Bharat Sankar/Government of India
Rail Mantralaya/Ministry of Railways
(Railway Board)

No. 2010/V1/DAR/1/1
New Delhi, dated, 7.12.2012

The General Managers,
All Zonal Railways, PUs, CORE & METRO, NF (Construction)

The Directors
IRIEEN, IRIMEE, IRICEN, IRISET, IRITM

The DGs/RDSO & RSC

The Managing Directors/
All PSUs

The CAO/DLMW, COFMOW

Sub: Definition of term Stiff/Severe Minor penalty
Ref: Board’s letter of even number dated 26.4.10

In pursuance of Office Order No.99/DSP/1 dated 3.3.2010 received from the Central Vigilance Commission withdrawing the term “stiff/severe minor/major penalty”, Board’s letter Nos.99/V1/DAR/1/10 dated 23.8.99 (interpreting the term stiff/severe major penalty), 99/V1/Meet/4/1 dated 27.8.1999 (clarifying the term stiff/severe minor penalty) and RBV Circular No.15/2004 defining the term stiff/severe minor penalty) issued under letter No.2003/V1/DAR/1/5 dated 13.7.2004, were treated as withdrawn/cancelled vide Board’s letter of even number dated 26.4.2010.

Inspite of the above, it has been given to understand that in some Zonal Railways, the phrase “stiff major penalty” is still being used for imposing one of the three major penalties i.e., Dismissal, Removal and Compulsory Retirement. It is once again reiterated that the term “stiff minor/major should not be used as these are no longer in use.

Vikas Purwar
Director Vigilance (M)
Railway Board

No. 2010/V1/DAR/1/1
New Delhi, dated, 7.12.2012

Copy to:

The General Secretary, National Federation of Indian Railwaymen,
New Delhi- with reference to their letter no. NFIR/01/2011(DC) dated 17.11.12

Vikas Purwar
Director Vigilance (M)
Railway Board