



FEDERATION OF RAILWAY OFFICERS' ASSOCIATIONS

President

K SWAMINATHAN

MTNL 23382741

Secretary General

R. N. SINGH

MTNL 23382852

No. 2015/FROA/Cadre-review/5

Date: 28.04.2016

Hon'ble Minister of State (Personnel),
Government of India,
New Delhi

Respected Sir,

**Sub: Inordinate delay in DOPT in processing of the Cadre Review
Proposals of Group-"A" Railway Services**

Federation of Railway Officers' Associations (**FROA**), is the apex body representing the officers of nine Group-'A' organised Railway Services. Kindly recall the telephonic conversation held by Hon'ble Minister of Railways with you on 4th April 2016, requesting for your kind intervention to resolve above issue and hearing of the grievances of FROA.

Indian Railways (IR) is the engine of growth and prosperity of nation, and plays a pivotal role in integrating the country. It transports people and goods across our vast country round the clock by running about 20,000 trains every day. The officers of Group-'A' Services of IR manage the complex affairs of IR, and most of them are required to be on duty round the clock, serve at remote locations in hostile and difficult working conditions and undergo all India transfers. The unparalleled dedication and military like discipline of Railway Officers has kept the wheels of the economy moving all these decades.

However, currently, the Railway Officers are feeling highly demoralized and let down due to inordinate delay by DOPT in forwarding the Cadre Review proposals of Group-"A" Railway Services. The last Cadre Review of Railway Services was undertaken about 10 years back during 2004-2007 and as per recommendations of 6th CPC, the fresh Cadre Review should have been completed in 2009-10. This inordinate delay of 6-7 years has caused all round stagnation of Railway Officers in various grades, so much so that they are getting promotion to JS level in 24 to 26 years and Addl. Secy. level in 33 to 35 years, whereas officers of most of the 'Central services' and 'All India services' are getting promoted to these grades in

17- 18 years and 28-29 years respectively, thus leading to wide inter-service disparity.

Cadre Review proposals were sent by Ministry of Railways to DoPT in Feb-March'2014. DoPT had raised some observations about the "Work charged posts" in these proposals, though this issue was already deliberated and settled during the previous cadre reviews in 2003-07 and was approved by the Cabinet as well. The fresh clarification in this regard has again been re-iterated by the Ministry of Finance with the approval of Hon'ble FM vide I.D. No. 71082/ E.Coord.1/2015 dated 17/07/15 (copy enclosed). The logic and methodology of creation of work charged posts have been enquired into extensively by DoPT through their many back references to Ministry of Railways (15 references in all) over the past two years, each of which has been timely replied. Despite that, the cadre review proposals have still not been cleared by DoPT.

Due to undue delay in processing of cadre review proposals of Railway services by DoPT, the Railway officers are suffering huge delays in promotions, financial loss, demoralisation and stagnation for no fault of theirs.

FROA requests your kind intervention in the matter, so that the Cadre Review proposals of Railway Services, long pending with DOPT, are processed expeditiously as per guidelines of Ministry of Finance dated 17/07/15 (copy enclosed), so as to mitigate the agony of the suffering railway officers.

With kind regards,

Sincerely Yours



(R. N. Singh)

Secretary General