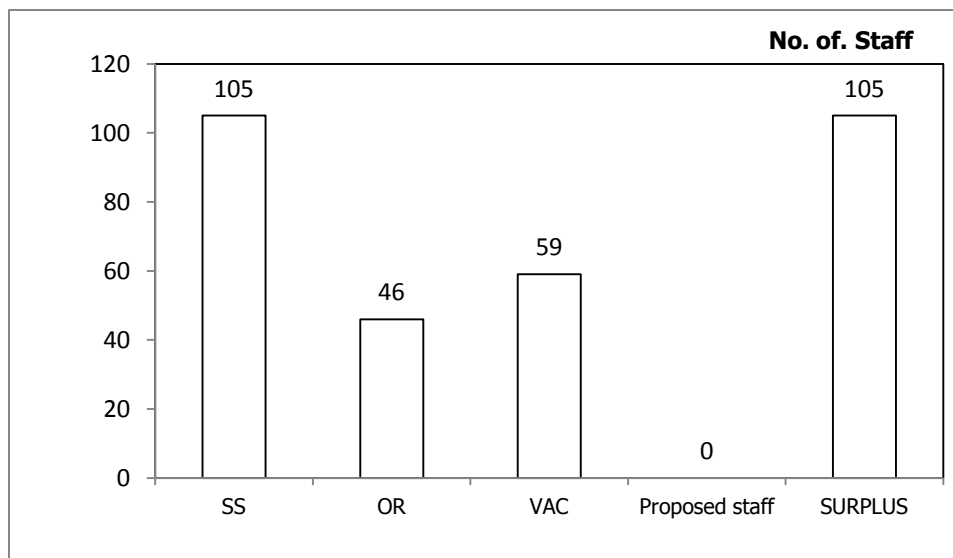
S.N.	CMI	Category	S/S	O/R	Var.
1	CMI/Station	Commercial Safaiwala	105	46	59

No. of posts identified as surplus and recommended for surrender: -

Gr. 'C' = Nil
Gr. 'D' = 105 posts
Total = 105 posts

FINANCIAL IMPLICATIONS

Anticipated recurring savings = ■504.90 lakh per annum.
Capital saving = Nil
Total = ■504.90 lakh per annum



I N D E X

S.N.	Contents	Pages	
		From	To
1	Synopsis	-	4
2	Summary of recommendations	-	5
3	Acknowledgement	-	6
4	Introduction	-	7
5	Brief description, staff position, Workload, Critical analysis, proposed requirement of staff, Recommendations and general observation.	8	29
6	Financial implications	-	32
7	Productivity	-	33
8	List of annexure	-	34

SYNOPSIS

Cleanliness is an important aspect in human life as it provides not only good health but also helps to create better working environment. To increase the working efficiency, there is need for maintaining good level of cleanliness at work place of any organization. Due to introduction of new policies in railways, the contractual system is encouraged in some activities where the safety is not involved i.e., cleaning, maintenance of assets in works department, catering and vending etc. It is also true that a lot of modernization and technological up-gradation and mechanized cleaning have been also adopted in cleaning activities by Railways.

Keeping above in view, SDGM/NR assigned work study on review of Safaiwala staff working under CMI/MTC, CHI/MTC & GZB of Commercial Department of Delhi Division to Central Planning Cell HQ Office, Northern Railway with a view to economize utilization of existing safaiwala staff in face of existing system and also suggest ways and means to improve the quality of cleanliness standard.

During the conduct of study, the team contacted CMI/MTC, CHI/MTC & GZB headquarters and studied the existing system of working of safaiwala staff and noted that most of the workload of safaiwala staff are being done by contractual labour. The team observed that the activities being carried out by contractors are more cheaper than the departmental labour. Keeping all aspects into consideration, the team has identified 105 posts of safaiwala staff as surplus under Commercial Department over DLI Division and recommended for surrender. If the recommendation made in the report will be implemented in toto, a net recurring saving to the tune of ■ 504.90 lakh per annum can be achieved.

SUMMARY OF RECOMMENDATIONS

S. N.	Recommendations	Refer para No.	Accepting/ implementing authority.
1	It is proposed that 105 posts of Commercial safaiwala in Gr ■ 5200-20200-1800 are identified as surplus under CMI/MTC, CHI/MTC & CHI/GZB over DLI Division and recommended for surrender.	2.8.0	ADRM/Admin/NDLS Sr.DCM/C/NDLS Sr.DPO/C/NDLS

ACKNOWLEDGEMENT

The team is highly grateful to Shri Vikash Puruwar, ADRM/Admin/NDLS, Sh. Sunil Beniwal, Sr.DCM/C/NDLS & Sh. Devender Kumar, Sr.DPO/C/NDLS and other functionaries in providing relevant data/information and giving valuable guidance and cooperation to the team during the conduct of study.

1.0 INTRODUCTION

- 1.1 Delhi Division is an important division of Northern Railway spread over the territories of UP and Haryana. A sufficient goods and passenger traffic passes through Delhi Division, Commercial Department has also been entrusted the work of cleanliness of railway stations premises.
- 1.2 Cleanliness is one of the important aspects in human life. Neat and clean working environment not only keep the person healthy but also increase the working efficiency. Due to change in government policy, certain activities where the safety aspect is not involved i.e., cleaning activity, maintenance work in works branch of Engg. Deptt. loading/unloading of parcel and handling of guards/loco pilots boxes etc, are being carried out by contractual labour on contract basis successfully. By implementation of these policies, the quality of work has improved whereas the expenditure incurred on labour charges have reduced as the establishment costs of government employee is very high. Technological advancements have also been introduced like jet cleaning machine, vacuum cleaner, modern wipers, improved infrastructure i.e., glazed floors, walls and stairs etc. This has resulted in less effort in cleaning and encouragement of modern equipments, which has eased the working of safaiwala staff. This has not only reduced the physical stress and workload of staff but also improved the standard of cleanliness.

The Commercial safaiwala are responsible to carry out the cleaning activities like, brooming, dusting, washing, toilet cleaning etc. of station building, circulating area of station, rag picking from tracks and colony as well.

- 1.3 Keeping in view of above, SDGM/NR allotted a work study on "Review of safaiwala staff working under Commercial department over Delhi division" with a view to economize utilization of existing safaiwala staff in face of existing workload

1.4 TERMS OF REFERENCE:

The study has been conducted under the following terms of references:-

1. To review staff strength vis-à-vis existing workload.
2. To suggest ways and means to eliminate wasteful expenditure on unproductive/redundant activities.
3. To suggest ways and means to improve the standard & efficiency of sanitation working.

1.5 METHODOLOGY ADOPTED

The following method study and work measurement techniques were Adopted to conduct the work study:-

1. Data collection and its critical analysis.
2. Physical check, Spot observations, work sampling, analytical Estimation & yard stick in vogue, if any.
3. Held discussions at various levels.

2.0.0 BRIEF DESCRIPTION, STAFF POSITION, WORKLOAD, CRITICAL ANALYSIS, PROPOSED STAFF AND RECOMMENDATIONS.

2.1.0 BRIEF DESCRIPTION

2.1.1 Delhi division is an important division of Northern Railway. Commercial Safaiwala staff carry out the cleaning of the station premises. The cleaning activities carried out by Railway staff at station is supervised by the Commercial Department. Sanitation staff is utilized for cleaning/sweeping of offices, platforms and rag picking from tracks, surrounding area, toilets & water booths etc. The sanitation staff under Commercial department is functioning under the administrative control of CMI/SS/SM at different stations over Delhi Division.

2.1.2 The study is confined to Commercial safaiwala staff under Commercial department. It is therefore, essential to mention the CMI/CHI headquarters controlled by Sr.DCM/C/DLI at different locations over DLI Division which are as under:-

1. CMI/ MEERUT (MTC)
2. CHI/ MEERUT (MTC)
3. CHI/ GHAZIABAD (GZB)

2.2.0 STAFF POSITION

2.2.1 During the course of study the team collected the detailed staff position from 'P' Branch of DLI Division as well as from Commercial Branch also. The team has taken into consideration the sanctioned strength, as supplied by 'P' Branch and on roll position as supplied by the sectional CMI/CHI. The detailed staff position is placed at Annexure-II in the report and summarized position of the same is tabulated below:-

S. No	Sectional CMI/CHI	Category	S/S	O/R	Variation
1	CMI/ MTC	Safaiwala	23	05	18
2	CHI/ MTC	-do-	37	14	23
3	CHI/GZB	-do-	45	27	18
Total			105	46	59

The above table reveals that the on roll position of Commercial safaiwala staff is 46 against the sanction strength of 105 and 59 posts of Commercial safaiwala are lying vacant under the beat of CHI/MTC & GZB and CMI/MTC over Delhi Division.

2.3.0 CRITICAL ANALYSIS

Sanitation is an essential activity in any working/residential place. The working/residential places of human being should be neat and clean which not only helps to keep the person healthy and fit but also affect the working efficiency. A sufficient number of safaiwala staff is deployed under Commercial department over DLI division for upkeep the standard of cleanliness. Due to introduction of advance technology and adoption of modern techniques, a lot of mechanized/sophisticated machines have been introduced in the sphere of cleaning i.e. jet cleaning machine, vacuum cleaner, electric wiper etc. which not only improve the standard of cleaning but also affects the utilization of available manpower. It is also true that after implementation of the VIIth Central Pay Commission, the establishment cost of government employee has increased tremendously. Consequently, the railway has changed their policy and now it encourages contractual system in some activities where the safety is not directly involved i.e., cleaning, catering and vending, loading and unloading of parcels, maintenance work in Engineering deptt. coach cleaning etc. which not only improve the quality of work but also reduce the expenditure in terms of manpower productivity. It was also noticed that at stations almost all cleaning activities under Commercial Department are contracted out. A joint procedural order has been passed between Commercial & Medical Department mentioning that cleaning activities of road

side stations will be looked after by Commercial Deptt; from the available cash imprest for various categories of stations vide Railway Board letter No. 06/TG-IV/10/sanitation policy dt.04.01.2007. The cash imprest will be utilized for cleanliness, petty repairs, beautification of stations, replacement of electric lamps/bulbs, medical aid to ailing passengers, mosquito repellent and in any other incidental repairs etc. The cash imprest is assigned according to category of stations vide HQ Office letter No. 177/MC/Cleanliness/Policy/2013 dt.25.06.2014 as under:-

S N	Category of station	Present incurred imprest @ Rs. Per month
1	A-1	40,000/-
2	A	25,000/-
3	B	30,000/-
4	D	20,000/-
5	E	10,000/-
6	F	5,000/-

2.4.0 REQUIREMENT OF STAFF

2.4.1 The team discussed the workload of stations from the cleaning point of view, with each CMI/CHI and found that some of the stations are being cleaned comprehensive cleaning contract by the contactor and rest are being cleaned either by nominated imprest or by departmental staff or both. The cleaning activities like platform surface cleaning, cleaning of station building, offices situated at platform, water booths, bleaching powder, phenyl, naphthalene, rag picking from track, FOB, RPF offices, GRP offices, circulating areas, minor repairing work are being carried out by hiring labour from open market and payment is made from cash & imprest assigned to SS/Dy.SS/SM/ASM. The work study team has taken into consideration the CMI/MTC, CHI/MTC and CHI/GZB for accessing the manpower.

2.4.2 Keeping all these facts in view, the team observed that some of the stations are functioning under Commercial Department under the supervision of CHI purely on contract basis like NDLS, MTC, ANVT, DLI, GZB, JHI & HNKM. The cleaning activities at road side stations are partially carried out departmentally and rest of the cleaning activities are being done by hiring labour from outside and payment is being done from nominated imprest of the station. The cleaning activities carried by outside labour are much cheaper than the departmental staff. Therefore, the team opines that the cleaning activities presently being carried out through deptt staff may be planned through outsourcing. This will not only increase the manpower productivity but also improve the economy of the

system. Subsequent parawise analysis of sanitation staff at various stations over DLI division under CMI and CHI is described as under:-

2.5.0 CMI MEERUT CITY (MTC)

The staff position of Commercial safaiwala under CMI-MTC is as under:-

SN	Category	S/S	O/R	Var.
1	Commercial Safaiwala	37	25	-12

2.5.1 The following stations falls under the jurisdiction of CMI-MTC and the station wise workload and proposed requirement of departmental staff is as under:-

S N	Stations	Workload	Cleaning activity carried out by Deptt./hired labour by imprest	Proposed requirement of S/Wala staff	Remarks
1	Naya Ghaziabad (GHN)	Station building, circulating area, Track=02- platform=02, FOB=01, STN Bldg=SS, SM, RPF, GRP, Booking Office, Parcel Office, Reservation Office, ESM, IInd Class waiting hall=1, toilets & urinals., store, cir. area.	Cleaning activity carried out partially by deptt; and rest by hired labour from open market.	Nil	Cash Imp. ■20,000/- D-Class station
2	Murad Nagar (MUD)	Station building, circulating area, Rag picking from track=04, surface cleaning of platform 2 nos., yards, ASM, SS, ESM office, booking office, waiting room, parcel office, RPF & GRP Office, circ. Area, FOB-1 etc.	cleaning activity carried out by hired labour from open market	Nil	Cash Imp . ■20,000/- D-class station
3	Guldhar (GUH)	Station building, Track=04, platform=02, Toilet & Urinal=2, ASM, Booking office, IInd Class waiting hall, SS, ESM, FOB=1, Store=1.	Cleaning activity carried by partially depttly. and rest by hired labour.	Nil	Cash imp. ■10,000/- E-class station
4	Modi Nagar (MDNR)	Station building circulating area Track=04, platform=2, FOB=-1, STN Bldg, Booking Office, Reservation Office, waiting room Gents & Ladies, RPF, GRP, SM,SS, S&T, RRI Power cabin, circulating area store, CBS office etc.	Partially by Deptt. & rest by hired labour from station imprest.	Nil	Cash imp. ■20,000/- D-Class station
5	Mohuddin Pur (MUZ)	Station building, Track=4, platform=-2, FOB=01 uction ESM, ASM, SS, S&T Office, store, Toilet=4, urinals =2.	All cleaning activity carried out by hired labour from the station imprest.	Nil	Cash imp. ■10,000 E-Class Station
6	Parta Pur (PRTD)	Station building, Track=05, platform=2, FOB=1, Stn Bldg, Booking office, parcel office, SS, ASM, S&T, RPF , waiting hall=01, circulating area 10000 sq.m.	Cleaning activity carried out partially departmentally and rest by hired labour from station imprest.	Nil	Cash Imp. ■10,000 E-Class Station

7	Meerut City (MTC)	Cleanliness, Petty repairs and other incidental expenses of Station building, circulating area etc	All cleaning activity carried out under comprehensive cleaning contract. (under CHI/MTC)	Nil	Cash Imp. ■25,000
8	Meerut Cantt (MUT)	Station building Track=2, platform=2, FOB=01, , STN bldg, ASM room, SS Office, Store, S&T Office, toilet=6, goods office, booking office=2, TNC, TT, IOW, waiting hall=3, circ. Area=5000 sq.m, parcel office=2, contract amount is Rs.1,69,795/- p.m.	On contract comp. cleaning	Nil	Cash Imp. ■25,000 as well as comprehensive contract of Rs 189795.67/-pm A-class station
9	Pabli Khas (PQY)	Station building, circulating area Track=5, platform=02, FOB=NIL STN BLDG=SS, SM , S&T office, toilet =1, waiting hall=1, cir.area 400 sq.m.	Cleaning activities carried by hired labour from station imprest.	Nil	Cash Imp. ■10,000 E-class station
10	Daurala (DRLA)	Station building Track=3, platform=02, FOB=1, booking office, ASM, SS, ESM. S&T Office, toilet=6, waiting hall=1, cir.area=400 sq.m.	Partially deptt. and rest by hired labour from station imprest.	Nil	Cash Imp. ■10,000 E-class station
11	Sakhoti Tanda (SKF)	Station building Track=03, platform=02, toilet=2, FOB=1, SS, ASM Office, ESM, S&T Office, booking, waiting hall, cir.area=200 sq.m.	-do-	Nil	Cash Imp. ■10,000 D-class station
12	Khatoli (KAT)	Station building, circulating area 1100 sq.m. Track=4, platform=-2, SM, SS, ESM S&T Office, toilet=4, urinal=2,waiting hall, FOB=1	-do-	Nil	Cash Imp. ■10,000 E-class station
13	Mansoor Pur (MSP)	Station building, cir.area=510 sq.m Track=4, platform=2, waiting hall=1, SM, ESM, SS, Goods office, S&T, toilet=3, store FOB=1.	All cleaning activities carried out by hired labour from stn.imprest	Nil	Cash Imp. ■10,000 E-class station
14	Jaruda Nara (JDW)	Stn. bldg. PF=1, track=3,toilet=2, ASM, SS, waiting hall=1, store=2, circ. Area=400 sq.m. FOB=1, ESM, Gen. room.	-do-	Nil	Cash Imp. ■10,000 A-class station
15	Muzzafar Nagar (MOZ)	PF=3, track=6, toilet=10, urinal=10, ASM=2, SS, waiting hall=1, store=1, ESM, Gen. room, parcel & Goods office, enquiry office, PRS, booking, RPF & GRP thana, TNC Office, VIP waiting room=1, Ist class waiting room=1, FOB=2, circ. Area=700 sq.m. under comprehensive cleaning amount Rs.97,054/- p.m.	Cleaning under comprehensive cleaning contract.	Nil	A Cash Imp. ■25,000 A-class station
16	Bamar Heri (BMHR)	Stn. bldg., ASM, Booking, ESM, Store, SS, Gen. room, PF=2, track=4, toilet=1, urinal=1, waiting hall=1, circ. Area=1000 sq.m.	Partially deptt. and rest by hired labour from station imprest.	Nil	Cash Imp. ■10,000 E-class station

17	Rohana Kala (RNA)	Stn. bldg., ASM, Booking, SS, Store, waiting hall, cir. Area=150 sq.m. PF=1, track=3, toilet=4, urinal=1.	-do-	Nil	Cash Imp. ■ 10,000 A- class station
18	Deo Band (DBD)	Stn. bldg. ASM, SS, Store, parcel office, RPF, power cabin, booking PRS Office, cir. Area=500 sq.m. FOB=1, waiting hall=3, PF=2, Track=4, toilet=4, urinal=1, cleaning activities carried under comprehensive cleaning contract amount 1,79,662/-p.m.	Under comprehensive cleaning contract	Nil	comprehensive cleaning contract of Rs 179662.72/-pm
19	Talheri Buzurg (THT)	Stn bldg, ASM, ESM, booking office, store, gen.room, waiting hall, cir.area=1000 sq.m. PF=2, track=2, toilet=1	All cleaning activities carried out by hired labour from station imprest.	Nil	Cash Imp. ■ 10,000 E-class station
20	Nangal (NGL)	Stn. bldg. ASM, Booking, store, ESM, Gen.room, cir. Area=200 sq.m. PF=2, track=3, toilet=2, waiting hall	-do-	Nil	Cash Imp. ■ 10,000 E-class station
		Total staff		Nil	

The proposed requirement comes to nil against the sanction strength of 37 and 37 posts of commercial safaiwala identified as surplus and recommended for surrender under CMI/MTC.

The amount of imprest allotted to CMI/MTC with 20 stations is 305000 /-pm for Cleanliness, Petty repairs and other incidental expenses of Station building, circulating area etc.

2.6.0 CHI MEERUT CITY (MTC)

The staff position of commercial safaiwala under CHI MEERUT is as under:-

SN	Category	S/S	O/R	Vacancy
1	Commercial Safaiwala	23	05	18

2.6.1 The workload and proposed requirement is as under:-

S N	Stations	Workload	Cleaning activity carried out by hired labour by imprest	Proposed requirement of S/Wala staff	Remarks
1	Meerut City (MTC)	Station building, circulating area Track=-5, platform=5, FOB=2, Toilet=28, urinals=20, Stn. Bldg, ASM Office, SS, S&T Office, RPF, GRP, waiting room, ladies & gents, Dormitory, retiring room, CMI, TLR, CDO, CHI parcel office, goods office, office etc.	All cleaning activity carried out under comprehensive cleaning contract.	Nil	comprehensive contract of Rs 6537364.99/-pm A-class station
Total				Nil	

The proposed requirement comes to nil against the sanction strength of 23 and 23 posts of commercial safaiwala identified as surplus and recommended for surrender under CHI/MTC.

2.7.0 CHI GHAZIABAD (GZB)

The staff position of commercial safaiwala under CHI GZB is as under:-

SN	Category	S/S	O/R	Vacancy
1	Commercial Safaiwala	45	27	18

2.7.1 The workload and proposed requirement is as under:-

S N	Stations	Workload	Cleaning activity carried out by hired labour by imprest	Proposed requirement of S/Wala staff	Remarks
1	GZB	<p>Stn. bldg-SM, SS, DY.SS, Booking Office, RPF, GRP, toilets & Cir. Area</p> <p>PF no.1&2 PF No. 3 } & 4 & their respective } & FOB track for rag picking & drains cleaning.</p> <p>Toilets, circulating area PRS, booking</p> <p>Under comprehensive cleaning contract by three contractor separately for which the contractor are paid ■■■1082879.18/-p.m. under the supervision of CHI/GZB</p>	By contractor under comprehensive cleaning contract.	Nil	comprehensive cleaning contract by three contractor separately for which the contractor are being paid ■■■1082879.18/-p.m. under the supervision of CHI/GZB
Total				Nil	

The proposed requirement comes to Nil against the sanction strength of 45 and 45 post identified as surplus under CHI/GZB and recommended for surrender.

2.8.0 Summarized position of sanction strength, proposed staff and surplus position of Commercial safaiwala staff working under CMI/MTC, CHI MTC and GZB over Delhi Division is as under:-

S. No	Sectional CMI/CHI	Category	S/S	Proposed staff	Surplus + required/- shortage
1	CMI/ MTC	Safaiwala	37	Nil	37
2	CHI/ MTC	-do-	23	Nil	23
3	CHI/GZB	-do-	45	Nil	45
Total			105	Nil	105

The above table reveals that the proposed requirement of commercial safaiwala staff working under CMI/MTC, CHI MTC and GZB over Delhi Division comes to Nil against the sanctioned strength of 105, thus 105 posts of commercial safaiwala staff identified as surplus and recommended for surrender.

RECOMMENDATION NO.1

It is proposed that 105 posts of commercial safaiwala in Gr. ■ 5200-20200-1800 are identified as surplus under CMI/MTC, CHI MTC and CHI/GZB over Delhi Division identified as surplus and recommended for surrender.

2.9.0 CMI wise amount of imprest allotted and expenses incurred on hired labour over Delhi Division

S. N	CMI and number wise area of control of stations	Imprest allotted per month /amount of contract/ pm in ■
1	CMI/MTC with 20 stations	3,05,000.00/-
Total		3,05,000.00/-

The above table reveals that ■3,05,000.00/-pm is being spent on the stations under the beat of CMI/MTC of DLI division.

2.10.0 Statement showing stations on which cleaning activities being carried out under comprehensive cleaning under CHI/MTC & CHI/GZB over Delhi Division

S. No.	Station	Amount of contract for comprehensive cleaning per month
1	Meerut (MTC)	6537364.99/-
2	Ghaziabad (GZB)	1082879.18/-
Total		7620244.17/-

The above table reveals that ■7620244.17/-is being spent per month for the comprehensive cleaning contract of under CHI/MTC & CHI/GZB over Delhi Division.

The work study team is of the opinion that existing system is economical than the departmental staff, thus hold good and may continue.

3.0.0 FINANCIAL IMPLICATIONS

After the implementation of the work study recommendations following are the financial implications.

S N	Category	Grade ■■	Refer Recom. No.	No. of surplus posts	Monthly value per posts ■■	Anticipated annual recurring saving ■■
1	Commercial safaiwala	5200- 20200+ 1800	1	105	40072/-	5,04,90,720/-

No. of posts identified as surplus: -

Group 'C' = NIL posts

Group 'D' = 105 posts

Total = 105 posts

Anticipated recurring saving = ■■504.90 lakh per annum

Capital saving = Nil

Total saving = ■■504.90 lakh per annum

4.0.0 PRODUCTIVITY

4.1.0 The total annual expenditure on the sanctioned strength of Commercial safaiwala staff working under CMI/MTC, CHI MTC and GZB over Delhi Division s tabulated as under:-

S N	Category	Pay Scale + Grade Pay	Monthly value per posts	Sanctioned strength	Total annual expenditure
1	Commercial Safaiwala	5200-20200+1800	40072/-	105	50490720/-

The above table reveals that Delhi Division is spending ■ 50490720/-per annum on the sanctioned strength of 105 commercial safaiwala every year.

4.1.2. The annual expenditure on the proposed commercial safaiwala staff working under CMI/MTC, CHI MTC and GZB over Delhi Division is tabulated as under:-

S N	Category	Pay Scale + Grade Pay	Monthly value per posts	Proposed staff	Total annual expenditure
1	Commercial safaiwala	5200-20200+1800	40072/-	Nil	Nil

The above table reveals that after the implementation of the work study report, the expenditure on the proposed staff will come to Nil. Therefore the expenditure will be reduced from ■ 50490720/- to ■ Nil.

WORK STUDY REPORT DETAILED CHART

Department : - Commercial

Name of study : - Work Study on review of Safaiwala staff CMI/MTC, CHI MTC and CHI/GZB over Delhi Division.

Activity Centre : - CMI/MTC, CHI MTC and CHI/GZB

SN	Activity	Brief description of workload	Actual staff deployed	Work Study recommendation	Brief description of workload
1	Cleaning and moping of platform, station buildings, rag picking from tacks, under CMI/MTC, CHI MTC and CHI/GZB over Delhi Division	Track, platform, FOB, station buildings, ORH, Dormitory, circulating area stationery, minor station repair, to help the needed railway passengers.	S/S= 105 O/R=51 Vac =-54	SS = 105 Proposed = Nil Surplus = 105	To keep the station neat and clean under CMI/MTC, CHI MTC and CHI/GZB over Delhi Division.

LIST OF ANNEXURES

S.N.	Description	Annex. No.
1	Authority Letter to conduct the work study report No. 16-CP/30/18-19 dt. 10.08/2018.	I
2	Statement showing staff position of commercial safaiwala working under CMI/MTC, CHI/MTC and CHI/GZB over DLI division.	II

Annexure No.II

Staff position of Commercial Safaiwala staff working under CMI a road side stations over Delhi Division.

S. No	Sectional CMI/CHI	Category	Grade Pay	S/S	O/R	Vacancy
1	CMI/ MTC	Safaiwala	5200-20200+1800	37	14	23
2	CHI/ MTC	-do-		23	05	18
3	CHI/GZB	-do-		45	27	18
Total				105	46	59