

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD**

No. 2017/Trans/01/Policy/Pt. I

New Delhi, dated: 17 .01.2018

The General Manager, All Indian Railways/PUs, NF(Con), CORE  
The DG/RDSO/Lucknow, DG/NAIR/Vadodara  
CAOs, DMW/Patiala, WPO/Patna, COFMOW/NDLS, RWP/Bela, CAO/IROAF

**Sub: Filling of posts in Para-medical categories in Group – ‘C’ on contract basis and by re-engagement of retired employees in exigencies of services**

**Ref: 1. Railway Board letter no. E(NG)II/2004/RC-4/SC/2 dated 19.07.2005  
2. Railway Board letter no. E(NG)-II/2007/RC-4/CORE/1 dated 16.10.2017 and 12.12.17**

Vide Railway Board letter referred to above (ref 1), filling up of posts in para-medical categories in Group ‘C’ on contract basis, was permitted.

The matter has been reconsidered and with the approval of Board (MS, CRB), it has been decided that-


- i. Filling up of posts of para-medical staff in Group ‘C’ are permitted by re-engaging the retired employees as a first preference. Such re-engagement should be done as per extant guidelines including the ones contained in Railway Board letter no. E(NG)-II/2007/RC-4/CORE/1 dated 16.10.2017 and 12.12.17 .
- ii. Only if retired para-medical staff is not available, the option of recruiting such staff on contractual basis should be exercised which should be done as per extant guidelines including the ones given in letter no. E(NG)II/2004/RC-4/SC/2 dated 19.07.2005.
- iii. The scheme of filling of posts in para-medical categories in Group ‘C’ on contract basis is valid till 30.06.2018 (Rly Board letter no. E(NG)II/2005/RC-4/SC/2 dated 22.06.17). The scheme is now extended to 30.06.2019 subject to compliance of para (i) and (ii) above.
- iv. The monthly remuneration rates, for filling up posts in para-medical categories in Group ‘C’ on contract basis, are under revision. Therefore, recruitment of para-medical staff on contract basis should be done only after the revised rates are issued by Ministry of Railways.





- v. The power of engagement of para-medical staff in Group 'C' on contract basis is delegated to DRMs for divisions and CWMs for workshops. For rest of the units, existing delegation will continue.

This issues with the concurrence of Associate Finance of Transformation Cell of Railway Board.

  
17.1.18

**(Rajesh Gupta)**  
**Executive Director**  
**Transformation Cell**

**No. 2017/Trans/01/Policy/Pt. I**

**New Delhi, dated: 17.01.2018**

1. PFAs, All Indian Railways & Production Units
2. The ADAI (Railways), New Delhi
3. The Director of Audit, All Indian Railways



**(Sanjeeb Kumar)**  
**Executive Director Accounts**  
**Transformation Cell**

Copy- As per list enclosed

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**No. 2017/Trans/01/Policy/Pt. I**

**New Delhi, dated: 17.01.2018**

Copy to

1. The ADAI (Railways), New Delhi
2. The Director of Audit, All Indian Railways
3. The Director, Indian Railway Institute of Civil Engineering, Pune.
4. The Director, Indian Railway Institute of Mechanical and Electrical Engineering, Jamalpur.
5. The Director, Indian Railway Institute of Signal Engineering and Telecommunications, Secunderabad.
6. The Director, Indian Railway Institute of Electrical Engineering, Nasik.
7. The Executive Director, Indian Railways Centre for Advanced Maintenance Technology, Gwalior.
8. The Director, Indian Railway Institute of Transport Management, Lucknow.
9. The Registrar, Railway Claims Tribunal, Delhi.
10. The General Secretary, IRCA, New Delhi.
11. The Chief Commissioner of Railway Safety, Lucknow.
12. The Secretary, Railway Rates Tribunal, Chennai.
13. The Chairman, Railway Recruitment Board, Ahmedabad, Ajmer, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Gorakhpur, Guwahati, jammu & Srinagar, Kolkata, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.

Copy to:

1. The Genl. Secy., AIRF, Room No. 248, & NFIR Room No. 256-C, Rail Bhavan
2. The Secy. Genl., IRPOF, Room No. 268, FROA, Room No. 256-D & AIRPFA, Room No. 256-D Rail Bhavan

Copy to:

1. PS to MR, MOS(S), MOS(G)
2. CRB, FC, ME, MTR, MRS, MS, MT, SECY, DG (RHS), DG (RPF), DG (Stores), DG(Pers), DG(S&T)
3. All AMs, Principal Executive Director & Executive Directors of Railway Board

  
17.1.18

**(Rajesh Gupta)**

**Executive Director/Transformation**