Sub: Contractual engagement of retired railway staff on "Consultant-cum-Coach" basis for preservation of Railway Heritage.

For meaningful preservation and revival/restoration of railway heritage items like steam locomotives, vintage coaches, steam cranes, semaphore signals, station equipment, steam powered equipment etc., Board (MS & FC) has approved contractual engagement of retired railway staff on "Consultant-cum-Coach" basis as per following stipulations initially for a period of one year:

(i) Principal HODs (PHOD) of Zonal Railways shall be empowered to engage retired railway employees having adequate skills for consulting and guiding the process of revival and preservation of heritage items like steam locomotives, vintage coaches, steam cranes, semaphore signals, station equipments, steam powered equipments etc.

(ii) PHODs shall be empowered to ‘Search’ & ‘Select’ appropriate retired railway staff for aforesaid engagement keeping in view his/her good health and level of his/her relevant skills/ knowledge.

(iii) The engagement will be purely on contractual short term basis with a maximum tenure of six months at a time and not against vacancies for doing regular work.

(iv) Number of retired staff and period of engagement will be decided by concerned PHOD in consultation with PFA & PCPO depending upon the actual workload. PHODs can engage up to a maximum of 10 (Ten) retired railway staff (considering that there may be more than one location in the Railway like Workshops, Museums etc. where such engagements are needed concurrently) at any point of time.

(v) The retired railway staff will be paid Rs. 1200/- (Rupees One Thousand Two Hundred only) per day on consolidated basis. However, in no case the remuneration for retired staff shall exceed last pay drawn when added to pension. No other remuneration like OT, TA, DA, accommodation or transport will be admissible.

(vi) The upper age limit for engagement of retired railway staff shall be 65 years.

(Signed) Subrata Nath  
Executive Director/Heritage  
Railway Board

(Signed) A K Chandra  
Executive Director/ Transformation Cell  
Railway Board
Copy to:

1. PS to MR, MOS(S), MOS(G)
2. OSD/Sr. PPS/PPS to CRB, FC, ME, MTR, MRS, MT, Secy, DG(RHS), DG(RPF), DG (Stores), DG (Pers), DG (S&T)
3. All AMs, Principal Executive Directors & Executive Directors of Railway Board.

Executive Director/Heritage
Railway Board