GOVERNMENT OF INDIA (BHARAT SARKAR)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

File No. PC-VII/2017/1/7/5/4
New Delhi, Dated: 13.03.2018

The General Manager,
East Central Railway,
Hajipur, Dist. Vaishali,
Bihar- 844101

Sub: Recommendation of 7th CPC- decision relating to grant of Risk and Hardship Allowance for Track Maintainer of Indian Railways.


Vide letter under reference, clarification has been sought by the Railway as to whether the categories of employees placed above Level-5 in the Pay Matrix are eligible for grant of Risk and Hardship Allowance payable to Track Maintainers in terms of RBE No. 87/2017.

2. In this context, it is pointed out that the amount payable as Risk and Hardship Allowance as per the R3H2 matrix as per accepted recommendation of the 7th CPC is ₹ 2700/- for Level-8 and below and ₹ 3400/- for Level-9 and above. However, it is only the category of “Track Maintainers” (that consists of Track Maintainers- I, II, III and IV) who are eligible for payment of Risk and Hardship Allowance, in terms of RBE No. 87/2017. As per their extant pay level, this allowance payable is therefore ₹ 2700/- p.m. Apart from Track Maintainers, no other category of Railway Employees has been included for payment of the aforesaid Risk and Hardship Allowance as per the accepted recommendations of the 7th CPC.

(Maya Kumar G)
Deputy Director(Pay Commission)-VII
Railway Board

Enclosed: As above

(Copy to: The General Manager/CAOs(R), All Indian Railways and Production Units)
GOVERNMENT OF INDIA (BHARAT SARKAR)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

PC-VII No. 33
RIB No.: 87/2017

File No. PC-VII/2017/1/7/5/4

New Delhi, dated: 10/08/2017

The General Manager/CAOs(R),
All Indian Railways & Production Units,
(As per mailing list)

Sub: Recommendation of 7th Central Pay Commission – Decision relating to grant of Risk and Hardship Allowance for Track Maintainers of Indian Railways.

Consequent upon the acceptance of recommendation of 7th Central Pay Commission on Allowances, the President is pleased to decide grant of Risk and Hardship Allowance to Track Maintainers – I, II, III & IV of Indian Railways as per cell R3H2 (Rs. 2700 for Level 8 and below and Rs. 3400 for Level 9 and above) of Risk and Hardship Matrix.

2. These orders shall take effect from 1st July, 2017.

4. Hindi version is attached herewith.

(Jaya Kumar G)
Deputy Director, Pay Commission-VII
Railway Board

File No. PC-VII/2017/1/7/5/4

New Delhi, dated: 08/2017

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.

For Financial Commissioner, Railways

File No. PC-VII/2017/1/7/5/4

New Delhi, dated: 10/08/2017

Copy forwarded to:

1. PFAs, All Indian Railways, PUs, NFR(Const)
2. The Principal, National Academy of Indian Railways, Vadodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and PFA, Metro Railway
6. The CAO and PFA, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior