Sub: Recommendations of the Sixth Central Pay Commission –
Decision of Government relating to grant of Dearness Allowance
to Railway servants – Revised rates effective from 01.01.2006,
01.7.2006, 01.01.2007, 01.7.2007, 01.01.2008 and 01.7.2008.

Consequent upon the decisions taken by the Government on the recommendations
of the Sixth Central Pay Commission relating to Dearness Allowance, the President is
pleased to decide that the Dearness Allowance admissible to all categories of Railway
employees shall be admissible from the dates mentioned below at the following rates:

<table>
<thead>
<tr>
<th>Date from which payable</th>
<th>Rate of Dearness Allowance per mensum</th>
</tr>
</thead>
<tbody>
<tr>
<td>From 01.01.2006</td>
<td>No Dearness Allowance</td>
</tr>
<tr>
<td>From 01.7.2006</td>
<td>2% of basic pay + NPA, where applicable</td>
</tr>
<tr>
<td>From 01.01.2007</td>
<td>6% of basic pay + NPA, where applicable</td>
</tr>
<tr>
<td>From 01.7.2007</td>
<td>9% of basic pay + NPA, where applicable</td>
</tr>
<tr>
<td>From 01.01.2008</td>
<td>12% of basic pay + NPA, where applicable</td>
</tr>
<tr>
<td>From 01.7.2008</td>
<td>16% of basic pay + NPA, where applicable</td>
</tr>
</tbody>
</table>

2. The payment of Dearness Allowance under these orders from the dates indicated
above shall be made after adjusting the installments of Dearness Allowance already
sanctioned and paid to Railway employees w.e.f. 01.01.2006, 01.7.2006, 01.01.2007,
01.7.2007 and 01.01.2008 vide this Ministry’s letters No. PC-V/97/l7/14 dated

3. The term ‘basic pay’ in the revised pay structure means the pay drawn in the
prescribed pay band plus the applicable grade pay but does not include any other type of
pay like special pay, etc. In the case of Railway servants in the pay scales of HAG+ and
apex scale, basic pay means the pay in the prescribed scale. For the purpose of
calculation of dearness allowance, non-practising allowance, where applicable, shall be
taken into account as at present.
4. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of Rule 1303 (FR 9(21)), Indian Railway Establishment Code, Volume-II (Sixth Edition-1987) – Second Reprint 2005.

5. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

6. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

7. Hindi version will follow.

(Koshy Thomas)
Joint Director, Pay Commission-II
Railway Board

No.PC-VI/2008/I/7/2/1
New Delhi, dated 09.9.2008

Copy (with 40 spares) forwarded to the Deputy Comptroller and Auditor General of India (Railways), New Delhi.

for Financial Commissioner/Railways