GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
RAILWAY BOARD.

No. F(E)III/2008/LE-1/2

New Delhi, dated 08-10.2008

The GMs/FA&CAOs,
All Indian Railways/Production Units.
(As per Mailing List)

Sub: Recommendations of the Sixth Central Pay Commission relating to eligibility for encashment of leave.

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A copy of Department of Personnel & Training (DOP&T)'s O.M. No. 14028/3/2008-Estt.(L) dated 25th September, 2008 on the above mentioned subject, is forwarded herewith for information and compliance. These instructions shall apply mutatis mutandis on the Railways also.


3. Please acknowledge receipt.

DA: As above

(S.SREERAM)
Joint Director Finance (Estt.)
Railway Board.
No. 14028/3/2008-Estt.(L) 
Government of India 
Ministry of Personnel, Public Grievances & Pensions 
[Department of Personnel & Training] 

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New Delhi, the 25th September, 2008.

OFFICE MEMORANDUM

Subject:- Recommendations of the Sixth Central Pay Commission relating to eligibility for encashment of leave. 

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Consequent upon the decisions taken by the Government on the recommendations of the Sixth Central Pay Commission relating to eligibility for encashment of leave, the President is pleased to decide that for purposes of payment of encashment of leave to a person dying in harness under the provisions of Rule 39-C of the Central Civil Services (Leave) Rules, 1972, the amount should be paid to the relations as per the following order:-

1. widow or the eldest surviving widow (with reference to the date of marriage) or husband; 
2. the eldest surviving son or an adopted son; 
3. the eldest surviving unmarried daughter; 
4. the eldest surviving widowed daughter; 
5. the father; 
6. the mother; 
7. the eldest surviving married daughter; 
8. the eldest surviving brother below the age of 18 years; 
9. the eldest surviving unmarried sister; 
10. the eldest surviving widowed sister; and 
11. the eldest child of the eldest predeceased son.

2. These orders shall take effect from 1st September, 2008.

3. Formal amendments to the Central Civil Services (Leave) Rules, 1972 are being issued separately.

4. In so far as persons serving in the Indian Audit & Accounts Departments are concerned, these orders are issue in consultation with the Comptroller & Auditor General of India.

5. Hindi version will follow.

(Simmi R. Nakra) 
Director(P&A) 

To