GOVERNMENT OF INDIA (BHARAT SARKAR)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

S. No. 9/PC-VII  RBE No.: 131/2016
File No. PC-VII/2016/1/7/2/1  New Delhi, dated: 11.11.2016

The General Manager/CAOs(R),
All India Railways & Production Units,
(As per mailing list)

Sub: - Recommendations of the Seventh Central Pay Commission –
Decisions of Government relating to grant of Dearness Allowance
to Railway Employees – Rates effective from 01.07.2016.

The undersigned is directed to say that consequent upon the decision taken by the
Government on the recommendations of the Seventh Central Pay Commission relating to
Dearness Allowance, the President is pleased to decide that the Dearness Allowance (DA) to
all categories of Railway Employees shall be admissible at the rate of 2 percent of basic pay
per month, w.e.f. 01.07.2016.

2. The revised pay structure effective from 01.01.2016 includes the Dearness Allowance
of 125% sanctioned from 01.01.2016 in the pre-revised pay structure. Thus, Dearness
Allowance in the revised pay structure shall be zero from 01.01.2016.

3. The term ‘basic pay’ in the revised pay structure means the pay drawn in the
prescribed Level in the Pay Matrix but does not include any other type of pay like special
pay, etc.

4. The Government vide Resolution No. 1-2/2016-EC dated 25.07.2016 has decided that
till a final decision on Allowances is taken based on the recommendations of the Committee
constituted under the Chairmanship of Finance Secretary & Secretary (Expenditure), all
Allowances will continue to be paid at existing rate.

5. The Dearness Allowance will continue to be distinct element of remuneration and will
not be treated as pay within the ambit of Rule 1303 (FR 9(21)), Indian Railway Establishment

6. The payment on account of Dearness Allowance involving fractions of 50 paise and
above may be rounded to the next higher rupee and the fractions of less than 50 paise may be
ignored.

7. This issues with the concurrence of Finance Directorate of Ministry of Railways.

8. Hindi version will follow.

(Jaya Kumar G)
Deputy Director, Pay Commission-VII
Railway Board
Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.

For Financial Commissioner, Railways

Copy forwarded to :-

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5. The General Manager and FA&CAO, Metro Railway
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10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISET, Secunderabad
11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
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22. The Editor, "Indian Railways".
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24. The Chairman, Passenger Amenities Committee.
25. The C.A.O. (A) MTP (G)/Mumbai (B) MTP (G)/Chennai.
27. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
29. The Liaison Officer, VII CPC, All Indian Railways and PUS/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
30. The Director (Movement) Railways/Calcutta.

Deputy Director, Pay Commission-VII
Railway Board
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6. All India O.B.C. Railway Employee's Federation, Room No. 48, Rail Bhawan
7. The Secretary General, AIRPFA, Room No. 256-D, Rail Bhawan.
8. The Secretary General, Indian Railway Promotee Officers Federation
9. The Secretary, Railway Board Secretariat Service, Group ‘A’ Officers Association. Room No. 402, Rail Bhawan.
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