Sub: Implementation on the recommendations of 7th Central Pay Commission regarding grant of Hard Area Allowance to Railway employees posted in the Nicobar Group of Islands and Islands of Union Territory of Lakshadweep other than Kavaratti & Agatti.

Consequent upon the acceptance of the recommendations of the Seventh Central Pay Commission by the Government, the President, in supersession of all existing orders issued on the subject, is pleased to decided that Railway employees posted in Nicobar Group of Islands and Minicoy, Kiltan, Andrott, Kalpeni, Chetlat, Kadmat, Amini and Bithra Islands of Lakshadweep shall be paid Hard Area Allowance at the following rates:

<table>
<thead>
<tr>
<th>Place where posted</th>
<th>Rate per month</th>
</tr>
</thead>
<tbody>
<tr>
<td>(I) Nicobar Group of Islands and Minicoy in Lakshadweep Islands</td>
<td>20% of Basic Pay</td>
</tr>
<tr>
<td>(II) Lakshadweep Group of Islands (Kiltan, Andrott, Kalpeni, Chetlat, Kadmat, Amini and Bithra Islands)</td>
<td>12% of Basic Pay</td>
</tr>
</tbody>
</table>

2. The term ‘Basic Pay’ in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix but does not include any other type of pay like Special Pay etc.

3. In places where more than one Special Compensatory Allowances are admissible, the Railway employees posted in such stations will have the option to choose the allowance which benefits them the most, i.e. Hard Area Allowance or one of the Special Compensatory Allowances subsumed under Tough Location Allowance Category-I, II and III.

4. The Hard Area Allowance shall be admissible in addition to the Island Special Duty Allowance, where admissible.

5. These orders shall take effect from 1st July, 2017.

6. Hindi version will follow.

Please acknowledge receipt.

(Somiy Chaturvedi)
Dy. Director Finance (Estt.)
Railway Board

Contd... 2/-
No. F(E)I/2017/AL-4/7

New Delhi, dated 6.08.2017

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (40 spares).

for Financial Commissioner/Railways.

No. F(E)I/2017/AL-4/7

New Delhi, dated 6.08.2017

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(Sonal Chaturvedi)
Dy. Director Finance (Estt)
Railway Board

No. F(E)I/2017/AL-4/7

New Delhi, dated 6.08.2017

1. The G.M., N.F. Railway(Constit.), Southern Railway (Constit.) and Central Railway(Constit.)
2. Principal Financial Adviser, N.F. Railway (Constit.), Central Railway (Constit.) and Southern Railway(Constit.)
3. The Director General and Ex.officio General Manager, RDSO/ Lucknow.
4. The General Manager and Principal Financial Adviser, Metro Railway/Kolkata.
5. The CAO and Principal Financial Adviser, COFMOW/New Delhi.
6. The General Manager and Principal Financial Adviser, CORE/Allahabad.
7. The Director General, NAIR/Vadodara.
8. The CAO(Constit.), MTP (R )/Mumbai.
9. The CAO(Constit.), MTP(R )/Chennai.
10. The Executive Director, CAMTECH/Gwalior-474020.
12. The Chairman, RCT/Principal Bench, 13/15, Mall Road, Delhi.
13. The Chairman, Human Resources Reforms Committee, Railway Board, Room No. 325A, Pragati Maidan Metro Station Building Complex, New Delhi.
14. The Chairman, RRT, Chennai - 600008.
15. The Director, IRICON/Pune, IRJEEN/Nasik Road, IRIMEE/Jamalpur, IRJSET/Secunderabad.
16. The Managing Director, IRCON, IRFC, MRVC, IRWO, IRC&TC, CONCOR of India Limited, Executive Director, CRIS.
17. The Chairman –cum-Managing Director, KRC Limited; Rail Bhavan, New Delhi, Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom (IRCOT) Consultancy, Shivaji Bridge/ New Delhi.
18. The Director(Movement) Railways/Kolkata.
19. The Joint Director, Mil Rail, Ministry of Defence.
20. The Joint Secretary, Iron & Steel, 3 Kollaghat Street/Kolkata.
21. The Chief Mining Advisor, Ministry of Railway, Dhanbad, Jharkhand.
22. The Chairman, RCC, Lok Sabha Secretariat/New Delhi.
23. The Chairman, RRB/Ajmer, Ahmedabad, Allehabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Kolkata, Jammu, Gorakhpur, Guwahati, Noida, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad, and Trivandrum.
24. The Pay & Accounts Officer, Ministry of Railways(Railway Board).
25. The General Secretary, IRCA/New Delhi.

Contd...3/-
28. Chairman, Rail India Technical and Economic Services Ltd. (RITES), RITES Bhavan, Plot No. 1, Sector-29, Gurgaon.
29. Chairman, Central Administrative Tribunal (CAT), 61/35, Copernicus Marg, New Delhi-110001.
30. The Managing Director, Rail Vikas Nigam Ltd., Plot No. 25, First Floor, August Kranti Bhawan, Bhikaji Cama Place, New Delhi- 110 006.
31. CAO(C), SEC Railway, Bilaspur-495004.
32. M/S. Bahri Brothers, 742, Lajpat Rai Market, Delhi-110006.
33. Managing Director, Rail Tel Corporation of India Ltd., 10th Floor, Bank of Baroda Building 16, Sansad Marg, New Delhi.

(Sonal Chaturvedi)
Dy. Director Finance (Estt.)
Railway Board

No. F(E)I/2017/AL-4/7
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3. The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 10 spares).

(Sonal Chaturvedi)
Dy. Director Finance (Estt.)
Railway Board

No. F(E)I/2017/AL-4/7
New Delhi, dated 6.08.2017

1. The Secretary General, FROA, Room No. 256-A, Rail Bhavan, New Delhi.
2. The Secretary, RBSS, Group 'A' Officers Association, Rail Bhavan, New Delhi.
3. The President, Railway Board Class-II Officers’ Association, Rail Bhavan, New Delhi.
4. The Secretary General, IRPOF, Room No. 268, Rail Bhavan.
5. The President, Indian Railway Class II Officers’ Association, Rail Niliyam, Secunderabad.
6. General Secretary, Indian Railway Class II Officers Federation, Office of CE(Const.), N.E. Railway, Gorakhpur.
7. The Secretary, Railway Board Ministerial Staff Association, Rail Bhavan, New Delhi.
8. The Secretary, Railway Board Class IV Staff Association, Rail Bhavan, New Delhi.
9. The General Secretary, All India RPF Association, Rail Bhavan, New Delhi.
10. The General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhavan, New Delhi – 110001.

(Sonal Chaturvedi)
Dy. Director Finance (Estt.)
Railway Board.

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