

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD**

No.2008/CE-1/LX/Target 2010-11

New Delhi, dated 09.12.2010

**The Principal Chief Engineer,  
All Zonal Railways**

**Sub: Creation of infrastructure for manning of unmanned level crossing v/s filling  
of vacancy of gateman.**

Zonal Railways have raised doubts that even after completion of infrastructure works, unmanned level crossing gates may not be manned for want of gateman, because, post of gateman are neither being created nor filled up to the extent require. In this regard, it is appraised that,

- (i) Instruction of Board No. E (MPP) 2008/1/2 dated 12.03.2008 permits creation of posts of gateman for manning of unmanned level crossings with matching surrender from existing vacancies including safety category. It is irrespective of the Deptt, to which, the vacancy pertains. In addition, railways have created about 1000 posts in terms of Board (MS) order on the subject. Further, railways can also send vetted proposal duly approved by GM, if additional matching surrender money value is required from Board's vacancy bank. Such proposals have not been received from any railways so far.
- (ii) CPO/ICF/Chennai has been directed to post ACT Apprentices as trackman / substitute gateman in the Engineering Deptt. Railways may like to contact ICF in this matter and do needful to avoid delay and communication gap. (Board's letter no. 2010/EMPP/6/8 dated 03.09.2010). GM may be approached to post ACT Apprentice of Zonal Railway as gateman.
- (iii) All GM (P) have been advised to fill up vacancies of gangman from eligible and medically fit Compassionate or other appointees by Zones / Divisions. (Board's letter no. E (NG) II/2010/RC-1/Gen/2 dated 04.06.2010).
- (iv) All GM (P) have been directed to fill up vacancy from Ex-Serviceman quota. (Board's letter no. 2009/NG-II/RR-1/10 dated 10.09.2010).
- (v) Proposal is under consideration to give special allowance to Gateman posted at difficult gates in order to attract willing railway employee to work as gateman.
- (vi) GM(P) of concerning railways have been advised to go ahead and complete recruitment of Group 'D' staff against earlier notifications of 2007 & 2008, against which applications have been found eligible. This was held up for last 2 to 3 years.
- (vii) All GM (P) have been advised to accelerate the process of recruitment of Group D staff as per current vacancy (Board's letter No. E (NG)-II/2009/RR-1/10/Pt dated 09.12.2010). It is, thus, very clear that arrangement of manpower is very much within GM's power. Now, there is need to have close coordination with GM(P) for expeditious recruitment and avoiding any communication gap or delay on the part of Engineering Deptt.

In view of above, it is again appraised that manpower will be arranged in due course of time. Simultaneously, Railways must complete infrastructure work required for manning of level crossing. Work should not be delayed on the pretext of non-availability of manpower. Railways should inform Board about nos. of unmanned level crossings gates where infrastructure works have been completed but not manned for want of gateman, through their Monthly PCDO (RCF-2) and in terms of CRB's D.O. No. 2009/E&R/50/Misc/LC dated 11.12.2009.

Please issue

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र. मंत्रालय  
Ministry of Railways  
रेलवे बोर्ड  
Railway Board  
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हस्ताक्षर  
Signature  
जारी की तिथि  
Date of issue

12/10

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