No.2007/V-1/VC/1

Dated: 27.04.07

The Managing Directors,
All PSUs,

The CVOs,
All PSUs

Sub: Vigilance clearance for retired Railway Officers and staff
to be engaged as consultants/re-employment in PSUs

It has been brought to the notice of the Board's Vigilance Directorate by one of the Zonal Railways that Vigilance clearance of retired Railway officers for their subsequent engagement as consultants/re-employment is being sought by PSUs directly from them. It is mentioned that instructions in this regard were circulated vide Board's letter No. 87-V(C)/13/1 dated 28.02.1990 which stipulates that vigilance clearance in case of retired officers is to be obtained from the Vigilance Directorate of Railway Board. As such, it is advised that request for seeking Vigilance clearance for re-employment/engagement as consultant of retired Railway officers by PSUs should be sent to Secretary (Vigilance)/Railway Board. However, in regard to retired non-gazetted staff, same is to be obtained from SDGM of the Railway where they hold lien.

It has also come to light that one of the PSUs has not been seeking Vigilance clearance before engaging retired Railway officers/staff either on re-employment or as consultants. As such, PSUs are also advised to check this aspect for retired Railway officers/staff already engaged by them and take appropriate measures as required.

A photocopy of Railway Board's letter No. 87-V(C)/13/1 dated 28.02.90 is enclosed for ready reference.

Kindly acknowledge receipt and ensure strict compliance.

DA: As above

(Sanjay Goel)
Director Vigilance(Mech.)
Railway Board

Copy to:
1. All SDGMs/CVOs of Zonal Railways, PUs, CORE, METRO & RDSO for information and necessary action.
2. All officers in Vigilance Directorate for information.
Managing Directors
All Public Sector Undertakings under the Ministry of Railways.

Sub: Engagement of consultants & employment/re-employment of retired railway servants.

It is noticed that retired officers and staff are engaged as consultants or are offered re-employment by the PSUs. The practice is that serving railway employees/officers are sent to various public sector undertakings on deputation or for permanent absorption only after their vigilance clearance. The experience has been that in the case of retired personnel, such prior vigilance clearance is invariably not taken.

2. The matter has been considered carefully by the Board who have decided that henceforth, no consultants should be engaged or re-employment offered, from amongst retired railway officers/staff without considering their vigilance history. Retired persons to be engaged on the PSUs should not include the following:

(i) Persons borne on "Agreed/Secret" list while in service on Railways, or involved in any current vigilance/CBI cases in which disciplinary action or prosecution is likely.

(ii) Persons who as a result of vigilance/CBI cases had been imposed a major penalty or two minor penalties while in service on Railways; also persons against whom disciplinary or prosecution proceedings are in process.

(iii) Persons who have been warned more than three times as a result of vigilance/CBI action, while in service on Railways.

3. Vigilance clearance in the case of retired officers may be obtained from the Vigilance Directorate of the Railway Board. As regards non-gazetted staff, the same may be obtained from the GM of the Railway where they hold lien. Consultants/persons under re-employment and currently engaged by you may be reviewed in consultation with the Vigilance Directorate of Railway Board, in accordance with the criteria mentioned above. Any extension of their terms would also be subject to further clearance by your vigilance section. The vigilance standards referred to in para 2,
should also be ensured in the case of personnel drawn from other Ministries/Departments or PSUs.

4. Please acknowledge receipt.

(N.K. Parthasarathy)
Adviser (Planning)
Railway Board

No. 87-V(C)/13/1
New Delhi, dated 28-2-1990

Copy for information and necessary action to:

General Manager (Vigilance) of all Zonal Railways, Production Units, Railway Electrification etc.

2. P-Planning Directorate, Railway Board.

3. E(O)I and E(O)II.

(N.K. Parthasarathy)
Adviser (Planning)
Railway Board.