

भारत सरकार **GOVERNMENT OF INDIA**
रेल मंत्रालय **MINISTRY OF RAILWAYS**
रेलवे बोर्ड **RAILWAY BOARD**

No. 2018/Transf. Cell/EI Trg./GM & DRM

New Delhi, Dated: 03.12.2018

General Managers
All Indian Railways
DG/NAIR, Directors/CTIs

Sub: Emotional Intelligence workshop for Officer.

Based on an unanimous positive feedback received from DRMs and other officers who attended the workshop on Emotional Intelligence (EI), it has been decided by the Board (FC & CRB) that this Workshop may be extended to officers up to the level of JAG in order to have a wider impact and bring about cultural transformation in Railways. The workshop may be organized in accordance with following schedule.

- Phase I:** AGMs, PHODs, PEDs in Board & RDSO (~250 officers) in 03/04 batches
Phase II: CWMs & ADRMs (~150 officers) in 03/04 batches
Phase III: JAG/SG officers working as Branch Officers
- DG/NAIR has been authorized to organize EI Workshop for Phase I & Phase II similar to the General Managers and DRMs. The numbers of batches mentioned above are only indicative. DG/NAIR may plan the batches based on availability of slot & logistics.
- For JAG/SG officers, General Managers may organize the same at their level for their Railways/PUs within the available funds.
- DG/NAIR may also plan a workshops on "Training for Trainers in EI" in consultation with the EI expert for training a set of officers from NAIR, CITs & Transformation Cell to create a pool of officers capable of conducting Emotional Intelligence Workshops. The officers so trained shall conduct workshop for the Probationary Officers and officers coming to NAIR for AMP program.
- DG/NAIR may raise debit on respective railways for the officers attending this workshop at NAIR from that railway and respective railways shall accept the debit.
- This issues with the concurrence of the Associate Finance of the Transformation Cell.


(A.K. Chandra)
03/12/18

**Executive Director/Transformation
Railway Board**

No. 2018/Transf. Cell/EI Trg./GM & DRM

New Delhi, Dated: 03.12.2018

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- General Managers/All Indian Railways
- PFAs, All Indian Railways & Production Units
- The ADAI (Railways). New Delhi
- The Director of Audit, All Indian Railways


(Sanjeeb Kumar)

**Executive Director Accounts
Transformation Cell**

Copy to

1. The ADAI (Railways), New Delhi
2. The Director of Audit, All Indian Railways
3. The Director, Indian Railway Institute of Civil Engineering, Pune.
4. The Director, Indian Railway Institute of Mechanical and Electrical Engineering, Jamalpur.
5. The Director, Indian Railway Institute of Signal Engineering and Telecommunications, Secunderabad.
6. The Director, Indian Railway Institute of Electrical Engineering, Nasik.
7. The Executive Director, Indian Railways Centre for Advanced Maintenance Technology, Gwalior.
8. The Director, Indian Railway Institute of Transport Management, Lucknow.
9. The Registrar, Railway Claims Tribunal, Delhi.
10. The General Secretary, IRCA, New Delhi.
11. The Chief Commissioner of Railway Safety, Lucknow.
12. The Secretary, Railway Rates Tribunal, Chennai.
13. The Chairman. Railway Recruitment Board, Ahmedabad. Ajmer, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Gorakhpur. Guwahati, Jammu & Srinagar, Kolkata, Malda. Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivendrum.
14. Managing Director. CRIS, Chanakyapuri, New Delhi
15. Chief Managing Directors/Managing Directors, RITES, 1RCTC, RVNL, CONCOR, RailTel, IRCON, IRFC & KRCL.

Copy to:

1. The Genl. Secy., AIRF, Room No. 248, & NFIR Room No. 256-C, Rail Bhavan
2. The Secy. Genl., IRPOF, Room No. 268. FROA, Room No. 256-D & AIRPFA, Room No. 256-D Rail Bhavan

Copy to:

1. PS to MR, MOS(S), MOS(G)
2. CRB, FC, ME, MTR. MRS, MS, MT, SECY, DG(S&T), DG (RHS), DG (RPF), DG (Stores), DG(Pers)
3. All AMs, Principal Executive Director & Executive Directors of Railway Board


03/12/18

(A.K. Chandra)

**Executive Director/Transformation
Railway Board**