

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

E(NG)II/95/RC-1/94

New Delhi, dated:- 22-9-95

General Managers(P)  
Zonal Railways including CLW,DLW,ICF,W&AP,RCF,Kapurthala,  
Allahabad, Metro Railway, Calcutta.  
CAO(R), DCW,Patiala.

Sub:-Employment on compassionate grounds on medical  
decategorisation of ex-railway employee.  
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In terms of the instructions contained in Para I(iv)  
of Board's letter No.E(NG)III/78/RC-1/1 dated 7.4.83 and  
3.9.83, appointment on compassionate grounds is permissible  
where a Railway employee becomes medically decategorised for  
the job he is holding and no alternative job with the same  
emoluments can be offered to him and also where a railway  
employee is offered alternative employment on the same  
emoluments but it is not accepted by the employee and he  
chooses to retire from service.

2. The question whether appointment on compassionate  
grounds can be considered in the case of a medically  
decategorised employee who does not wait for the Administration  
to identify an alternative job for him but chooses to retire  
and makes a request for such appointment, has been  
under consideration of the Board.

3. After careful consideration of the matter Board have  
decided that in partial modification of Board's letter  
No.E(NG)III/78/RC-1/1 dated 3.9.83, in the case of medically  
decategorised employee, compassionate appointment of an  
eligible ward may be considered also in cases where the  
employee concerned does not wait for the administration to  
identify an alternative job for him but chooses to retire  
and makes a request for such appointment.

4. Please acknowledge receipt.

*K.J. Abraham*  
(K.J. ABRAHAM)  
DEPUTY DIRECTOR ESTABLISHMENT(N)II  
RAILWAY BOARD

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