



# FEDERATION OF RAILWAY OFFICERS' ASSOCIATIONS

President

**R.R. PRASAD**

MTNL : 23381326

No.2015/FROA/1

Secretary General

**R.N. SINGH**

Dated 15.07.2015 MTNL : 23382852

Chairman,  
Railway Board,  
Rail Bhawan, New Delhi.

**Sub: Unfair treatment to NFSAG Officers of Indian Railways.**

Provision of non-functional grade (NFSAG) was introduced by the 6<sup>th</sup> Pay Commission to reduce disparity in regard to the pay, perks and allowances of Gr. 'A' officers, who do not get timely promotions due to non-availability of vacancies in SAG.

However, it has been found that provisions of this scheme are being interpreted to the disadvantage of NFSAG Officers, thereby treating them at par with SG officers, as can be seen from following examples:-

- (i) Provision of vehicles: Vehicle facility given to NFSAG officers is at par with SG officers and not like SAG officers.
- (ii) Refreshment facilities: Canteen facility for NFSAG officers is not par with SAG officers.
- (iii) Air travel on duty: Cases of NFSAG officers still require finance vetting unlike SAG officers, thus treating them as SG officers

On the contrary, following advantages/provisions, which are applicable to SG officers of Board, get ceased as soon as NFSAG is granted, by treating them as SAG-

- (i) The 'tenure allowance' admissible to selection grade Officers is withdrawn, treating them at par with functional SAG officers.
- (ii) The proposals of foreign training of NFSAG are put up to the Hon'ble Minister of Railways for approval, treating them at par with functional SAG officers.

Therefore, NFSAG officers are being treated as SG or SAG, to their disadvantage. Such anomalies are causing serious discontentment and demoralisation amongst officers and also defeating the basic spirit of NFSAG.

It is kindly requested that aforesaid anomalies may be removed to avoid discontentment amongst officers.

With kind Regards,

(R. N. Singh)

Secretary General