



FEDERATION OF RAILWAY OFFICERS' ASSOCIATIONS

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Director General/HR
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New Delhi

Recently certain directions have been issued from Railway Board which has created confusion and consternation amongst all Group-'A' officers across Indian Railways. Several Zonal Federations have represented against these decisions. The following three issues in particular may be detrimental to the career prospects of Group-'A' officers.

- Violation of 50:50 Recruitment Rules by **curtailing of Direct Recruitment** only for 2020: Recruitment of Group-'A' Officers for 2020 batch is withdrawn for both Civil Services and Indian Engineering Services. The rule of recruitment in all the organized cadres is 50:50. Hence, corresponding DPC (Departmental Promotional) pertaining to year 2020 should also be withdrawn simultaneously. The same may be restored when Direct recruitment commences.
- Violation of 50:50 Recruitment Rules by **transferring the Direct Officers Vacancies to DPC/Group-'B'** filling up: The recent Railway Board instructions regarding the diversion of Group-'A' vacancies (to the tune of vacant 25% Direct officers posts) to Group-'B' recruitment vide letter No.E(GP)2005/2/61 New Delhi dated 22.07.2020 is a Direct Violation of 50:50 Recruitment Rules and has potential for unbalancing the Cadre, which effects promotion prospects of Group-'A' officers.
- Delayed date of joining of direct officers** effecting DITS and future Promotion Prospects. Due to Covid-19 Pandemic, the joining of the ESE 19 batch has been deferred vide Railway Board letter No.2020/E(GR)I/3/1 New Delhi dated 22.07.2020. The delayed date of joining into Service affects DITS, which itself effects inter-se-seniority and dent the career prospects.

FROA requests that these decisions should be reviewed and suitable directions in this regard may be issued so as to safeguard the career prospects of officers who are performing their duty with utmost devotion during COVID-19 times.

Sinha
President/Froa

Regards,

Samir Kumar
Secretary General/Froa

Copy to: Secy. Railway Board, Ministry of Railways, New Delhi.

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