Sub:- Adoption of revision of pay of employees stagnating at the maximum of the Pay Band/Scale in pre-revised structure under 7th CPC pay structure.

Consequent upon notification of Railway Services (Revised Pay) Rules, 2016, the issue of provision of additional increment in the revised pay structure on 01.01.2016 in the case of employees who had been stagnating at the maximum of the Pay Band and Grade Pay or scale in the pre-revised pay structure of 6th CPC has been examined by Ministry of Finance.

2. It is clarified that in case of persons who had been drawing maximum of the applicable Pay Band and Grade Pay or Scale in 6th CPC, as the case may be, for more than two years as on 01.01.2016; one increment in the applicable Level in the Pay Matrix in 7th CPC shall be granted on 01.01.2016 for every two completed years of stagnation at the maximum of the said Pay Band and Grade Pay or Scale. Grant of additional increment (S) shall be subject to condition that the pay arrived at after grant of such increment does not exceed the maximum of the applicable Level in the Pay Matrix of 7th CPC. Illustrations:

<table>
<thead>
<tr>
<th>Pay Band and Grade Pay or Scale</th>
<th>PB-4 (37400-67000), GP 10000</th>
<th>HAG (67000-79000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maximum of the applicable Pay Band and Grade Pay or Scale</td>
<td>77000</td>
<td>79000</td>
</tr>
<tr>
<td>Date on which pay was fixed at maximum of the applicable Pay Band and Grade Pay or Scale</td>
<td>01.07.2014</td>
<td>01.07.2013</td>
</tr>
<tr>
<td>Revised Pay in the applicable Level in the new Pay Matrix</td>
<td>199600</td>
<td>205100</td>
</tr>
<tr>
<td>No. Of years completed at maximum of the applicable Pay Band and Grade Pay or Scale as on 01.01.2016</td>
<td>1 year and 6 months</td>
<td>2 years and 6 months</td>
</tr>
<tr>
<td>No. of increment(s) to be granted on 01.01.2016</td>
<td>Nil</td>
<td>01</td>
</tr>
<tr>
<td>Revised Pay after grant of increment on 01.01.2016</td>
<td>199600</td>
<td>211300</td>
</tr>
</tbody>
</table>

4. After fixation of pay on 01.01.2016 as indicated above, the date of increment shall be regulated as per the provisions of Rule 10 of Railway Services (Revised Pay) Rules, 2016.

(Signed) Jaya Kumar G
Deputy Director, Pay Commission-VII
Railway Board
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Jaya Kumar G
Deputy Director, Pay Commission-VII
Railway Board

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