GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2015/V-I/VP/1/6

New Delhi, dated 16/12/2015

The General Managers,
All Zonal Railways

The SDGMs,
All Zonal Railways and CORE,

The CVOs,
All PU’s, PSUs, Metro & RDSO

Sub: Proposed action against officers after completion of Vigilance investigations.

It is observed that different practices are being followed in Zonal Railways with regard to the preparation and submission of Investigation Reports to the General Manager, after a case has been investigated against Gazetted Officers.

In this regard, attention is drawn to Para 414.3 of the Indian Railways Vigilance Manual (IRVM) which states “In cases where any action is proposed against Gazetted Officers, the Chief Vigilance Officer will forward the findings of the investigation to the concerned Principal Head of Department for his views on the case. After obtaining the PHOD’s views, the CVO will sum up the investigations and submit the case to the General Manager for his recommendations. The General Manager will give his recommendations in regard to the conclusions contained in the report, quantum of responsibility of each officer/official, the gravity of the various acts of omission or commission and whether these deserve formal disciplinary action (major penalty or minor penalty) or the ends of justice would be met by suitable administrative action”.

There appears to be some confusion in the interpretation of above sub para 414.3 of the IRVM. The sub-para 414.3 of IRVM indicates that the role of the SDGM/CVO is to sum up the investigations and submit the case to the General Manager and it is for the General Manager to recommend proposed action based on the facts presented.

It may also be noted that as per letter No. 2015/V-I/CVC/1/3 (pt.) dated 26.05.2015 even in cases where allegations are not substantiated and recommendation is for closure or departmental action, the case is to be put to General Manager for his specific comments about involvement or absence of vigilance angle in the case.
In view of above, it is advised that all Zonal Railways/PUs should uniformly adhere to the instructions contained in sub-para 414.3 of the IRVM. CVOs should sum up the investigations, including the role and responsibility of the concerned officers and leave it to the General Manager to make his/her recommendations as to the proposed action (Major penalty/Minor penalty/Administrative Action/No action) against the officers.

This issues with the approval of Adv.(Vig.) and Chief Vigilance Officer/Ministry of Railways.

(Mayank Tewari)
Director Vigilance (Mech.)
Railway Board

Copy to: All Officers in Vigilance Directorate/Railway Board