GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD
New Delhi

2009/V/1/CVC/1/5

SDGMs
Zonal Railways

The Chief Vigilance Officers
SUs/PUs/RDSOs/METRO/CORE

Sub: Role of Disciplinary/Appellate/Revisionary Authorities while dealing with the sensitive cases.

The need for issue of self-contained, speaking and reasoned order by the Disciplinary/Appellate/Revisionary Authorities has been emphasized to Zonal Railways from time to time. Copies of relevant instructions issued in this regard are enclosed herewith.

It has, however, come to notice that while dealing with sensitive cases relating to alleged corruption, the Disciplinary/Appellate/Revisionary Authorities may sometimes be casual in their approach and their speaking and reasoned orders may not reflect proper application of mind. The CVC has also commented on this aspect from time to time.

It is, therefore, desired that all concerned Disciplinary/Appellate/Revisionary Authorities should be advised to be careful in dealing with the sensitive cases relating to alleged corruption and they should record their decisions after giving due thought to the gravity of the charges and the nature and extent of irregularity. Handling of appeal and revisionary petitions should be done with utmost care and after taking all facts into consideration. While exercising their judgment, DAs/AAs/RAAs are expected to be fair and just. At the same time, decisions taken should not give the impression that the employees found guilty of serious misconduct are ultimately let off leniently as this would vitiate the process of punishing the guilty and will create an impression that allegations of corruption are not taken seriously.

This issues with the approval of Chief Vigilance Officer/Railway Board.


(N.K. Sharma)
Director Vig(Stores) as Director Vig(M)
Railway Board

Ref:

To,
The GMs, All Zonal Railways.