

भारत सरकार) GOVERNMENT OF INDIA
(रेल मंत्रालय) MINISTRY OF RAILWAYS
(रेलवे बोर्ड) (RAILWAY BOARD)

No. 2016/CE-II/Genl/Misc

New Delhi, dated 23.08.2016

Principal Chief Engineer,
All Zonal Railways.

Sub: Objective evaluation of SSEs/P.Way by Zonal Railways.

SSE/P-Way is the backbone of track maintenance on Indian Railways. The performance and outcome of SSEs/P-Way should be monitored based on objective criteria to identify the best performing SSE/P-Way and SSEs/P-Way which require further monitoring for improvement. Vital features such as track safety, riding quality on track, equipment failures etc. shall be reviewed at regular interval of every quarter to judge the performance.

This system will be very effective in motivating P.Way staff to maintain track in best and safe condition and achieve improvement.

It has been desired by Board (ME) that action be taken by all Zonal Railways to evaluate Best SSE/P.Way (Incharge). An objective criteria to evaluate SSEs/P.Way (Incharge) is enclosed for guidance of Zonal Railways. Zonal Railways may modify the criteria to suit local conditions. The initial review shall be done at level of Sr. DEN/Co who shall furnish the details of review to PCE every quarter. The SSEs/P-Way with highest and lowest score shall be identified. Appropriate action by way of counselling etc shall be taken to motivate those SSE(P.Way) who score low marks in the evaluation so that their performance improves.

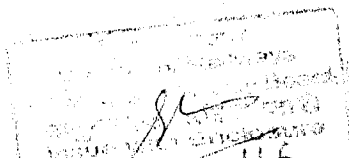
Selected Best SSE/P.Way from each Division shall invariably be nominated for attending the following IPWE National Technical Seminar when held.

All Zonal Railways shall take necessary action accordingly and submit a report on the action taken at the earliest. The result of review of first quarter of 2016-17 (April-June, 2016) shall be advised to Railway Board by **15.09.2016**.

This has the approval of Board(ME).

Encl: As above.

(Satish Kumar Pandey)
Exec. Director/Civil Engg.(Plg)
Railway Board



SN	Items	Maximum Marks	Remarks
1	Safety	20	
	(i) No accident on P-way account.	15	No Accident: 15, Accident: 0
	(ii) Jerks/Unsafe Practise reported	5	No Jerk/ unsafe practice: 5, Jerks: 0
2	Track Recording	30	
	(A) OMS	15	
	(i) %age recording $\geq 80\%$ - Mandatory condition		
	(ii) No peaks exceeding 0.20 g	10	Marks to be given based on No. of Peaks exceeding 0.15g per Km. No. of Peaks/Km $> 1=0$, No. of Peaks/Km $< 0.1=10$, Prorata in between
	(iii) No Repeation of peaks	5	Any Repition of Peaks in successsive run: 0
	(B) TRC	15	
	(i) No track in C Category - Mandatory condition		
	(ii) Improvement in TGI value (Mid Section)	10	No Improvement=0, 2 Marks for every 10 TGI Improvement, Maximum 10 Marks
	(iii) Improvement in TGI value (Yards)	5	No Improvement=0, 2 Marks for every 5 TGI Improvement, Maximum 5 Marks
3	Rail/Weld Fracture	20	
	(i) Reduction in no. of fractures.	5	No fracture=5, Fracture Reduction :1 marks for every 20% reduction.
	(ii) Elimination of defective Welds.	5	No DFWR: 5 Marks. DFWR reduction: 1 marks for every 20% reduction.
	(iii) Timely compliance of USFD results (Removal of IMR & Jogging of OBS/Defective rails/welds)	5	Compliance within stipulated period: 5, Delayed compliance: 0
	(iv) Timely detection of inherent defects	5	Any Avoidable fracture: 0
4	Schedule inspection	10	
	(i) No overdue inspection	2	Any inspection overdue: 0
	(ii) Compliance of defects in TO Inspection	5	Any compliance pending: 0
	(iii) Compliance of defects in other inspections	3	Any compliance pending: 0
5	Schedule maintenance	15	
	(i) Lubrication of ERC.	3	As per target: 3, Not as per target:0
	(ii) Pre & post tamping attention & records	3	3 or 0 depending upon Improvement in track after tamping
	(iii) Attention to loop lines/PF lines	3	No liner biting rails on PF lines: 2, Systematic
	(iv) Uptodate data status in TMS	3	0 or 3 depending upon review.
	(v) New welds defective	3	Any new weld defective: 0
6	Specific innovation	5	To be highlighted by SrDEN with justification
Total		100	

1. Performance of one quarter to be reviewed.
2. If no TRC run done during quarter, Evalutaion of Track recording to be done based on OMS runs assigning double weightage for OMS
3. Best to be chosen amongst score > 60 . Score less than 35 to be monitored for improvement.